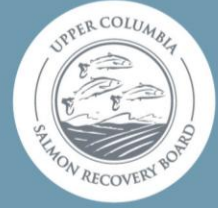


Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



DRAFT AGENDA

UCSRB Directors’ Meeting

Thursday, April 23, 2026 - 9:00 AM – 3:00 PM

NOTE; CHANGE OF VENUE

**Wells Dam Rest Area and Information Center
28905 US Highway 97, Chelan, WA 98816**

[Join Virtual Meeting](#)

Meeting ID: 842 2594 4138 Passcode: 458614

Time	Topic	Presenter
9:00 am	Meet at Wells Dam <ul style="list-style-type: none"> - Tour of facilities - Questions and discussions 	Tom Kahler, UCSRB Board members and staff
11:45 am	Lunch – provided on-site at Wells	
12:45 pm	Wells Dam auditorium Welcome and Introductions	Chair Adams
12:55 pm	Regular Business Approve April 23, 2026 Board Meeting Agenda Approve February 26, 2026 Board Meeting Summary	Chair Adams Directors Directors
1:00 pm	Public Questions and Comments	
1:05 am	Finance and Operations <ul style="list-style-type: none"> • Overview of Financial Reports • Disbursement and revenue summaries for January, February, March 2026 <ul style="list-style-type: none"> ◦ Questions and discussion Approve disbursement and revenue summaries for January, February, March 2026 Updating bank signatories Approve and sign Resolution 26-02 to update bank signatories (2026)	Shelly McMullen Directors Directors Directors

2:00 pm	Contracts - Status and Updates <ul style="list-style-type: none">• CTCR FY2026 – now active 2026 UCSRB Small Grants - Summary Invasive Mussel Federal Appropriations joint letter, WDFW Questions and discussion	Amanda Ward Directors
2:15 pm	GRSO update Questions and discussion	Erik Neatherlin, Director, GSRO Elizabeth Spaulding, Habitat Policy Specialist, GSRO Directors
2:40 pm	NCWFHC update	Karen Berg, NCWFHC Facilitator
2:55 pm	Items for future Board meetings <ul style="list-style-type: none">• Presentations, topics of interest, more information required, etc.?	UCSRB staff and Directors
3:00 pm	Wrap-Up and Adjourn Meeting	Chair Adams

Next UCSRB Board meeting :

Thursday June 25, 2026

Next Finance Committee meeting :

Wednesday June 10, 2026

Next Executive Committee meeting :

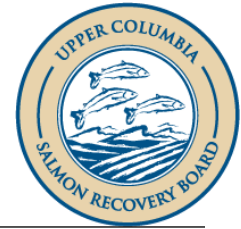
Wednesday June 10, 2026

February 26, 2026

Draft UCSRB Board of Directors Mtg. Summary

Douglas County Transportation & Land Services Building – East Wenatchee, WA

9:00 am to 3:00 pm



Formal Approvals

Item	Action-Decision
Agenda for February 26, 2026 Board of Directors Meeting	Approved
Summary for December 4, 2025 Board of Directors Meeting	Approved
Approve and sign revenue and disbursement summaries November – December 2025	Approved
Commissioner Agnew nominated as a member of the Finance Committee	Approved
Approve and sign 2026 CTCR contract	Approved and signed
Approve BPA and BPA – Technical Services contracts	Approved
Approve and sign by-laws amendments	Approved and signed
Approve new Chelan County CAC member	Approved
Approve 2024 Annual Implementation Report to send to NOAA	Approved

Present: Board Chair Shannon Adams (Yakama Nation), Treasurer Charles “Chuck” Brushwood (Confederated Tribes of the Colville Reservation), Commissioner Shon Smith (Chelan County), Commissioner Randy Agnew (Douglas County), UCSRB Executive Director Amanda Ward, and UCSRB Staff: Ryan Niemeyer, Ariel Edwards, Shelly McMullen, Leslie Selgestad, Karen Berg

Others present: Brock Hoenes (North Central Regional Director (Region 2), WDFW), Tom Kahler (Senior Fisheries Scientist, Douglas PUD).

Remote: Vice Chair Commissioner Andy Hover (Okanogan County), Meghan Camp (UCSRB staff), Keely Murdoch (Yakama Nation), Kas Guillozet (Bonneville Environmental Foundation), Lance Keller (Citizens Advisory Committee).

1. Welcome and Introductions

Chair Adams welcomed everyone to the meeting at 9:00 am and participants introduced themselves.

2. Regular Business

Chair Adams presented the draft agenda for the meeting and asked if there were any corrections or additional items to be added. No requests were noted.

Commissioner Smith made a motion to approve the February 26, 2026 Board of Directors meeting agenda as presented. Commissioner Agnew seconded the motion, all approved.

The meeting summary from the December 4, 2025 Board of Directors meeting was shared. No corrections or updates were noted.

Chuck Brushwood made a motion to approve the December 4, 2025 Board of Directors meeting summary as presented. Commissioner Smith seconded the motion, all approved.

3. Public Questions and Comments

Chair Adams asked if there were any public questions or comments. None were noted.

4. Finance and Operations

Accounting Manager Shelly McMullen reviewed the UCSRB financial reports:

Budget vs. Actual

Based on the 18-month budget from July 2024 through December 2025.

- As of December 2025 - 100% of the budget period.
- End of year is 12/31/2025 with \$72,049 remaining in the FY24-25 budget.
- Outreach is over budget – adjusting FY2026 budget numbers accordingly
- Recruiting fees reflect staff turnover in 2025

Current Grant Activity

BPA – New contract is ready to sign. Previous contract will be spent down by Feb 28th with wages and two Lichen invoices.

CTCR –New contract signed by UCSRB and returned to CTCR for full execution

TWS –TWS has contributed another \$5,000 towards Karen’s wages for NCWFHC facilitation.

DNR – A small contract for \$10,000 is active for NCWFHC activities.

RCO LE/Admin – At 6 months into the FY25-27 contracts, on track with 30% of funds spent.

WSU –On track.

YN –New contract FY25-26 underway, with \$5,000 spent as of 12/31/25.

CFNCW – New contract received - \$15,000 towards Karen’s work with NCWFHC.

Statement of Financial Position

As of December 31, 2025. Quickbooks added a new Tax Holding account for payroll taxes. Fixed Assets and Other Assets are totally depreciated and can be zeroed out.

Operating Reserve Activity

Reporting July 2024 through December 2025. Previous employees’ termination payouts are reflected in this report. Amanda noted she will continue to add available funds to the reserve.

Statement of Activity

Reporting July 2024 through December 2025. Separate travel account line items will be consolidated.

Disbursement and revenue summaries for November - December 2025

Disbursements November 1 – December 31, 2025 - \$189,481.83

Revenue November 1 – December 31, 2025 - \$199,682.44 for.

Commissioner Smith made a motion to approve the Disbursement and Revenue Summaries for November – December 2025. Commissioner Agnew seconded the motion and all approved.

Nomination for 2nd Board member for Finance Committee

Commissioner Smith nominated Commissioner Agnew for the position on the Finance Committee. Chuck Brushwood seconded the nomination and all approved.

The question arose as to whether Commissioner Smith can act as Board signatory if Chair Adams is not available and/or a quick turnaround is required. It was agreed by all that he can.

August Edge Issue

Shelly explained that our previous third-party payroll contractor, August Edge, failed to pay the full Q2 2021 IRS 941 payroll tax resulting in a \$4,604.70 interest and penalty fee. August Edge provided a check to cover this bill, and Shelly will forward payment by certified mail to the IRS.

5. Contracts – Status and Updates

CTCR 2026 Contract

New contract for \$98,104 has been signed by Chair Adams and returned to John Box at CTCR for final execution. There are nine work elements in this contract including Geospatial Analysis and metric calculation at the HUC12 level.

Commissioner Agnew made a motion to ratify the Chair’s signature on the CTCR 2026 contract. Commissioner Smith seconded the motion and all approved.

BPA Contract

There are two BPA contracts this year; One for Meghan’s programmatic activities (\$159,136), the second for subcontracting cultural resources, GIS and technical support for programmatic projects (\$199,505). Meghan asked Chair Adams and Chuck Brushwood if it might be possible to consider the tribes’ cultural resource consultant capacity as a resource. The technical scope would include about four projects a year over a two-year period.

Commissioner Smith made a motion to approve Chair Adams’ signature on the regular BPA contract. Commissioner Agnew seconded the motion and all approved.

Chuck Brushwood made a motion to approve Chair Adams’ signature on the BPA (Technical Services) contract. Commissioner Smith seconded the motion and all approved.

2026 UCSRB Small Grants

Applications close on February 27, 2026. We have received 2 applications so far with 2 more expected.

6. UCSRB By-Laws Resolution

The Board approved changes to the by-laws at the December 2025 meeting, but an official resolution is needed. There was a question as to whether the changes had been reviewed by a legal third party and Amanda confirmed they had.

Commissioner Smith made a motion to approve UCSRB Board Resolution #26-01, approving amendments to UCSRB Bylaws. Chuck Brushwood seconded the motion and all approved.

Board Handbook Update

Amanda presented the Board with paper copies of the updated Board Handbook for review. There was no discussion.

7. New CAC Member

Ariel reviewed the two applications received for Chelan County Citizen's Advisory Committee member, Bob Bugert and Tod Treat. She said that the Chelan County Commissioners had all agreed Bob Bugert as the preferred new committee member at their commissioner's meeting dated February 2, 2026 and asked the UCSRB Board for their input and final approval. Tod Treat would act as an alternate member.

Commissioner Agnew made a motion to approve Bob Bugert as the new Chelan County CAC member. Chuck Brushwood seconded the motion and all approved.

8. Salmon Day Debrief

Leslie provided the Board with a summary of Salmon Day 2026. UCSRB encompasses Districts 7 and 12. Meetings were held with Senator Goehner, Representative Steele and Representative Abell, and staff for Representative Engell, Representative Burnett and Senator Short. Salmon Day messaging included the points to highlight salmon recovery efforts that benefit both people and salmon, the work supported is voluntary and community-based, and the importance of continued and consistent funding from the state.

Legislator input indicated interest in site tours across the board. Rep. Engell is interested in project updates in particular. Rep. Abell mentioned the need for bigger voices for salmon recovery funding in Eastern Washington. Senator Goehner talked about the need to stabilize and prioritize funding needs since costs are higher and budgets are tighter.

9. Science Summit Debrief

Ryan debriefed the Board on the Science Summit held January 21-22, 2026. Approximately 180 participants attended in-person and 3 people joined remotely. Costs for facilities, supplies, design and AV services, and travel for speakers all ended up under budget, resulting in total costs landing at about \$2,000 under budget. Revenue from registration, sponsorships and exhibitor fees were all higher than estimated. This resulted in a net gain of \$18,223 (excluding staff time).

Pros and cons of holding the summit at the new venue (Festhalle in Leavenworth) were discussed. Pros included a comfortable atmosphere and adequate parking, while cons included heater issues, the size (future conferences would have to cap attendees at around 250), and the lack of appropriate catering services. The post-event feedback survey provided both positive and negative feedback from participants. Survey responders liked the venue, the session format and speakers, the AV quality, the breaks and happy hour. They also noted a lack of female speakers, lack of discussion on dam passage issues and a lack of watershed managers and policy makers in attendance. Of the eight responses to the

question of attending a summit possibly held in Okanogan County, 3 respondents said yes, 4 said maybe and 1 said no.

Presentation slides and YouTube recordings are available online: [2026 Upper Columbia Science Summit – Upper Columbia Salmon Recovery Board](#)

10. Annual Report for NOAA

Ariel and Ryan presented an overview of the 2024 Annual Implementation Report. The report has three sections: 1. recovery progress update, 2. a summary of environmental conditions and fish population trends, and 3. a completed projects summary, which included 25 restoration projects, 2 assessments, 7 planning projects and 3 acquisitions. A total of 37 projects were completed with expenditures totaling \$13.8 million.

Ryan presented data on 2024 habitat conditions and fish population trends. Fish status and trends are tracked by smolt survival during migration, smolt-to-adult return ratios, and escapement estimates. There were 5 key takeaways from this data:

- Juvenile outmigration survival was lowest for steelhead since implementation of the Recovery Plan and spring Chinook were the 4th lowest since their ESA listing
- 2024 brought below average ocean conditions
- Recent smolt-to-adult returns decreased for spring Chinook and increased for steelhead
- Spring Chinook adult natural spawners were the lowest since 2020
- Steelhead adult natural spawners were the highest since 2016

The Board requested a future discussion on how the Federal Power Act and HCPs work, including the scientific inputs that go into making decisions on hydropower. Commissioner Agnew noted that predation is also a large concern for fish populations and Chair Adams noted that predators are moving as habitats are changing. Commissioner Smith asked if other watersheds down the Columbia River are seeing similar declines. The Board suggested the need for a graph of the total amount of juveniles out migrating to the total number of adults that are returning. There was also a question as to the catch numbers from US commercial catch fleets.

Commissioner Agnew made a motion to approve the 2024 Annual Implementation Report and send to NOAA. Commissioner Smith seconded the motion and all approved.

11. Adaptive Management Report

Meghan shared updates on the Adaptive Management Report. Salmon recovery is complex and adaptive management gives us a way to learn as we go and make informed adjustments over time to ensure recovery actions are targeted, effective and make good use of funding. The last official adaptive management evaluation was conducted by UCSRB in 2010.

To engage the community, one-on-one interviews were conducted, a 20-member Advisory Committee was convened and an Adaptive Management workshop was held. Several key themes were gleaned from these approaches including:

- Better coordination is needed among habitat, harvest, hydropower and hatchery sectors.
- Funding cycles do not always align with project timelines
- Project scoring discourages certain projects

- Regulatory complexity
- Project liability issues

A menu of potential actions was developed from this engagement. Following the workshop, three meetings were held with the Advisory Committee to discuss and refine the menu. Next steps include:

- Develop a concise, action-oriented synthesis report
- Continue engagement to prioritize and sequence actions
- Integrate actions into UCSRB's strategic planning
- Establish workflows for implementation

Commissioner Smith asked if lack of coordination and mistrust among sponsors is a result of the competitiveness of securing funding, and Meghan confirmed that is often the case. Commissioner Smith noted that ultimately project sponsors will need to work together to use available funding effectively.

12. Presentation – Climate Change (Ryan Niemeyer, UCSRB)

Ryan presented to the Board on climate change and the challenges ahead. Climate change is real and already has a significant impact on salmon. Trusted messengers are often needed to bring multiple viewpoints on board with climate change consequences. There are several ways to move forward to mitigate climate change-caused salmon declines, including focusing restoration actions on decreasing stream temperature (e.g. shade), protecting areas of existing cold water refugia, and developing a regional climate resilience plan.

13. Presentation – Steelhead Overshoot Behavior in the Upper Columbia and its Relevance to Recovery (Keely Murdoch, Yakama Nation)

Keely presented an overview of steelhead overshoot in the Upper Columbia River past the Priest Rapids Dam. Adult steelhead were pit-tagged to monitor overshoot behavior. This is a Columbia Basin-wide issue and is linked to increasing temperatures. An adaptive management approach is needed.

14. Presentation – A Vision for Integrated Flood Resilience (Kas Guillozet, Bonneville Environmental Foundation)

Kas presented a case for the need for integrated flood resilience. After the December flooding, Floodplains by Design presented a list of projects that are ready for funding and streamlined permitting. They will deliver recovery, flood protection and resilience benefits across the state.

15. Items for Future Board Meetings

The Board expressed interest in touring both Wells and Rocky Reach Dams this spring. Chair Adams is interested in more talks on hydro system issues. Chuck Brushwood reiterated his suggestion for a focused discussion with the PUD on how HCPs work for particular projects and how they interface with the Federal Power Act and ESA. He also mentioned that Columbia River System BiOp litigation is starting back up. The Board also expressed interest in talks on ocean harvest and the Pacific Salmon Treaty.

Chair Adams adjourned the meeting at 2:47 pm.

#

UCSRB

Budget vs. Actual - Total for All Programs

January 1-March 31, 2026

03/31/2026

As of 3/31/2026 = 25%

	As of 3/31/26	2026 Budget	Budget Remaining	% of Budget Utilized to Date
Grants & Donations Revenue	\$ 403,751	1,447,237	1,043,486	27.9%
6079.10 Science Conference Revenue	21,785			
9915 Advertising/Promotional	-			
9916 Professional Fees*	-			
9917 Science Conference Expenses	-			
Science Conference, Net		0	0	0.0%
6150 Miscellaneous Income/reimbursements		25,000	25,000	0.0%
Total Revenue	425,536	1,472,237	1,046,701	28.9%
Expenditures				
Total Payroll Expenses	265,189	704,832	439,643	37.6%
8078 Training Travel	3,094	14,000	10,906	22.1%
8079 Teambuilding Event	300	5,000	5,000	6.0%
8105 Professional Association Dues	0.00	1,000	1,000	0.0%
8106 Recruitment Expenses	0.00			0.0%
Total 8000 Personnel Expenses	268,583	724,832	456,549	37.1%
9100 Outreach Activities				
9160 Website	0.00	6,000	6,000	0.0%
9150 Consultant - podcast editing and producing	0.00	2,400	2,400	0.0%
9130 Advertising - promotion	0.00	-	-	0.0%
9135 Promotional Materials	0.00	1,200	1,200	0.0%
9145 Travel (General)	1,606	17,500	15,894	9.2%
9140 Meeting Expenses	427	800	373	53.4%
9110.1 Chelan County LE Outreach	0	25,000	25,000	0.0%
9110.2 Okanogan County LE Outreach	1,243	25,000	23,757	5.0%
9120 Partnership Outreach/Small Grants ED	9,329	40,000	30,671	23.3%
Total 9100 Outreach Activities	12,605	117,900	105,295	10.7%
9200 Data Collection & Stewardship				
9210 GIS Contractor - Prioritization Support	21,160	10,000	(11,160)	211.6%
9220 Consultants Data Collection	38,700	30,000	(8,700)	129.0%
9230 GIS Software Subscription	326	10,000	9,674	3.3%
9235 Consultants - Adaptive Management	7,425	25,000	17,575	29.7%
9245 Data Management Hosting	610	2,500	1,890	24.4%
Total 9200 Data Collection & Stewardship	68,221	77,500	9,279	88.0%

As of 3/31/2026 = 25%

	As of 3/31/26	2026 Budget	Budget Remaining	% of Budget Utilized to Date
9300 Community Engagement				
9310 Implementation Team (IT)	0	1,000	1,000	
9320 Regional Technical Team	1,725	40,000	38,275	4.3%
9330 Wenatchee WAT	0	10,500	10,500	0.0%
9340 Methow WAT	0	10,500	10,500	0.0%
9350 Entiat WAT	3,220	10,500	7,280	30.7%
9360 Okanagan WAT	0	10,500	10,500	0.0%
9370 NCW Forest Health Collaborative	0	15,000	15,000	0.0%
9380 Project Sponsors	0	2,500	2,500	0.0%
9390 Other Community Meetings	0	2,500	2,500	0.0%
Fall Workshop	0	10,000	10,000	0.0%
Science Workshops	0		-	0.0%
SRFB Packets	0		-	0.0%
Total 9300 Community Engagement	4,945	113,000	108,055	4.4%
Board Engagement				
9410 Board Meeting Expenses	705	2,000	1,295	35.3%
9430 Board Legislative Outreach	0	10,000	10,000	0.0%
9440 Board Consultants / Strategic Planning / Retreat	0	5,000	5,000	0.0%
Total Board Engagement	705	17,000	16,295	4.1%
9800 Administrative Expenses				
9810 Occupancy - Rent	13,262	55,828	42,566	23.8%
9815 Occupancy - Cleaning & Maintenance	650	2,520	1,870	25.8%
9825 Copier Lease & Expenses	408	2,350	1,942	17.4%
9830 Audit Fees	0	15,000	15,000	0.0%
9835 Professional Services - Other	0	3,000	3,000	0.0%
9840 Commercial Insurance	0	1,250	1,250	0.0%
9845 Taxes & Licenses	100	500	400	20.0%
9850 Computer Security & Maintenance	4,584	20,443	15,859	22.4%
9855 Software Subscriptions	3,743	7,875	4,132	47.5%
9860 Office Supplies	45	2,500	2,455	1.8%
9865 Equipment	582	6,000	5,418	9.7%
9870 Phone & Internet	358	1,500	1,142	23.9%
9875 Staff Cell Phones	1,050	4,200	3,150	25.0%
9880 Conferencing Services	40	1,300	1,260	3.1%
9885 Postage	87	400	313	21.8%
8118 Misc Expenses	30	200	170	15.0%
Total 9800 Administrative Expenses	24,939	124,866	99,927	20.0%
9900 Operating Reserve (Income) Expenses			-	0.0%
Contingency		299,738		
	-	1,474,836	1,474,836	0.0%
Net Operating Income	36,178	-	(36,178)	100.0%
Other Revenue				
9010 Interest Income	308		(308)	100.0%
Total Other Revenue	308	0	-308	100.0%
Net Revenue	\$ 36,486			

UCSRB
Grant Activity - Current Grants
 January 1st-March 31st, 2026

	BPAdmin #96139 24-25	CTCR 2026	DNR 25-26	RCO LE #25-1258	RCO Admin #25-1258	TWS 24-01	WSU - NASA	Yakama Nation 2025-26
	12/01/24 - 02/28/2026	3/1/2026-10/31/2026	11/06/25-03/01/2026	07/01/25 - 08/31/2027	07/01/2025 - 08/31/27	01/01/2026-09/30/2026	2023 - 2027	12/04/2025 - 09/30/26
Payroll Expenses	72,754		9,997	74,384	278,477		9,425	20,280
Outreach	555			36,371	3,105			
Travel/Training	4,113			311	167			
Data Collection & Stewardship				309	4,060			58
GIS/Data Software	21,160				1,400			59
Other Consultants	76,197							-
Aspect Consulting (GIS)	38,700				1,969	-		-
Total Consultants	136,057				3,369	-		117
Board Engagement					1,036	-		
Community Engagement				12,246	4,922			
RTT / BioAnalyst	7,780			11,440				
Methow WAT / MSRF	-					-		
Wenatchee WAT / CCNR	-					-		2,904
Entiat WAT / Cascadia CD	-			1,365	2,645	-		5,140
NCWFHC	-							-
Other Community Meetings	-							-
Total Community Engagement	7,780	-		12,805	7,567	-		8,044
Administrative Expenses	14,994			527	48,523			4,209
Sponsored Workshop	-			3,000				-
Total Expenditures	\$ 236,253	\$ -	9,997	\$ 127,087	\$ 342,441	\$ -	\$ 9,425	\$ 32,533
Total Funding Source Award	234,253		10,000	325,585	1,543,870	5,000	39,905	64,346
Expenses to date	234,253	-	9,997	127,087	342,441	-	9,425	32,533
Balance Remaining	-	-	3	198,498	1,201,429	5,000	30,480	31,813
Percentage of Grant Funds Expended	100%		100%	39%	22%	0%	24%	51%
Percentage of Contract Period Completed	100%		100%	35%	35%	33%	60%	39%
Total Expenses Billed to Date	166,254		9,997	25,212	41,937		10,800	
Unbilled Expenses	166,254	-	-	101,875	300,504	-	1,375	32,533
Total Expenditures	236,253	-	9,997	127,087	342,441	-	9,425	32,533

UCSRB
Grant Activity - Current Grants
 January 1st-March 31st, 2026

CFNCW Legacy Grant	Icicle Fund Grant	NEW BPA 26-27
12/04/25-09/30/2026	4/1/2026-3/31/2027	03/01/2026-02/28/2027

Payroll Expenses	10,965	-	-
Outreach			
Travel/Training			
Data Collection & Stewardship			
GIS/Data Software			
Other Consultants	-	-	-
Aspect Consulting (GIS)	-	-	-
Total Consultants	-	-	-
Board Engagement			
Community Engagement			
RTT / BioAnalyst			
Methow WAT / MSRF			
Wenatchee WAT / CCNR			
Entiat WAT / Cascadia CD			
NCWFHC	-	-	-
Other Community Meetings			
Total Community Engagement	-	-	-
Administrative Expenses			
Sponsored Workshop	-	-	-
Total Expenditures	\$ 10,965	\$ -	\$ -
Total Funding Source Award	15,000	10,000	159,136
Expenses to date			-
Balance Remaining	15,000	10,000	159,136
Percentage of Grant Funds Expended	0%	0%	0%
Percentage of Contract Period Completed	39%	0%	8%
Total Expenses Billed to Date			
Unbilled Expenses	10,965	-	-
Total Expenditures	10,965	-	-
subsequent draft invoice			
diff			
Beg of contract	12/4/2025	4/1/2026	3/1/2026
end of contract	9/30/2026	3/31/2027	2/28/2027
# days	300	364	364
End of month	3/31/2026	3/31/2026	3/31/2026
# days expired	117	-1	30

Statement of Financial Position Comparison
Upper Columbia Salmon Recovery Board
As of Mar 31, 2026

	Total	
	As of Mar 31, 2026	As of Mar 31, 2025 (PY)
Assets		
Current Assets		
Bank Accounts		
1011 Glacier Checking Account	100,855.84	121,933.76
1011.2 Restricted Cash	22,117.09	34,077.98
Total for 1011 Glacier Checking Account	\$122,972.93	\$156,011.74
1011 NCNB Checking Account	0.00	0.00
1015 Glacier Money Market	101,279.75	50,031.23
1111 Adjustment Register	0.00	0.00
1319 Agency Advised Fund - CFNCW	0.00	0.00
Total for Bank Accounts	\$224,252.68	\$206,042.97
Accounts Receivable		
1510 Accounts Receivable	37,754.04	9,809.96
Total for Accounts Receivable	\$37,754.04	\$9,809.96
Other Current Assets		
1200 Undeposited Funds		0.00
1210 Sci Conference Auction Items	0.00	0.00
1305 Prepaid Expenses	0.00	23.14
1305.01 Amazon Prepaid Gift Card	0.00	-15.37
1305.02 Walmart Prepaid Gift Card	0.00	0.00
Total for 1305 Prepaid Expenses	\$0.00	\$7.77
1515 Accrued Revenue	63,890.00	98,177.79
2120 Payroll Asset	0.00	0.00
Payroll Corrections	0.00	0.00
QuickBooks Tax Holding Account	2,078.04	
Total for Other Current Assets	\$62,161.76	\$98,185.56
Total for Current Assets	\$324,168.48	\$314,038.49
Fixed Assets		
1810 Furniture and Equipment	74,992.81	74,992.81
1850 Accumulated Depreciation	-74,992.81	-74,992.81
Total for Fixed Assets	\$0.00	\$0.00
Other Assets		
1350 Intangible Assets (Videos)	30,450.00	30,450.00
1355 Accumulated Amortization	-30,450.00	-30,450.00
Total for Other Assets	\$0.00	\$0.00
Total for Assets	\$324,168.48	\$314,038.49
Liabilities and Equity		

Liabilities

Current Liabilities

Accounts Payable

2020 Accounts Payable 0.00 9,605.63

Total for Accounts Payable \$0.00 \$9,605.63

Credit Cards

2030.10 Credit Card (9545) 2,344.36 1,276.33

2035 US Bank NASPO Cards 0.00 206.72

Total for Credit Cards \$2,344.36 \$1,483.05

Other Current Liabilities

2005.001 Payroll Liabilities 0.00 0.00

2005.011 Health Insurance 0.00 -643.62

2005.021 Health Insurance (company paid) 0.00 0.00

2005.04 Other Insurance (company paid) 0.00 0.00

2005.05 Optional EE Life(taxable) 0.00 -1.89

2005.111 Dental Insurance (company paid) 0.00 0.00

2005.12 HSA EE 0.00 0.00

2005.411 Simple IRA - Vanguard 0.00 0.00

2005.452 Simple IRA - American Funds 0.00 0.00

2005.453 Simple IRA - Fidelity 0.00 0.00

2005.460 Simple IRA - Edward Jones 0.00 0.00

2005.471 Simple IRA - Schwab 0.00 0.00

2005.50 Federal Taxes (941/943/944) 0.00 0.00

2005.60 WA SUI Employer 332.58 0.00

2005.66 WA Cares Fund 729.86 0.00

2005.64 WA Paid Family and Medical Leave Tax 1,015.51 0.00

2006.62 WA Workers Compensation 671.72 536.92

CO Income Tax 0.00

Total for 2005.001 Payroll Liabilities \$2,749.67 -\$108.59

2005.065 Direct Deposit Payable 0.00 0.00

2005.06 Direct Deposit Liabilities 0.00 0.00

2005 Payroll Liabilities Payable 0.00 0.00

2005.01 Payroll Liab. - EE Life/Disab 0.00 4.32

2005.02 Payroll Liab. - EE Health Ins. 0.00 0.00

2005.03 Payroll Liab - EE Dental 0.00 0.00

2005.11 Payroll HSA Liability 0.00 0.00

2005.41 Payroll IRA Liability - Vanguard 0.00 0.00

2005.44 Payroll IRA Liab. - Fidelity 0.00 0.00

2005.45 Payroll IRA Liab. - Amer. Funds 0.00 0.00

2005.47 Payroll IRA Liab - Schwab 0.00 0.00

2005.48 Payroll IRA Liab - TRowe 0.00 0.00

2005.49 Payroll IRA Liab - Edward Jones 0.00 0.00

Total for 2005 Payroll Liabilities Payable \$0.00 \$4.32

2006 Accrued Payroll	57,697.08	544.93
2021 Accrued Expenses	0.00	0.00
2025 Other Current Liability	0.00	0.00
2100 Deferred Revenue	22,117.09	34,077.98
2200 Accrued Leave	0.00	0.00
2200.10 Accrued Comp Time	493.00	915.00
2200.20 Accrued Vacation Time	25,044.00	18,078.00
2200.30 Accrued Sick Time	24,652.00	20,005.00
Total for 2200 Accrued Leave	\$50,189.00	\$38,998.00
2400 Note Payable - NCB LOC	0.00	0.00
Total for Other Current Liabilities	\$132,752.84	\$73,516.64
Total for Current Liabilities	\$135,097.20	\$84,605.32
Long-term Liabilities		
Total for Liabilities	\$135,097.20	\$84,605.32
Equity		
3000 Unrestricted Net Assets	152,384.85	183,396.53
Net Income	36,486.43	46,036.64
Total for Equity	\$188,871.28	\$229,433.17
Total for Liabilities and Equity	\$323,968.48	\$314,038.49

Accrual Basis Friday, April 17, 2026 02:50 PM GMT-07:00

Statement of Activity
Upper Columbia Salmon Recovery Board
January-March, 2026

	Total
Income	
6000 Revenue	339,861.23
6078 Other Grants Revenue	63,890.00
6079 Science Conference, Net	14,038.05
6079.10 Sci Conf Rev - Conf Specific	7,746.85
Total for 6079 Science Conference, Net	\$21,784.90
Total for Income	\$425,536.13
Gross Profit	\$425,536.13
Expenses	
8000 Personnel Expenses	
8001 Annual Leave Adjustment	50,189.00
8061 Wages	125,835.45
8062 Composite Rate Adj	56,493.97
8065 Medical & Dental Insurance	25,683.35
8070 Deferred Comp	988.76
8075 Payroll Taxes	5,999.03
8077 Training	1,873.77
8078 Training - Travel	1,220.02
8079 Teambuilding Events	300.00
Total for 8000 Personnel Expenses	\$268,583.35
8080 Reimbursements	0.00
8118 Miscellaneous	30.00
8167 Meeting Expenses	1,070.00
8226 Penalties	0.00
9100 Outreach Activities	
9110.20 Okanogan County LE Outreach	1,242.99
9120 Partner Outreach Activities	9,329.02
9140 Outreach Meeting Expenses	426.89
9145 Outreach Travel	1,606.03
Total for 9100 Outreach Activities	\$12,604.93
9200 Data Collection & Stewardship	
9210 GIS Contractor - Prioritization Support	21,160.00
9220 Consultants - Data Collection	38,699.50
9230 GIS Software Subscription	326.40
9235 Consultants - Adaptive Mgmt	7,425.00
9245 Data Management - Hosting	609.59
Total for 9200 Data Collection & Stewardship	\$68,220.49
9300 Community Engagement	

9320 Regional Technical Team	1,725.00
9350 Entiat WAT	3,219.79
9380 Project Sponsors	0.00
Total for 9300 Community Engagement	\$4,944.79
9400 Board Engagement	
9410 Board Meeting Expenses	705.38
Total for 9400 Board Engagement	\$705.38
9800 Administrative Expenses	
9810 Occupancy - Rent	13,261.80
9815 Occupancy - Cleaning & Maintenance	650.00
9825 Copier Lease & Expenses	408.28
9845 Taxes & Licenses	100.00
9850 Computer Security & Maintenance	4,584.30
9855 Software Subscriptions	3,743.35
9860 Office Supplies	45.29
9865 Equipment	582.16
9870 Phone & Internet	357.63
9875 Staff Cell Phones	1,050.00
9880 Conferencing Services	40.00
9885 Postage	87.06
Total for 9800 Administrative Expenses	\$24,909.87
9910 Science Conference Expenses	
9917 Science Conference Expenses	7,146.91
9919 Sci Conf Travel	1,142.56
Total for 9910 Science Conference Expenses	\$8,289.47
Payroll Expenses	
Company Contributions	
Health Insurance	0.00
Retirement	0.00
Total for Company Contributions	\$0.00
Taxes	-0.01
Wages	0.00
Total for Payroll Expenses	-\$0.01
Total for Expenses	\$389,358.27
Net Operating Income	\$36,177.86
Other Income	
9010 Interest Income	308.57
Total for Other Income	\$308.57
Net Other Income	\$308.57
Net Income	\$36,486.43

Upper Columbia Salmon Recovery Board

Disbursement Summary for January 1-March 31,2026

The following disbursements have been approved and paid in accordance with UCSRB policies and are hereby ratified:

Checks:		Total:
January 2026 - Numbers: 8369-8391	\$63,897.19	
February 2026 - Numbers: 8392-8410	\$74,344.96	
March 2026- Numbers: 8411-8431	\$45,713.50	
January-March 2026 checks total		\$183,955.65
Payroll - Electronic payments:		
Payroll pd January 2026	\$30,223.93	
Payroll taxes pd. January 2026	\$10,556.98	
January Total	\$40,780.91	
Payroll pd February 2026	\$34,284.34	
Payroll taxes pd February 2026	\$10,558.41	
February Total	\$44,842.75	
Payroll pd March 2026	\$30,564.15	
Payroll taxes pd March 2026	\$9,474.10	
March Total	\$40,038.25	
January, February and March Payroll Total:		\$125,661.91
Credit cards: - Electronic Payments:		
First Bank + US Bank pd January 2026	\$3,170.47	
First Bank + US Bank pd February 2026	\$5,876.21	
First Bank + US Bank pd March 2026	\$3,001.81	
Credit Card and EFT Total		\$12,048.49
TOTAL:		\$321,666.05

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the (city/county/district), and that I am authorized to authenticate and certify to said claim.

Amanda Ward, UCSRB Executive Director	
Date:	
Disbursement summary approved - UCSRB Board Secretary Treasurer	
Board meeting date:	

Supporting documentation has been retained and is available upon request.

Upper Columbia Salmon Recovery Board		
Revenue Summary for January 1- March 31, 2026		
<i>The following vouchers have been approved and submitted in accordance with UCSRB policies and are hereby ratified:</i>		
January VOUCHERS		
BPA Admin 24-25	\$29,246.00	
RCO – LE	\$26,354.21	
RCO – Admin	\$45,467.58	
Yakama Nation	\$4,312.99	
DNR	\$1,815.84	
CFNCW	\$2921.64	
January Total		\$110,118.26
February VOUCHERS		
Yakama Nation	\$10,281.81	
BPA Admin 24-25	\$30,343.77	
RCO – LE	\$9,327.39	
RCO – Admin	\$36,665.75	
CFNCW	\$4,236.96	
February Total		\$90,855.68
March VOUCHERS		
Yakama Nation	\$11,917.48	
BPA Admin 26-27	\$11,578.58	
RCO-LE	\$12,684.39	
RCO-Admin	\$41,209.86	
CFNCW	\$3,806.28	
Science Conference 2026 Revenue	\$25,766.93	
March Total		\$112,981.40
Total For Jan, Feb and March		\$313,955.34

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the (city/county/district), and that I am authorized to authenticate and certify to said claim.

Amanda Ward, UCSRB Executive Director	
Date:	
Revenue summary approved - UCSRB Board Secretary Treasurer	
Board meeting date:	

Supporting documentation has been retained and is available upon request.

Disbursement Report

January-March, 2026

Num	Name	Transaction ID	Date	Transaction type	Memo/Description	Amount
	WA Labor & Industries	38474	01/02/2026	Tax Payment	Tax Payment for Period: 10/01/2025-12/31/2025	-706.19
	WA Labor & Industries	38474	01/02/2026	Tax Payment	WA Workers Compensation	-706.19
8369	FireFly	38478	01/02/2026	Bill Payment (Check)		-220.32
8369	FireFly	38478	01/02/2026	Bill Payment (Check)		-220.32
DD	Amanda J. Ward	38461	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-5,752.54
DD	Amanda J. Ward	38461	01/05/2026	Payroll Check	Direct Deposit	-5,752.54
DD	Meghan J. Camp	38463	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-5,371.87
DD	Meghan J. Camp	38463	01/05/2026	Payroll Check	Direct Deposit	-5,371.87
DD	Ariel N. Edwards	38465	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-4,778.62
DD	Ariel N. Edwards	38465	01/05/2026	Payroll Check	Direct Deposit	-4,778.62
DD	Shelly L. McMullen	38466	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-4,921.29
DD	Shelly L. McMullen	38466	01/05/2026	Payroll Check	Direct Deposit	-4,921.29
DD	Leslie E. Selgestad	38468	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-3,618.24
DD	Leslie E. Selgestad	38468	01/05/2026	Payroll Check	Direct Deposit	-3,618.24
DD	Karen H Berg	38469	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-3,578.13
DD	Karen H Berg	38469	01/05/2026	Payroll Check	Direct Deposit	-3,578.13
DD	Ryan Niemeyer	38471	01/05/2026	Payroll Check	Pay Period: 12/01/2025-12/31/2025	-2,203.24
DD	Ryan Niemeyer	38471	01/05/2026	Payroll Check	Direct Deposit	-2,203.24
	QuickBooks Payroll	38479	01/05/2026	Tax Payment	Tax withdrawal	-9,850.79
	QuickBooks Payroll	38479	01/05/2026	Tax Payment	Tax withdrawal	9,850.79
8370	WA Health Care Authority	38480	01/05/2026	Check	900 D43 Jan 2026 premium	-10,249.22
8370	WA Health Care Authority	38480	01/05/2026	Check	ER EE HCA	-10,183.24
8370	WA Health Care Authority	38480	01/05/2026	Check	EE LTD	-65.98
8371	Edward Jones	38481	01/05/2026	Check	Ward, Amanda 881-60824	-1,582.07
8371	Edward Jones	38481	01/05/2026	Check	Edward Jones Simple IRA	-1,582.07
8372	Charles Schwab	38482	01/05/2026	Check	8422-5931	-2,179.59
8372	Charles Schwab	38482	01/05/2026	Check	251005 Contributions	-2,179.59
	FirstBank VISA	38518	01/13/2026	Credit Card Payment		-1,956.02
	FirstBank VISA	38518	01/13/2026	Credit Card Payment		-1,956.02
8377	Chelan County Natural Resources	38536	01/16/2026	Bill Payment (Check)		-7,304.74
8377	Chelan County Natural Resources	38536	01/16/2026	Bill Payment (Check)		-7,304.74
8378	509 Cleaning Service	38537	01/16/2026	Bill Payment (Check)		-200.00
8378	509 Cleaning Service	38537	01/16/2026	Bill Payment (Check)		-200.00
8379	Cascadia Conservation District	38538	01/16/2026	Bill Payment (Check)		-3,083.06
8379	Cascadia Conservation District	38538	01/16/2026	Bill Payment (Check)		-3,083.06
8380	LocalTel	38539	01/16/2026	Bill Payment (Check)		-119.21
8380	LocalTel	38539	01/16/2026	Bill Payment (Check)		-119.21
8381	Lichen Land & Water Inc.	38556	01/20/2026	Bill Payment (Check)		-18,096.25

Glacier Checking Account

8381	Lichen Land & Water Inc.	38556 01/20/2026	Bill Payment (Check)		-18,096.25
8382	JDSA	38557 01/20/2026	Bill Payment (Check)		-4,420.60
8382	JDSA	38557 01/20/2026	Bill Payment (Check)		-4,420.60
8383	Chelan County Natural Resources	38594 01/20/2026	Bill Payment (Check)		-11,297.30
8383	Chelan County Natural Resources	38594 01/20/2026	Bill Payment (Check)		-11,297.30
	US Bank	38598 01/23/2026	Credit Card Payment		-1,214.45
	US Bank	38598 01/23/2026	Credit Card Payment		-1,214.45
8388	Okanogan Conservation District	38624 01/29/2026	Bill Payment (Check)		-1,242.99
8388	Okanogan Conservation District	38624 01/29/2026	Bill Payment (Check)		-1,242.99
8389	InPrint Printing, LLC	38625 01/29/2026	Bill Payment (Check)		-758.73
8389	InPrint Printing, LLC	38625 01/29/2026	Bill Payment (Check)		-758.73
8390	Mr Richard Carmichael	38626 01/29/2026	Bill Payment (Check)		-406.00
8390	Mr Richard Carmichael	38626 01/29/2026	Bill Payment (Check)		-406.00
8391	FireFly	38627 01/29/2026	Bill Payment (Check)		-1,522.66
8391	FireFly	38627 01/29/2026	Bill Payment (Check)		-1,522.66
DD	Ryan Niemeyer	38659 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-5,684.51
DD	Ryan Niemeyer	38659 02/05/2026	Payroll Check	Direct Deposit	-5,684.51
DD	Amanda J. Ward	38661 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-5,946.63
DD	Amanda J. Ward	38661 02/05/2026	Payroll Check	Direct Deposit	-5,946.63
DD	Shelly L. McMullen	38664 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-4,893.63
DD	Shelly L. McMullen	38664 02/05/2026	Payroll Check	Direct Deposit	-4,893.63
DD	Leslie E. Selgestad	38666 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-3,756.29
DD	Leslie E. Selgestad	38666 02/05/2026	Payroll Check	Direct Deposit	-3,756.29
DD	Ariel N. Edwards	38667 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-4,745.35
DD	Ariel N. Edwards	38667 02/05/2026	Payroll Check	Direct Deposit	-4,745.35
DD	Karen H Berg	38668 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-3,743.25
DD	Karen H Berg	38668 02/05/2026	Payroll Check	Direct Deposit	-3,743.25
DD	Meghan J. Camp	38669 02/05/2026	Payroll Check	Pay Period: 01/01/2026-01/31/2026	-5,514.68
DD	Meghan J. Camp	38669 02/05/2026	Payroll Check	Direct Deposit	-5,514.68
	QuickBooks Payroll	38673 02/05/2026	Tax Payment	Tax withdrawal	-10,558.41
	QuickBooks Payroll	38673 02/05/2026	Tax Payment	Tax withdrawal	10,558.41
8392	WA Health Care Authority	38686 02/05/2026	Check	900 D43 Feb 2026 premium	-10,249.22
8392	WA Health Care Authority	38686 02/05/2026	Check	ER EE HCA	-10,183.24
8392	WA Health Care Authority	38686 02/05/2026	Check	EE LTD	-65.98
8395	Charles Schwab	38689 02/05/2026	Check	8422-5931	-2,280.90
8395	Charles Schwab	38689 02/05/2026	Check	251005 Contributions	-2,280.90
8396	Edward Jones	38690 02/05/2026	Check	Ward, Amanda 881-60824	-1,626.36
8396	Edward Jones	38690 02/05/2026	Check	Edward Jones Simple IRA	-1,626.36
8397	509 Cleaning Service	38728 02/09/2026	Bill Payment (Check)		-250.00
8397	509 Cleaning Service	38728 02/09/2026	Bill Payment (Check)		-250.00
8398	FireFly	38729 02/09/2026	Bill Payment (Check)		-403.92
8398	FireFly	38729 02/09/2026	Bill Payment (Check)		-403.92
8399	Cascadia Conservation District	38730 02/09/2026	Bill Payment (Check)		-956.72

8399	Cascadia Conservation District	38730 02/09/2026	Bill Payment (Check)		-956.72
8400	Kelley Connect	38731 02/09/2026	Bill Payment (Check)	WE0412	-408.28
8400	Kelley Connect	38731 02/09/2026	Bill Payment (Check)		-408.28
8401	LocalTel	38732 02/09/2026	Bill Payment (Check)		-119.21
8401	LocalTel	38732 02/09/2026	Bill Payment (Check)		-119.21
8402	Gabrielle Vermeire	38733 02/09/2026	Bill Payment (Check)		-75.00
8402	Gabrielle Vermeire	38733 02/09/2026	Bill Payment (Check)		-75.00
8403	BioAnalysts, Inc	38734 02/09/2026	Bill Payment (Check)		-1,140.00
8403	BioAnalysts, Inc	38734 02/09/2026	Bill Payment (Check)		-1,140.00
	FirstBank VISA	38737 02/12/2026	Credit Card Payment		-3,313.69
	FirstBank VISA	38737 02/12/2026	Credit Card Payment		-3,313.69
	US Bank	38814 02/24/2026	Credit Card Payment		-2,562.52
	US Bank	38814 02/24/2026	Credit Card Payment		-2,562.52
8404	FireFly	38826 02/25/2026	Bill Payment (Check)		-1,530.82
8404	FireFly	38826 02/25/2026	Bill Payment (Check)		-1,530.82
8405	Lichen Land & Water Inc.	38827 02/25/2026	Bill Payment (Check)		-28,585.00
8405	Lichen Land & Water Inc.	38827 02/25/2026	Bill Payment (Check)		-28,585.00
8406	Kenaston Music Productions	38828 02/25/2026	Bill Payment (Check)		-1,889.00
8406	Kenaston Music Productions	38828 02/25/2026	Bill Payment (Check)		-1,889.00
8407	JDSA	38829 02/25/2026	Bill Payment (Check)		-4,420.60
8407	JDSA	38829 02/25/2026	Bill Payment (Check)		-4,420.60
8409	Cascade Columbia Fisheries Enhancement Gr	38835 02/27/2026	Bill Payment (Check)		-9,929.02
8409	Cascade Columbia Fisheries Enhancement Gr	38835 02/27/2026	Bill Payment (Check)		-9,929.02
8410	United States Treasury	38836 02/27/2026	Bill Payment (Check)		-4,604.70
8410	United States Treasury	38836 02/27/2026	Bill Payment (Check)		-4,604.70
8411	WA Health Care Authority	38870 03/04/2026	Check	900 D43 March 2026 premium	-10,249.22
8411	WA Health Care Authority	38870 03/04/2026	Check	ER EE HCA	-10,183.24
8411	WA Health Care Authority	38870 03/04/2026	Check	EE LTD	-65.98
8412	Edward Jones	38871 03/04/2026	Check	Ward, Amanda 881-60824	-1,626.36
8412	Edward Jones	38871 03/04/2026	Check	Edward Jones Simple IRA	-1,626.36
8413	Charles Schwab	38872 03/04/2026	Check	8422-5931	-2,140.97
8413	Charles Schwab	38872 03/04/2026	Check	251005 Contributions	-2,140.97
DD	Shelly L. McMullen	38844 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-4,368.23
DD	Shelly L. McMullen	38844 03/05/2026	Payroll Check	Direct Deposit	-4,368.23
DD	Ariel N. Edwards	38845 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-4,897.79
DD	Ariel N. Edwards	38845 03/05/2026	Payroll Check	Direct Deposit	-4,897.79
DD	Ryan Niemeyer	38847 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-2,830.08
DD	Ryan Niemeyer	38847 03/05/2026	Payroll Check	Direct Deposit	-2,830.08
DD	Leslie E. Selgestad	38848 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-3,345.32
DD	Leslie E. Selgestad	38848 03/05/2026	Payroll Check	Direct Deposit	-3,345.32
DD	Meghan J. Camp	38849 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-5,514.68
DD	Meghan J. Camp	38849 03/05/2026	Payroll Check	Direct Deposit	-5,514.68
DD	Amanda J. Ward	38850 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-6,355.88

DD	Amanda J. Ward	38850 03/05/2026	Payroll Check	Direct Deposit	-6,355.88
DD	Karen H Berg	38852 03/05/2026	Payroll Check	Pay Period: 02/01/2026-02/28/2026	-3,252.17
DD	Karen H Berg	38852 03/05/2026	Payroll Check	Direct Deposit	-3,252.17
	QuickBooks Payroll	38873 03/05/2026	Tax Payment	Tax withdrawal	-9,474.10
	QuickBooks Payroll	38873 03/05/2026	Tax Payment	Tax withdrawal	9,474.10
	Microsoft	38890 03/10/2026	Bill Payment (Check)		-3.98
	Microsoft	38890 03/10/2026	Bill Payment (Check)		-3.98
	FirstBank VISA	38893 03/12/2026	Credit Card Payment		-1,626.81
	FirstBank VISA	38893 03/12/2026	Credit Card Payment		-1,626.81
8421	509 Cleaning Service	39004 03/19/2026	Bill Payment (Check)		-200.00
8421	509 Cleaning Service	39004 03/19/2026	Bill Payment (Check)		-200.00
8422	Cascadia Conservation District	39005 03/19/2026	Bill Payment (Check)		-2,263.07
8422	Cascadia Conservation District	39005 03/19/2026	Bill Payment (Check)		-2,263.07
8423	Lichen Land & Water Inc.	39006 03/19/2026	Bill Payment (Check)		-20,603.25
8423	Lichen Land & Water Inc.	39006 03/19/2026	Bill Payment (Check)		-20,603.25
8424	LocalTel	39007 03/19/2026	Bill Payment (Check)		-119.21
8424	LocalTel	39007 03/19/2026	Bill Payment (Check)		-119.21
8425	JDSA	39008 03/19/2026	Bill Payment (Check)		-4,420.60
8425	JDSA	39008 03/19/2026	Bill Payment (Check)		-4,420.60
8427	Twisp Valley Grange #482	39010 03/19/2026	Bill Payment (Check)		-50.00
8427	Twisp Valley Grange #482	39010 03/19/2026	Bill Payment (Check)		-50.00
8428	Twisp Valley Grange #482	39013 03/19/2026	Bill Payment (Check)		-250.00
8428	Twisp Valley Grange #482	39013 03/19/2026	Bill Payment (Check)		-250.00
	US Bank	39016 03/24/2026	Credit Card Payment		-1,375.00
	US Bank	39016 03/24/2026	Credit Card Payment		-1,375.00
8429	Ingalls Creek Enrichment Center	39029 03/30/2026	Bill Payment (Check)		-300.00
8429	Ingalls Creek Enrichment Center	39029 03/30/2026	Bill Payment (Check)		-300.00
8430	FireFly	39030 03/30/2026	Bill Payment (Check)		-1,530.82
8430	FireFly	39030 03/30/2026	Bill Payment (Check)		-1,530.82
8431	BioAnalysts, Inc	39031 03/30/2026	Bill Payment (Check)		-585.00
8431	BioAnalysts, Inc	39031 03/30/2026	Bill Payment (Check)		-585.00
	QuickBooks Payroll	39034 03/31/2026	Tax Payment	Tax withdrawal	-0.01
	QuickBooks Payroll	39034 03/31/2026	Tax Payment	Tax withdrawal	0.01

Thursday, April 02, 2026 02:30 PM GMT-07:00

UCSRB Budget
Jan - Dec 2025

	Approx CY 2025 Budget	Estimated 2025 Actual	12month 2026 1/1 - 12/31/2026
Revenue			
RCO Admin	435,000		679,585
RCO Regional funding	147,000		-
RCO LE	190,000		325,584
Yakama Nation	135,000		53,622
BPA Admin	148,090		189,542
WSU			13,800
Colville	60,000		99,104
BEF	50,000		-
DNR	25,000		6,000
TWS			5,000
NFF/Other			75,000
Other/Contra entry calculation to tie expenses	(137,822)		-
Grants & Donations	1,052,268	1,150,143	1,447,237
Donations			
Registration Fees			60,000
Workshop expenses 1			(25,000)
Workshop Consultant			(10,000)
Science Workshops			
Workshop expenses other			
Science Workshop, Net	-		25,000
Miscellaneous Income			
Miscellaneous Income	-		-
Investment Income (losses)			
Investment Income (losses)	-		-
TOTAL REVENUE	\$1,052,268	\$1,150,143	\$1,472,237

UCSRB Budget

Jan - Dec 2025

	Approx CY 2025 Budget	Estimated 2025 Actual	12month 2026 1/1 - 12/31/2026
Personnel			
Employee Wages	\$ 609,320		\$ 679,614
% COLA for all perms on 1/1 (w/ tax/IRA effect)	\$ 21,913		\$ 20,388
% Incr health insurance premium on 1/1	\$ 2,369		\$ 4,830
Performance based increases	\$ -		\$ -
Payroll Expenses	\$ 633,602	\$ 719,225	\$ 704,832
Teambuilding Events	\$ 5,000	\$ 1,006	\$ 5,000
Professional Association Dues	\$ 1,400	\$ 80	\$ 1,000
Training & Training Travel	\$ 20,500	\$ 7,278	\$ 14,000
Total Total Personnel Expenses	\$ 660,502	\$ 727,589	\$ 724,832
Outreach			
Chelan County LE Outreach	\$25,000	\$28,174	\$25,000
Okanogan County LE Outreach	\$25,000	\$30,000	\$25,000
Small Grants - ED	\$30,000	\$96,578	\$40,000
Advertising - promotion	\$0		\$0
Outreach Supplies & Brochures	\$1,200		\$1,200
Outreach Meeting Expenses	\$200	\$596	\$800
Outreach Travel	\$4,000	\$13,007	\$17,500
Consultant - podcast editing and producing	\$3,600	\$741	\$2,400
Website Development & Maintenance	\$2,040	\$5,415	\$6,000
Consultants -updated outreach materials	\$0		\$0
Total Total Outreach Expenses	\$ 91,040	\$ 174,511	\$ 117,900
BPA Maintenance			
BPA Maintenance (netted against revenue in 24-25)			
Total BPA Maintenance	\$ -	\$ -	\$ -

UCSRB Budget

Jan - Dec 2025

	Approx CY 2025 Budget	Estimated 2025 Actual	12month 2026 1/1 - 12/31/2026
Data Collection & Stewardship			
Geosyntec (Aspect)- GIS Contractor Prioritization Support	\$30,000	\$3,891	\$10,000
Consultants - Data Collection	\$30,000	\$24,375	\$30,000
GIS Software Subscriptions (ESRI/GI)	2800	\$9,154	\$10,000
Consultants - Adaptive Management	0	\$35,616	\$25,000
Snow2Flow	\$1,500		\$0
Data Management - Hosting		\$2,036	\$2,500
Total Data Collection & Stewardship	\$ 64,300	\$ 75,072	\$ 77,500
Community Engagement			
Implementation team (IT)	\$10,000	\$0	\$1,000
Regional Technical Team (BioAnalysts)	\$40,000	\$30,341	\$40,000
Wenatchee WAT /CCNR	\$11,000	\$11,130	\$10,500
Methow WAT /MSRF	\$11,000	\$12,600	\$10,500
Entiat WAT & Entiat WPU / Cascadia	\$11,000	\$13,795	\$10,500
Similkameen-Okanogan WAT / OCD		\$0	\$10,500
NCW Forest Health Collaborative	\$15,000	\$15,720	\$15,000
Other Community Meetings -LE SRFB tours & Other expenses	\$2,100	\$1,444	\$2,500
Travel			
Meeting Expenses			
Fall workshop	\$2,500		\$10,000
2026 Science Conference			
Total Total Community Engagement	\$ 102,600	\$ 85,030	\$ 110,500
Board Engagement			
Board Meeting Expenses	\$2,000	\$1,790	\$2,000
Board travel expenses	\$0		\$0
Board Travel expenses - DC/Oly - Legislative Outreach	\$10,000		\$10,000
Board Consultants / Strategic Planning / Retreat	\$10,000		\$5,000
Other Contracted Activities	\$0	\$0	\$0
Total Total Board Engagement	\$ 22,000	\$ 1,790	\$ 17,000

UCSRB Budget

Jan - Dec 2025

	Approx CY 2025 Budget	Estimated 2025 Actual	12month 2026 1/1 - 12/31/2026
Other Expenses			
Occupancy - Rent	\$48,800	\$53,047	\$55,828
Occupancy - Cleaning & Maintenance	\$0	\$2,634	\$2,520
Copier Service	\$2,200	\$2,204	\$2,350
Audit & Accounting Fees	\$15,000	\$5,640	\$15,000
Legal & Other Consulting Fees	\$3,000	\$2,365	\$3,000
Insurance	\$2,250	\$1,252	\$1,250
Taxes and Licenses	\$100	\$500	\$400
Computer Maintenance & Security Firefly & Sonicwall	\$13,576	\$12,946	\$20,443
Software Subscriptions (MSFT, QBks, Adobe Cloud, Survey Monkey)	\$12,600	\$8,615	\$7,875
Office Supplies for General Use	\$2,100	\$2,686	\$2,500
Office Equipment	\$0	\$0	\$0
Computer Equipment	\$5,000	\$6,058	\$6,000
Phone/Internet	\$1,500	\$1,217	\$1,500
Staff Cell Phones	\$4,200	\$4,200	\$4,200
Conferencing Services Calls (GoTo/LogMeIn/Zoom)	\$1,000	\$1,576	\$1,300
Postage	\$600	\$336	\$400
Miscellaneous	\$0	\$120	\$200
Total Total Other Expenses	\$ 111,926	\$ 105,396	\$ 124,766
Operating reserve			
Operating Reserve Expenses	\$0	\$0	\$0
Contingency			\$299,738
Total Total Operating Reserve	\$ -	\$ -	\$ 299,738
TOTAL EXPENSES	\$1,052,368	\$1,169,388	\$1,472,236
Excess (Shortfall):	(\$100)	(\$19,245)	\$0

RESOLUTION #26-02
AUTHORIZATION OF FINANCIAL AUTHORITY
FOR WHEATLAND BANK
DEPOSITORY OF UPPER COLUMBIA SALMON RECOVERY BOARD

Agents. Any Agent listed below is authorized to exercise the powers granted as indicated below:

- A. Shannon Adams
- B. Andy Hover
- C. Charles T. Brushwood
- D. Shon D. Smith
- E. Amanda Ward

Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with this Financial Institution. This resolution is specific to account number: XXXXXXXXXXXXX271

The Upper Columbia Salmon Recovery Board (the Corporation) resolves that:

- 1) Wheatland Bank (The Financial Institution) is designated as a depository for the funds of the Corporation and to provide other financial accommodations indicated in this resolution.
- 2) This resolution shall continue to have effect until express written notice of its revocation, modification or replacement has been received and recorded by the Financial Institution. Any and all prior resolutions adopted by the Board of Directors of the Corporation and certified to the Financial Institution as governing this corporation's account(s), are in full force and effect, until the Financial Institution receives and acknowledges an express written notice of its revocation, modification or replacement.
- 3) The signature of an Agent on this resolution is conclusive evidence of their authority to act on behalf of the Corporation. Any Agent, so long as they act in a representative capacity as an Agent of the Corporation, is authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated in this resolution, from time to time with the Financial Institution, subject to any restrictions on this resolution or otherwise agreed to in writing.
- 4) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of the Corporation with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.
- 5) The Corporation agrees to the terms and conditions of any account agreement and any document identified or referred to in any account agreement, properly

opened by any Agent of the Corporation. The Corporation authorizes the Financial Institution, at any time, to charge the Corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on the Financial Institution, so long as they contain the required number of signatures for this purpose.

6) The Corporation acknowledges and agrees that the Financial Institution may furnish at its discretion automated access devices to Agents of the Corporation to facilitate those powers authorized by this resolution or other resolutions in effect at the time of issuance. The term "automated access device" includes, but is not limited to, credit cards, automated teller machines (ATM), and debit cards.

7) The Corporation acknowledges and agrees that the Financial Institution may rely on alternative signature and verification codes issued to or obtained from the Agent named on this resolution. The term "alternative signature and verification codes" includes, but is not limited to, facsimile signatures on file with the Financial Institution, personal identification numbers (PIN), and digital signatures. If a facsimile signature specimen has been provided on this resolution, (or that are filed separately by the Corporation with the Financial Institution from time to time) the Financial Institution is authorized to treat the facsimile signature as the signature of the Agent(s) regardless of by whom or by what means the facsimile signature may have been affixed so long as it resembles the facsimile signature specimen on file. The Corporation authorizes each Agent to have custody of the Corporation's private key used to create a digital signature and to request issuance of a certificate listing the corresponding public key. The Financial Institution shall have no responsibility or liability for unauthorized use of alternative signature and verification codes unless otherwise agreed in writing.

8) By signing this resolution, the Corporation represents that it has provided the Financial Institution with true and correct copies of its articles of incorporation and bylaws, if required by the laws of the state in which the corporation is incorporated, as amended to the date of this resolution.

Effect on Previous Resolutions:

This resolution supersedes all prior resolutions for the account to which this resolution applies.

PASSED AND ADOPTED by the Upper Columbia Salmon Recovery Board on this 23rd day of April, 2026.

Shannon Adams
UCSRB Board Chair

Andy Hover
UCSRB Board Vice-Chair

Charles Brushwood
UCSRB Treasurer

Shon Smith
UCSRB Board member

Amanda Ward
UCSRB Executive Director



STATE OF WASHINGTON

April X, 2026

The Hon. Patty Murray, Senator
The Hon. Suzan DelBene, Representative
The Hon. Marie Gluesenkamp Perez, Representative
The Hon. Michael Baumgartner, Representative
The Hon. Pramila Jayapal, Representative
The Hon. Adam Smith, Representative
United States Capitol
Washington, D.C. 20510

The Hon. Maria Cantwell, Senator
The Hon. Rick Larsen, Representative
The Hon. Dan Newhouse, Representative
The Hon. Emily Randall, Representative
The Hon. Kim Schrier, Representative
The Hon. Marilyn Strickland, Representative
United States Capitol
Washington, D.C. 20510

Dear Members of the Washington State Congressional Delegation:

As Congress continues to work toward Federal Fiscal Year (FFY) 2027 appropriations, we are writing in strong support of sustained and increased federal investment in invasive freshwater mussel prevention, early detection, and rapid response to address quagga, zebra, and golden mussels. These investments are essential to protecting our public health, culture, economy, energy systems and environment - valued at trillions annually.

The Columbia River Basin and surrounding waters remain among the last major North American freshwater systems not yet permanently impacted by invasive freshwater mussels. However, this status is increasingly fragile. Quagga mussel detections in Idaho from 2023 to 2025 demonstrate that the species has advanced to the edge of the Columbia Basin. Idaho's ongoing eradication effort underscores how rapidly these species can move and how costly and uncertain response becomes once introduction occurs.

At the same time, golden mussels, first detected in North America in 2024 in California's San Joaquin Delta near the Port of Stockton, are now spreading through interconnected water systems and have been intercepted on trailered vessels. Their broader environmental tolerance and rapid reproduction rate present an additional and evolving threat to our waters. Collectively, these developments represent a significant escalation in risk to Washington and the broader Columbia River Basin, and pose a threat to other vulnerable bodies of water like the Puget Sound.

To address this risk and imminent threat, the State of Washington, Washington Department of Fish and Wildlife (WDFW), tribal nations, and other partners are increasing efforts to prevent the spread of invasive mussels. To address the imminent threat, WDFW received additional state funds to increase prevention and readiness in cooperation with tribal, federal, regional, state, and local entities in the 2025-2027 state biennium. These funds enable WDFW, other Columbia River Basin states, and tribal nations to leverage federal funding such as the U.S. Army Corps of Engineers' (USACE) Aquatic Plant Control Water Inspection and Decontamination (APC-WID) cost-share program. Federal programs like

APC-WID bring millions of dollars to the Columbia River Basin to prevent the spread of invasive freshwater mussels and to prepare for rapid response and long-term mitigation in the event of establishment.

Originally established to protect the Columbia River Basin states of Washington, Oregon, Idaho, Montana, Wyoming, and Nevada from quagga and zebra mussels in 2014, the APC-WID program's eligibility scope has expanded to include six additional basins outside of the Columbia River Basin. The program's expanded scope paired with funding not keeping pace with the overall national need directly threatens the Columbia River Basin's waters in this time of greatest need. To keep this program successful, with the increased risk and scope, additional funding must be appropriated. We request \$55 million for the APC-WID program, with \$30 million specifically for watercraft inspections and \$10 million for monitoring. These investments directly support watercraft inspection, monitoring, and rapid response readiness across shared waters.

Additionally, there are other key programs through the Department of Interior and NOAA-Fisheries that protect our waters and require additional funding to align with the growing risk of invasive mussels. We request that Congress provide funding for invasive mussel prevention, monitoring, and management to three bureaus:

- \$18 million to U.S. Bureau of Reclamation's Recreation & Fish & Wildlife Program Administration to increase invasive species prevention and infrastructure protection;
- \$8 million to U.S. Bureau of Indian Affairs' Invasive Species Program for the Northwest Region, consistent with Tribal priorities and resolutions from the Affiliated Tribes of Northwest Indians' [Resolution # 2025 – 08 “Invasive Species Funding in the Pacific Northwest”](#) and the National Congress of American Indians [Resolution # SEA-25-020 “Calling on the United States Government to Increase Funding for the Bureau of Indian Affairs to Address Invasive Species”](#);
- \$5 million to U.S. Fish and Wildlife Service's Quagga and Zebra Action Plan for Western U.S. Waters;
- \$5 million to U.S. Fish and Wildlife Service for the development of a National Golden Mussel Action Plan;
- \$5 million to U.S. Fish and Wildlife Service's State and Interstate Aquatic Nuisance Species Management Plan Grant Program and;
- \$5 million to NOAA-Fisheries' for the Coastal Aquatic Invasive Species Mitigation Grant Program.

For decades, collective efforts to protect Washington, Western States and Canadian Provinces has successfully prevented establishment of invasive mussels in the Columbia River Basin. The introduction of invasive mussels to the free-flowing Snake River in Idaho is the single-most important invasive species development in this generation, putting trillions in economic value and consequences at risk in Washington and beyond. Washington's sense of place, economy, environment and health faces an imminent threat.

The stakes are substantial and measurable as invasive freshwater mussels will cause permanent ecological disruption and infrastructure damage, with long-term costs that far exceed current prevention investments if established. Invasive freshwater mussels bioaccumulate pollutants making fish and wildlife unsafe for human consumption, decrease water quality, cause harmful algal blooms that contaminate drinking water supplies and harm aquatic life, and are linked to botulism caused by water

quality changes and increased toxins. Of particular concern is the potential impact on the numerous listed salmon and steelhead species in the region, and risk to threatened and endangered species that rely on those species for sustenance, such as the Southern Resident killer whale. Decreasing populations of fish also impact recreation with more than a quarter of outdoor recreation taking place on Washington's public waters generating \$5 billion annually. Recreational fishing activities alone generate more than \$1.5 billion in economic activity annually in Washington state. Domestic commercial fisheries create nearly 23,000 jobs in Washington and salmon harvest is worth nearly \$14 million annually. Importantly, the spread of invasive mussels will harm endangered species, impacting resources that are part of the cultural identity of the tribes and their well-being.

Similar levels of infrastructure impacts and costs are anticipated for hydroelectric, agricultural irrigation systems, shipping, and both drinking water and sewer systems. Washington's hydroelectric production faces an estimated maintenance and mitigation cost of \$100 million annually, which will increase the cost of power and impact ratepayers. Three-quarters of Washington's agriculture is irrigated, relying on a variety of water sources. While groundwater withdrawals supply irrigation water to many areas, most of the water used for irrigated agriculture is diverted from streams and rivers, relying on water intake pipes and infrastructure at risk of becoming clogged by invasive freshwater mussels. An industry worth \$9.6 billion to our economy, disruptions to irrigated agriculture will increase food production costs, resulting in higher prices and greater food insecurity statewide. As the leading wheat export gateway, second for soy and corn, additional costs for managing and mitigating the impacts of invasive freshwater mussels along trade routes may also contribute to higher food prices and food insecurity. These systems are foundational not only to the regional economy but to national energy reliability, food production, and transportation networks.

If left unchecked, invasive freshwater mussels will have catastrophic consequences for Washington's environment, economy, and public health, fundamentally affecting our way of life. Adequate and sustained federal investment in prevention and rapid response is essential to support partners working to protect our freshwater ecosystems, as prevention remains the most cost-effective strategy. We respectfully urge Congress to ensure FFY 2027 appropriations reflect the urgency, scale, and national importance of invasive mussel prevention and response readiness. Sustained federal leadership is essential to protecting the Columbia River Basin and Waters of Washington State from this escalating threat.

Thank you again for your continued leadership and consideration of this request.

Sincerely,