February 22, 2024

Draft UCSRB Board of Directors Mtg. Summary
Douglas County Transportation & Land Services Building – East Wenatchee, WA
9:00 am to 3:00 pm

Formal Approvals

Item	Action-Decision
Agenda for December 7, 2023 Board of Directors Meeting	Approved and posted online at: UCSRB Agenda
Summary for September 28, 2023 Board of Directors Meeting	Approved and posted online at: UCSRB Summary
Disbursement Report and Summary for November 1, 2023 through December 31, 2023	Approved
SRFB Cash Advance Agreement (RCO)	Approved
Local Government Investment Pool (LGIP) Authorization form	Approved
UCSRB Resolution # 24-001 – Investment of UCSRB funds into LGIP	Approved
CCT contract	Approved
DNR grant	Approved
BEF grant	Approved
TWS grant	Approved
Okanogan County LE contract	Approved
Aspect Consulting contract	Approved
BioAnalysts contract	Approved
Board Chair for 2024	Chuck Brushwood
Board Vice Chair for 2024	Mark Straub
Board Treasurer for 2024	Shon Smith
Executive Committee members for 2024	Chuck Brushwood, Marc Straub
Finance Committee members for 2024	Shon Smith, Andy Hover
Board, Executive, and Finance Committee 2024 meeting dates	Approved with changes

PRESENT:
Board Members – Board Chair, Andy Hover – Okanogan County; Vice-Chair, Chuck Brushwood - Colville Confederated Tribes; Shannon Adams -Yakama Nation (present remotely); Marc Straub - Douglas County; Shon Smith - Chelan County.
UCSRB Staff - Amanda Ward, Ryan Niemeyer, Elaine Sivey, Ariel Edwards, Gabby Vermeire (present remotely)
Others - Brock Hoenes **-** Washington Department of Fish and Wildlife; Steve Kolk – Bureau of Reclamation; Mike Kaputa – Chelan County Natural Resources Department
Present remotely: Rachel McClure – North District rep for Dan Newhouse; Jason Lundgren – Cascade Fisheries; Janine Castro – USFW; Rebecca Flitcroft - USFS
ABSENT:

1. Welcome and Introductions

Chair Andy Hover convened the Board Meeting at 9.00 am.

Participants were welcomed and introduced themselves.

2. Regular Business

The draft meeting agenda for 2/22/2024 and the meeting summary from the December 7, 2023 Board meeting were reviewed. No corrections or additional items were noted.

> *Marc Straub made a motion to approve the February 22, 2024 agenda as presented and the December 7, 2023 Board meeting summary as presented. Chuck Brushwood seconded, and all approved.*

3. Finance and Operations

Overview of Financial Reports

Elaine Sivey presented budget updates to the Board.

Statement of Financial Position Comparison: UCSRB's statement of financial position as of December 31, 2023 compared to December 31, 2022.

Operating Reserve Activity **-** July 2023 through December 2023.
Elaine noted that recent transactions are reflective of activity in the Community Foundation of North Central Washington account in November and December and employee vacation and sick time payout activity for Sarah Walker. Elaine had withdrawn UCSRB funds from the Community Foundation, although the foundation retained a small amount money to cover any fluctuations in investment value ($755 as of 12/31/23). The account is now fully liquidated.

Budget to Actual **-** As of 12/31/2023 for the budget period of July 2023 through June 2024.
Elaine noted the budget activity for the Science Conference; she reminded the Board that UCSRB did not budget for the Science Conference since it was expected to break even. Although the Conference budget showed a loss of $9,380 on 12/31/23, Elaine explained that this was due to initial Conference expenditures before that date, with most revenue coming in after that date. She advised that the Conference budget would be a small profit for UCSRB, with that money going into "unrestricted funds."

In terms of total revenue, UCSRB was at 36.5% of the budget at a little over halfway through the budget period; Elaine said that she did not expect expenditures would fully "catch up" due to staffing and outreach expenditures being down in the earlier part of the year.

Grant Activity **-** current grants (BEF, BPA Admin, Colville Confederated Tribes, RCO Lead Entity, RCO admin, and Yakama Nation) for July 2022 through December 2023.

- BEF allowed UCSRB to charge them $4,700 for consulting fees for the Science Conference through Triangle Associates.
- UCSRB expended 76% of the FY23 BPA admin contract, largely due to personnel changes. The next BPA admin contract will be smaller due to UCSRB providing less scientific/biological support.
- The FY23 CCT contract is fully expended; the FY24 is not yet fully executed.

- Funds from the RCO LE contract have been expended 32% for 50% of the contract period; the funds are expected to roll over into the next funding period.
- The RCO admin contract had been expended 27% for 33% of the funding period.
- The current YN contract is expected to be almost fully expended when it expires at the end of February.

2022 Audited Financial Statement and Federal Single Audit Report

Elaine gave an overview of the 2022 audit statement and federal audit report. No significant deficiencies were noted, however, several small deficiencies were identified, including a new reporting requirement of lease obligations. Elaine advised that UCSRB would ensure new accounting obligations were done correctly. As previously reported to the Board, the report also noted that as a state-funded entity, the UCSRB cannot invest in the Community Foundation's Agency Advised Fund, as it does not meet public depository requirements.

2022 Accountability Audit Recommendations

This is the first accountability audit for UCSRB, has and it not yet been completed. Elaine reviewed an email from SAO assistant audit manager Kathleen Lince that laid out preliminary recommendations. One is that the Board should approve disbursements as part of the Board meetings. Other recommendations included having stronger documentation of personnel changes and documentation of executive sessions.

Elaine said that she would work on more formal policies re. using the company credit card for meals before the next Board meeting. The Board noted that it would also be good to have better documentation and formalized approval for staff wage changes, as well as staff training on the Open Public Meetings Act.

Public depository disbursements

Elaine presented the Board with a proposed disbursement summary that would address the auditor's recommendation for Board review and approval of disbursements. The summary includes all payroll and employee benefits transactions, all checks and credit card transactions, and a brief description of the reason for each transaction. Per the new proposed policy, the Board would approve a disbursement report and summary for the previous two months at every Board meeting; the report would be signed by the Executive Director and Board Chair.

The Board agreed to review and approve disbursement summaries at all Board meetings moving forward.

Shon Smith made a motion to approve the Disbursement Report and Summary for November 1, 2023 through December 31, 2023. Chuck Brushwood seconded the motion and all approved.

Approve and sign RCO Cash Advance Agreement

Elaine reviewed the RCO Cash Advance Agreement, which she advised was a regular option for assisting with cash flow. The Advance Agreement allows UCSRB to receive drawdown funding from RCO in advance of invoicing them, provided that UCSRB submits invoices to RCO within 90 days of the advance. This is in lieu of a line of credit, and RCO does not charge any interest for this. This will need to be approved before renewing the RCO contract.

Chuck Brushwood made a motion to approve the SRFB Cash Advance Agreement. Shon Smith seconded the motion and all approved.

Review Local Government Investment Pool (LGIP) prospectus & Authorization Form
Elaine presented the Board with the proposal to invest UCSRB funds in the LGIP, which is managed by the Washington State Treasurer's Office. This is the suggested alternative investment option to the NCW Community Foundation.

Amanda advised that the authorizing form needed to be updated. The Board agreed to wait until committee reassignments had been made later in the agenda to approve and sign the LGIP Resolution.

The Board discussed if UCSRB's Executive Director should be authorized to designate other Board members to make contributions to and withdrawals from the investment pool. Board members would prefer not to do this as roles can potentially change on an annual basis.

Contracts - Status and Updates

Discussion – ED Discretionary/Partner Outreach funds

Amanda discussed the discretionary Executive Director funds, advising that she was unable to find information in company files on how those funds (approximately $30K) were previously disbursed. She sought official guidance from the Board on how to allocate these funds. She hoped to formalize the funding, for example through a regular small grant round with a funding cap.

Chair Hover noted that Chelan county's outreach dollars are utilized through CCNRD and Okanogan County's outreach is by the Okanogan CD, who do more general, education-focused outreach. CCNRD, on the other hand, has more specific, project-focused outreach spending. Entities in Chelan County who would like to do more education-focused outreach would potentially be the recipients of the ED discretionary funding.

The Board noted that if there was more than $30k worth of ask from various entities, there would need to be a way to rank the asks. The Board would also want to make sure the spending was defensible, and that the scope of work falls under the Strategic Plan. Amanda advised that she could bring a proposal for spending the funds to a later Board meeting.

Income contracts – Approve and sign – CCT
Amanda Ward presented the CCT contract for $77K for FY24.

Chuck Brushwood made a motion to approve and sign the CCT contract. Mark Straub seconded the motion and all approved.

Income contracts - DNR, BEF, TWS – Approve

Amanda presented the contracts for DNR ($50K over two years), BEF ($50K), and TWS ($19.7K). The DNR and TWS grants will go towards supporting the NWFHC and the newly developed part-time coordinator position associated with the Collaborative. The BEF grant will support the RTT chair, fund data collection, and help towards planning for a permitting workshop later in the year.

The Board noted that it wanted to make sure grants did not have overlapping deliverables. Amanda added that she worked with Brandon Rogers from Yakama Nation to make sure that the YN contract was not redundant and did not pay for SFRB activities, which were covered by the BioAnalysts contract.

Chuck Brushwood made a motion to approve the DNR contract. Shon Smith seconded the motion and all approved.

Mark Straub made a motion to approve the BEF contract. Shon Smith seconded the motion and all approved.

Income contracts – Update – YN
Amanda advised the Board that the 2024-25 Yakama Nation contract would now be split into two six-month contracts.

Outreach contract – Approve and sign – OCD
The LE Outreach subcontract for Okanogan County is a regular annual outreach contract with a $25,000 budget.

Chuck Brushwood made a motion to approve the Okanogan County LE Outreach contract. Shon Smith seconded the motion and all approved.

Vendor contracts – Approve and sign – Aspect
The Aspect subcontract will be funded through the BPA and CCT contracts, in the amounts of $11,340 and $56,000, respectively. Amanda added that UCSRB has worked with Aspect for a while, and that their assistance with data analysis work saved UCSRB time.

The Board asked how UCSRB knew that it was not duplicating data collection work, for example, with Yakama Nation also doing reach assessment data collection. Ryan Niemeyer advised that any assessment work on the same reaches as Yakama Nation was complementary, not duplicative, since YN data was obtained through on-the-ground collection, while other data was gathered via remote means.

Mark Straub made a motion to approve the Aspect contract. Chuck Brushwood seconded the motion and all approved.

Vendor contracts – Approve and sign – BioAnalysts
The BioAnalyst subcontract for $66,000 will go towards funding Tracy Hillman as head of the RTT.

Chuck Brushwood made a motion to approve the BioAnalysts contract. Shon Smith seconded the motion and all approved.

Annual Report
Ryan Niemeyer presented on habitat projects highlighted in the 2022 Annual Report, which is submitted to NOAA and highlights partner projects in the Upper Columbia.

In 2022, a total of 28 projects were completed in the region, for a total spending budget of $9 million. Other notable project metrics include 15.5 miles of stream treated, 427 structures placed in channels, and 43 acres of off-channel or floodplain connected or added. One highlighted project in the Wenatchee

watershed was the Merritt Oxbow Reconnection Restoration, a Cascade Fisheries project that created 4.3 miles of off-channel stream. Another project completed by Yakama Nation in the Methow watershed created half a mile of habitat and implanted 14 structures in the channel.

UCSRB - Legislative Outreach

Washington DC Trip FY2024

Amanda and the Board discussed a potential trip for Board members to Washington D.C. in 2024 to advocate for salmon recovery in the Upper Columbia, as well as potential outreach efforts to Washington legislators in 2024. The Board spoke about various ways of engaging Washington legislators, including taking them on project tours. They noted that educating legislative staff was another way to educate legislators themselves.

The Board discussed the 2024 legislative session and what was being done for salmon recovery on the state level, including an avian predation bill still under deliberation. Given the productive WA legislative session with regards to salmon, the Board agreed it would make sense to not plan a trip to D.C. in 2024. This would allow time for UCSRB to develop a clear and focused regional message to bring to State and Federal legislators. Overall, the Board agreed that legislative outreach should consist of thanking policy makers for salmon recovery funding, showing them successful examples of what we do with the funding, and asking for continued funding.

Washington Salmon Coalition – Salmon Days 2024

Ariel Edwards briefed the Board on Salmon Days 2024, which was held January 30-February 1 in Olympia, and convened members of the Washington Salmon Coalition (WSC), the Council of Regions (COR), and Regional Fisheries Coalition (RFC).

WSC Summary/ 2024 Lead Entity Grant Round

The WSC consists of the 27 lead entities from across Washington state. While their regional priorities vary, the Coalition provides a forum for the entities to connect over shared challenges and collaborate on solutions.

Ariel Edwards updated the Board on the 2024 LE grant round, which was discussed at the Washington Salmon Coalition Salmon Days meeting. Common challenges included advising sponsors applying for riparian funding and targeted investment funding, as well as issues with project tracking and improving use of the Salmon Recovery Portal.

Group priorities

For Salmon Days, WSC created a list of their 2024 legislative session priorities for lead entities, representatives from RFC and Council of Regions (COR) members to emphasize in their meetings with legislators. The three main priorities were 1) supporting funding for salmon conservation in the Governor's supplemental budget, the State Conservation Commission, and the Salmon in the Schools; 2)

removing and modernizing match requirements for salmon recovery funding programs; 3) streamlining permitting processes for projects.

Meetings with legislators

The Board inquired if WSC had any specific asks for legislators on permitting reform; permitting asks for this legislative session were general, and WSC plans to have more specific asks in the next session. Overall, the five legislators that Ariel and Gabby Vermeire met with (Rep. Maycumber, Sen. Short, Rep. Kretz, Rep. Goehner, and Rep. Steele conveyed openness to bipartisan compromises on salmon recovery efforts, particularly permitting reform. Sen. Shelly Short said that she would be willing to schedule a meeting forum with agencies, partners, and sponsors on permitting reform – this will be an action item for the next legislative session after WSC consults with state agencies.

WDFW Legislative Requests

Brock Hoenes from WDFW presented on his agency's priorities for the 2024 WA Legislative session.

- HB 1876 – This bill would protect the confidentiality of other states' fisheries information, and essentially codifies what is already a standard practice. Brock noted that it would only affect coastal fisheries and would extend confidentiality statutes applicable to Washington businesses or tribes to those in other states.
- Updating the habitat recovery pilot program – The update to WDFW's habitat recovery pilot program, which did not move out of committee, would have allowed those applying for the program to simultaneously put the projects through a cultural resources evaluation. Brock advised that the update lost support due to tribal groups testifying in opposition, and that WDFW would work on outreach in this area.
- HB 2293 – While not specifically a WDFW request, Brock noted that the creation of a salmon predation working group would help address long-standing regional issues with salmon mortality due to coastal predation.

Brock emphasized that WDFW staffing capacity was under stress and that funding in the budget for capacity was a top agency priority.

Andy Hover asked if Brock could give the Board a status update on steelhead recovery in the Methow and Okanogan. Brock said that he could follow up on this for the next Board meeting.

UCSRB Board of Directors Officer Elections

Shon Smith made a motion to nominate Chuck Brushwood to Board Chair for 2024. Mark Straub seconded the motion and all voted in favor, with Chuck Brushwood abstaining.

Shon Smith made a motion to nominate Mark Straub to Board Vice-Chair for 2024. Andy Hover seconded the motion and all voted in favor, with Mark Straub abstaining.

Andy Hover made a motion to nominate Shon Smith to Treasury Secretary for 2024. Mark Straub seconded the motion and all voted in favor, with Shon Smith abstaining.

Andy Hover made a motion to nominate himself to the Finance Committee for 2024. Mark Straub seconded the motion and all voted in favor.

2024 Finance Committee members*:* Shon Smith (Chelan county); Andy Hover (Okanogan county)

2024 Executive Committee members: Mark Straub (Douglas county); Chuck Brushwood (Colville Confederated Tribes)

Approve 2024 Board Meeting dates: April 25; June 27; September 26; December 5

Approve 2024 Executive and Finance Committee meeting dates: April 10 (FC & EC); June 12 (FC & EC); September 11 (FC & EC); November 20 (FC & EC)

After discussing moving the December 12 Board meeting forward a week to December 5, the Board approved the proposed Board meeting dates for 2024.

The Board approved the proposed Finance and Executive Committee meeting dates for 2024 with the exception of the November 20, 2024 Executive Committee meeting, when Chair Brushwood has a schedule conflict. Gabby will reschedule November's EC meeting accordingly.

Cascade Orchard Irrigation Company, Icicle Creek – Funding status

Mike Kaputa from CCNRD updated the Board on the Icicle Creek Instream Flow Restoration project and the status of funding a cost increase. The project, located in lower Icicle Creek, will re-locate a diversion that Cascade Orchard Irrigation Company (COIC) previously shared with a fish hatchery; the fish hatchery has previously relocated its diversion. The diversion will increase instream flow to benefit summer steelhead, bull trout, and Spring chinook. While COIC owns and is responsible for the project, Chelan County will be managing all construction, and will turn the project back over to COIC once construction is completed. Not including design, the project will cost $10 million; the total cost, with design, will be between $20-$25 million. Mike did not know the per acre assessment cost for the project.
Mike advised that Chelan County is still seeking funding for a project cost increase. BPA Programmatic funding is unavailable since it has already been fully allocated for FY24 and FY25. Chelan County is still exploring funding opportunities through BPA. The Board suggested looking at USDA for funding – Mike advised that he previously had conversations with USDA about infrastructure funding.

The project is scheduled for completion by April 2025.

Lunch

Approve and sign LGIP Resolution

The Board revisited authorizing investment in the Local Government Investment Pool.

The Board agreed that it would make most sense to designate the Board Chair to have signing authority for the LGIP authorization form, and that designating signing authority would be part of approving the

LGIP resolution. The signed form will require notarization which Amanda will organize for final execution of the resolution.

Mark Straub made a motion to approve signing of the Local Government Investment Pool Resolution. Chuck Brushwood seconded the motion and all approved.

Presentation – Reaching Beyond the Reach: Using Landscape Principles to Guide Largescale Restoration

- **Janine Castro, USFWS**

Biologist Janine Castro from USFWS presented to the Board on recent developments in using principles of habitat connectivity to aide in salmon recovery efforts.

Janine used the example of restoration efforts over many years in a segment of McCoy Creek in Oregon to illustrate how strategically addressing gaps in fish habitats along streams lead to better outcomes for fish passage. These principles can be applied to gaps in habitat connectivity in waterways in more urban areas. Implementing restoration projects that create steppingstones between sustainable habitats can create the potential for helping restore salmon populations more than improving habitat alone.

Presentation - Supporting diversity for ecosystems, species, and life stage in approaching stream restoration

- **Rebecca Flitcroft, USFS**

Biologist Rebecca Flitcroft from USFS presented to the Board on addressing shortcomings in salmon recovery efforts by using them to support naturally occurring sources of diversity in salmon biology and habitat.

While much of the work done for salmon recovery has been a one-size-fits-all approach to restoring habitat, or restores habitat in similar ways, salmon populations show a preference for variability in their habitat. Fish are highly adaptable and will take advantage of dynamic conditions in streams. Recovery efforts that create variability in habitat, both temporal and spatially, will be most successful in aiding in recovering salmon populations.

Public Questions and Comments

No public questions or comments.

Wrap-Up and Adjourn Meeting

Chair Brushwood thanked everyone for attending the meeting.

The meeting adjourned at 2:15 PM.

The next Board Meeting is scheduled for April 25, 2024
Meeting location: Douglas County Transportation and Land Services Building.

UCSRB

Budget vs. Actual - Total for All Programs

July 2023 through June 2024

As of 12-31-23

02/29/2024

Accrual Basis

	Actual	Budget	Budget Remaining	% of Budget Utilized to Date
Grants & Donations Revenue	$ 506,494	1,113,873	607,379	45.5%
6079.10 Science Conference Revenue	52,193			
9915 Advertising/Promotional	(870)			
9916 Professional Fees*	(12,286)			
9917 Science Conference Expenses	(30,261)			
Science Conference, Net	**8,776**	**0**	**-8,776**	**100.0%**
6150 Miscellaneous Income	256	100	(156)	255.9%
Total Revenue	**515,526**	**1,113,973**	**598,447**	**46.3%**
Expenditures				
Total Payroll Expenses	322,837	620,740	297,903	52.0%
8077 Training	1,975	13,045	11,070	15.1%
8078 Training Travel	1,637	7,678	6,041	21.3%
8079 Teambuilding Event	538	2,000	1,462	26.9%
8105 Professional Association Dues	560	645	85	86.8%
8106 Recruitment Expenses	2,635	-	(2,635)	100.0%
Total 8000 Personnel Expenses	**330,183**	**644,108**	**313,925**	**51.3%**
9100 Outreach Activities				
9160 Website	1,020	1,105	85	92.3%
9150 Consultant - podcast editing and producing		3,400	3,400	0.0%
9130 Advertising - promotion		720	720	0.0%
9135 Promotional Materials		1,200	1,200	0.0%
9145 Travel (General)		4,878	4,878	0.0%
9140 Meeting Expenses		200	200	0.0%
9110.1 Chelan County LE Outreach		25,000	25,000	0.0%
9110.2 Okanogan County LE Outreach		25,000	25,000	0.0%
9120 Partnership Outreach		30,000	30,000	0.0%
Total 9100 Outreach Activities	**1,020**	**91,503**	**90,483**	**1.1%**
BPA Maintenance				
BPA Maintenance		10,000	10,000	0.0%
Total BPA Maintenance	**0**	**10,000**	**10,000**	**0.0%**
9200 Data Collection & Stewardship				
9210 GIS Contractor - Prioritization Support	9,811	31,200	21,389	31.4%
9220 Consultants - Data Collection	36,931	30,000	(6,931)	123.1%
9230 GIS Software Subscription	3,457	3,026	(431)	114.2%
9240 Data Management Meeting Expenses		400	400	0.0%
Total 9200 Data Collection & Stewardship	**50,199**	**64,626**	**14,427**	**77.7%**

As of 12-31-23

	Actual	Budget	Budget Remaining	% of Budget Utilized to Date
9300 Community Engagement				
9320 Regional Technical Team	4,335	10,000	5,665	43.3%
9330 Wenatchee WAT	9,270	12,360	3,090	75.0%
9340 Methow WAT	9,082	13,733	4,651	66.1%
9350 Entiat WAT	10,300	13,733	3,433	75.0%
9370 NCW Forest Health Collaborative	192	18,000	17,808	1.1%
9390 Other Community Meetings	1,052	-	(1,052)	100.0%
Travel		12,758	12,758	0.0%
Meeting Expenses		6,850	6,850	0.0%
Lessons Learned Workshop		500	500	0.0%
SRFB Packets		554	554	0.0%
Total 9300 Community Engagement	**34,231**	**88,488**	**54,257**	**38.7%**
Board Engagement				
9410 Board Meeting Expenses	633	2,000	1,367	31.6%
9420 Board travel expenses		1,000	1,000	0.0%
9430 Board Legislative Outreach		9,000	9,000	0.0%
9440 Board Consultants / Strategic Planning / Retreat		10,000	10,000	0.0%
Total Board Engagement	**633**	**22,000**	**21,367**	**2.9%**
9800 Administrative Expenses				
9810 Occupancy - Rent	30,800	46,200	15,400	66.7%
9815 Occupancy - Cleaning & Maintenance	1,850	2,850	1,000	64.9%
9820 Vehicle Lease & Expenses	3,834	4,892	1,058	78.4%
9825 Copier Lease & Expenses	1,818	2,250	432	80.8%
9830 Audit Fees	28,938	31,000	2,062	93.3%
9835 Professional Services - Other	736	3,100	2,364	23.8%
9840 Commercial Insurance	1,252	3,000	1,748	41.7%
9845 Taxes & Licenses	40	-	(40)	100.0%
9850 Computer Security & Maintenance	9,824	13,530	3,706	72.6%
9855 Software Subscriptions	6,628	8,719	2,091	76.0%
9860 Office Supplies	503	3,550	3,047	14.2%
9865 Equipment	1,101	4,500	3,399	24.5%
9870 Phone & Internet	1,195	1,980	785	60.4%
9875 Staff Cell Phones	2,200	4,800	2,600	45.8%
9880 Conferencing Services	568	1,000	432	56.8%
9885 Postage	132	300	168	44.0%
Total 9800 Administrative Expenses	**91,420**	**131,671**	**40,251**	**69.4%**
9900 Operating Reserve (Income) Expenses	**-4,995**	(3,623)	**1,372**	**137.9%**
Total Expenditures	**502,691**	**1,048,773**	**546,082**	**47.9%**
Net Operating Income	**12,835**	**65,200**	**52,365**	**19.7%**
Other Revenue				
9010 Interest Income	**33**	-	(33)	100.0%
9015 Dividend Income	**81**	-	(81)	100.0%
9020 Unrealized Gain (Loss)	**26**	-	(26)	100.0%
9025 Realized Gain (Loss)	**161**	100	(61)	161.1%
Total Other Revenue	**302**	**100**	**-202**	301.8%
Excess (Deficiency) Revenues over Expenditures:	**$ 13,137**	**$ 65,300**	**$ 52,163**	**20.1%**

Upper Columbia Salmon Recovery Board
Statement of Financial Position Comparison
As of February 29, 2024

	Total	
	As of Feb 29, 2024	As of Feb 28, 2023 (PP)
ASSETS		
Current Assets		
Bank Accounts		
1011 NCNB Checking Account	45,378.81	140,564.26
1011.2 Restricted Cash	19,700.00	
Total 1011 NCNB Checking Account	**$ 65,078.81**	**$ 140,564.26**
1319 Agency Advised Fund - CFNCW	0.00	11,533.10
Total Bank Accounts	**$ 65,078.81**	**$ 152,097.36**
Accounts Receivable		
1510 Accounts Receivable	82,926.90	55,838.77
Total Accounts Receivable	**$ 82,926.90**	**$ 55,838.77**
Other Current Assets		
1305 Prepaid Expenses	280.96	1,023.70
1305.01 Amazon Prepaid Gift Card	53.19	160.01
Total 1305 Prepaid Expenses	**$ 334.15**	**$ 1,183.71**
1515 Accrued Revenue	108,865.99	191,936.05
2120 Payroll Asset	0.00	638.57
Total Other Current Assets	**$ 109,200.14**	**$ 193,758.33**
Total Current Assets	**$ 257,205.85**	**$ 401,694.46**
Fixed Assets		
1810 Furniture and Equipment	74,992.81	74,992.81
1850 Accumulated Depreciation	-74,992.81	-74,992.81
Total Fixed Assets	**$ 0.00**	**$ 0.00**
Other Assets		
1350 Intangible Assets (Videos)	30,450.00	30,450.00
1355 Accumulated Amortization	-30,450.00	-30,450.00
Total Other Assets	**$ 0.00**	**$ 0.00**
TOTAL ASSETS	**$ 257,205.85**	**$ 401,694.46**
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2020 Accounts Payable	16,480.20	6,310.20
Total Accounts Payable	**$ 16,480.20**	**$ 6,310.20**
Credit Cards		
2030.10 Credit Card (9545)	412.54	1,457.48
2035 US Bank NASPO Cards	160.00	1,229.16
Total Credit Cards	**$ 572.54**	**$ 2,686.64**
Other Current Liabilities		
Total 2005 Payroll Liabilities Payable	0.00	151.00
Total 2005.001 Payroll Liabilities	1,755.75	1,108.20
2005.06 Direct Deposit Liabilities	0.00	0.01
2006 Accrued Payroll	36,476.54	53,242.08
2021 Accrued Expenses	0.00	750.00
2100 Deferred Revenue	18,935.95	124,746.75
Total 2200 Accrued Leave	18,279.00	62,352.00
2400 Note Payable - NCB LOC	0.00	0.00
Total Other Current Liabilities	**$ 75,447.24**	**$ 242,350.04**
Total Current Liabilities	**$ 92,499.98**	**$ 251,346.88**
Total Liabilities	**$ 92,499.98**	**$ 251,346.88**
Equity		
Total Equity	**$ 164,705.87**	**$ 150,347.58**
TOTAL LIABILITIES AND EQUITY	**$ 257,205.85**	**$ 401,694.46**

UCSRB

Grant Activity - Current Grants

July 2023 through December 2023

02/29/2024

Accrual Basis

	BEF 24-25 2/01/24 - 3/31/25	BPAAdmin #93765 23-24 12/01/23 - 11/30/24	DNR 2/01/24 - 06/30/25	RCO LE #23-1257 07/01/23 - 06/30/24	RCO Admin #23-1257 10/01/23 - 06/30/24	TWS 24-01 01/01/24 - 09/30/24	Yakama Nation 2023-24 03/01/23 - 02/29/24
Payroll Expenses	-	12,097	213	104,597	116,103	764	75,838
Outreach	-	94	-	153	1,328	-	219
Data Collection & Stewardship							
GIS Software		60		-	2,074		743
Other Consultants	-		-	-	2,090	-	10,315
Aspect Consulting (GIS)	-		-	155		-	-
TotalConsultants	**-**	**60**	**-**	**155**	**4,164**	**-**	**11,058**
Community Engagement							
RTT / BioAnalyst		-		3,981			
Methow WAT / MSRF	-	-	-	-	-	-	9,082
Wenatchee WAT / CCNR	-	-	-	-	-	-	9,270
Entiat WAT / Cascadia CD	-	-	-	-	-	-	10,300
NCWFHC	-	-	-	192		-	-
Other Community Meetings	-	-	-	647	275	-	-
Total Community Engagement	**-**	**-**	**-**	**4,820**	**275**	**-**	**28,652**
Administrative Expenses	-	8,574	-	15,611	46,438	-	16,032
Sponsored Workshop	-	-	-	-	-	-	-
Total Expenditures	**$ -**	**$ 20,825**	**$ 213**	**$ 125,336**	**$ 168,308**	**$ 764**	**$ 131,799**
Total Funding Source Award	50,000	128,090	50,000	346,000	435,000	19,700	157,780
Expenses to date	-	20,825	213	125,336	168,308	764	131,799
Balance Remaining	50,000	107,265	49,787	220,664	266,692	18,936	25,981
Percentage of Grant Funds Expended	0%	16%	0%	36%	39%	4%	84%
Percentage of Contract Period Completed	7%	25%	5%	67%	55%	12%	100%
Total Expenses Billed to Date	50,000	8,776	50,000	110,590	114,506	50,000	108,718
Unbilled Expenses	(50,000)	12,049	(49,787)	14,746	53,802	(49,236)	23,081
Total Expenditures	**-**	**20,825**	**213**	**125,336**	**168,308**	**764**	**131,799**

UCSRB
Operating Reserve Activity
July 1 2023 through February 2024

	Recent transactions	YTD	
Operating Reserve Income			
Science Conference, Net	8,776.00	8,776.00	
CFNCW Donations for consultant services		-	
Amazon Smile Donations		-	
Credit Card Rebates -FirstBank/Glacier		-	
Credit Card Rebates -USBank	159.11	255.90	
CFNCW Interest Income	-	33.18	
CFNCW Dividend Income	-	81.06	
CFNCW Unrealized Gains/(Losses)	-	26.42	
CFNCW Realized Gains/(Losses)	-	161.10	
			9,333.66
Employee Termination Payouts			
AM Vacation Payout		2,559.61	
AM Sick Time forfieture		(5,622.68)	
NJ Vacation Payout		3,617.77	
NJ Sick Time forfieture		(4,177.41)	
DH Vacation Payout		6,225.50	
DH Sick Time forfieture		(5,175.00)	
SW Vacation Payout		6,343.82	
SW Sick Time forfieture		(8,920.73)	
			(5,149.12)
Office Expenses			
Office supplies	25.00	131.82	
Other		-	
			131.82
Other Operating Reserve Expenses			
Non Reimbursable Travel		22.22	
			22.22
Current Year Activity			**$ 14,328.74**

FACILIMILE
RESOLUTION #24-002
AUTHORIZATION OF FINANCIAL AUTHORITY
FOR WHEATLAND BANK
DEPOSITIORY OF
UPPER COLUMBIA SALMON RECOVERY BOARD

Agents. Any Agent listed below is authorized to exercise the powers granted as indicated below:

- **A.** Marc S Straub
- **B.** Andy Hover
- **C.** Amanda Ward
- **D.** Shon D Smith
- **E.** Charles T Brushwood

Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with this Financial Institution. This resolution is specific to account number: XXXXXXXXXXXX271

The Upper Columbia Salmon Recovery Board (the Corporation) resolves that:

1) Wheatland Bank (The Financial Institution) is designated as a depository for the funds of the Corporation and to provide other financial accommodations indicated in this resolution.

2) This resolution shall continue to have effect until express written notice of its revocation, modification or replacement has been received and recorded by the Financial Institution. Any and all prior resolutions adopted by the Board of Directors of the Corporation and certified to the Financial Institution as governing this corporation's account(s), are in full force and effect, until the Financial Institution receives and acknowledges an express written notice of its revocation, modification or replacement.

3) The signature of an Agent on this resolution is conclusive evidence of their authority to act on behalf of the Corporation. Any Agent, so long as they act in a representative capacity as an Agent of the Corporation, is authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated in this resolution, from time to time with the Financial Institution, subject to any restrictions on this resolution or otherwise agreed to in writing.

4) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of the Corporation with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.

5) The Corporation agrees to the terms and conditions of any account agreement and any document identified or referred to in any account agreement, properly

opened by any Agent of the Corporation. The Corporation authorizes the Financial Institution, at any time, to charge the Corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on the Financial Institution, so long as they contain the required number of signatures for this purpose.

6) The Corporation acknowledges and agrees that the Financial Institution may furnish at its discretion automated access devices to Agents of the Corporation to facilitate those powers authorized by this resolution or other resolutions in effect at the time of issuance. The term "automated access device" includes, but is not limited to, credit cards, automated teller machines (ATM), and debit cards.

7) The Corporation acknowledges and agrees that the Financial Institution may rely on alternative signature and verification codes issued to or obtained from the Agent named on this resolution. The term "alternative signature and verification codes" includes, but is not limited to, facsimile signatures on file with the Financial Institution, personal identification numbers (PIN), and digital signatures. If a facsimile signature specimen has been provided on this resolution, (or that are filed separately by the Corporation with the Financial Institution from time to time) the Financial Institution is authorized to treat the facsimile signature as the signature of the Agent(s) regardless of by whom or by what means the facsimile signature may have been affixed so long as it resembles the facsimile signature specimen on file. The Corporation authorizes each Agent to have custody of the Corporation's private key used to create a digital signature and to request issuance of a certificate listing the corresponding public key. The Financial Institution shall have no responsibility or liability for unauthorized use of alternative signature and verification codes unless otherwise agreed in writing.

8) By signing this resolution, the Corporation represents that it has provided the Financial Institution with true and correct copies of its articles of incorporation and bylaws, if required by the laws of the state in which the corporation is incorporated, as amended to the date of this resolution.

Effect on Previous Resolutions:

This resolution supersedes all prior resolutions for the account to which this resolution applies.

PASSED AND ADOPTED by the Upper Columbia Salmon Recovery Board on this 22nd day of April 25, 2024.

_____ _____

SIGNATURE TITLE

_____ _____

SIGNATURE TITLE

CORPORATE RESOLUTION TO BORROW

Principal	Loan Date	Maturity		Call / Coll		Officer	Initials
$75,000.00	04-25-2024	04-01-2026		9B2 / 700		***	

References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item.
Any item above containing "***" has been omitted due to text length limitations.

Corporation: Upper Columbia Salmon Recovery Board
123 Easy Street
Wenatchee, WA 98801

Lender: Wheatland Bank, Division of Glacier Bank
Wenatchee Branch
614 North Mission Street
Wenatchee, WA 98801

WE, THE UNDERSIGNED, DO HEREBY CERTIFY THAT:

THE CORPORATION'S EXISTENCE. The complete and correct name of the Corporation is Upper Columbia Salmon Recovery Board ("Corporation"). The Corporation is a non-profit corporation which is, and at all times shall be, duly organized, validly existing, and in good standing under and by virtue of the laws of the State of Washington. The Corporation is duly authorized to transact business in all other states in which the Corporation is doing business, having obtained all necessary filings, governmental licenses and approvals for each state in which the Corporation is doing business. Specifically, the Corporation is, and at all times shall be, duly qualified as a foreign corporation in all states in which the failure to so qualify would have a material adverse effect on its business or financial condition. The Corporation has the full power and authority to own its properties and to transact the business in which it is presently engaged or presently proposes to engage. The Corporation maintains an office at 123 Easy Street, Wenatchee, WA 98801. Unless the Corporation has designated otherwise in writing, the principal office is the office at which the Corporation keeps its books and records. The Corporation will notify Lender prior to any change in the location of the Corporation's state of organization or any change in the Corporation's name. The Corporation shall do all things necessary to preserve and to keep in full force and effect its existence, rights and privileges, and shall comply with all regulations, rules, ordinances, statutes, orders and decrees of any governmental or quasi-governmental authority or court applicable to the Corporation and the Corporation's business activities.

RESOLUTIONS ADOPTED. At a meeting of the Directors of the Corporation, or if the Corporation is a close corporation having no Board of Directors then at a meeting of the Corporation's shareholders, duly called and held on **April 25, 2024**, at which a quorum was present and voting, or by other duly authorized action in lieu of a meeting, the resolutions set forth in this Resolution were adopted.

OFFICERS. The following named persons are officers of Upper Columbia Salmon Recovery Board:

NAMES	TITLES	AUTHORIZED	ACTUAL SIGNATURES
Charles T Brushwood	**Chair**	**Y**	**X** _____
Amanda Ward	**Executive Director**	**Y**	**X** _____

ACTIONS AUTHORIZED. Any two (2) of the authorized persons listed above may enter into any agreements of any nature with Lender, and those agreements will bind the Corporation. Specifically, but without limitation, any two (2) of such authorized persons are authorized, empowered, and directed to do the following for and on behalf of the Corporation:

Borrow Money. To borrow, as a cosigner or otherwise, from time to time from Lender, on such terms as may be agreed upon between the Corporation and Lender, such sum or sums of money as in their judgment should be borrowed, without limitation.

Execute Notes. To execute and deliver to Lender the promissory note or notes, or other evidence of the Corporation's credit accommodations, on Lender's forms, at such rates of interest and on such terms as may be agreed upon, evidencing the sums of money so borrowed or any of the Corporation's indebtedness to Lender, and also to execute and deliver to Lender one or more renewals, extensions, modifications, refinancings, consolidations, or substitutions for one or more of the notes, any portion of the notes, or any other evidence of credit accommodations.

Execute Security Documents. To execute and deliver to Lender the forms of mortgage, deed of trust, pledge agreement, hypothecation agreement, and other security agreements and financing statements which Lender may require and which shall evidence the terms and conditions under and pursuant to which such liens and encumbrances, or any of them, are given; and also to execute and deliver to Lender any other written instruments, any chattel paper, or any other collateral, of any kind or nature, which Lender may deem necessary or proper in connection with or pertaining to the giving of the liens and encumbrances. Notwithstanding the foregoing, any one of the above authorized persons may execute, deliver, or record financing statements.

Negotiate Items. To draw, endorse, and discount with Lender all drafts, trade acceptances, promissory notes, or other evidences of indebtedness payable to or belonging to the Corporation or in which the Corporation may have an interest, and either to receive cash for the same or to cause such proceeds to be credited to the Corporation's account with Lender, or to cause such other disposition of the proceeds derived therefrom as they may deem advisable.

Further Acts. In the case of lines of credit, to designate additional or alternate individuals as being authorized to request advances under such lines, and in all cases, to do and perform such other acts and things, to pay any and all fees and costs, and to execute and deliver such other documents and agreements as the officers may in their discretion deem reasonably necessary or proper in order to carry into effect the provisions of this Resolution. The following person or persons are authorized to request advances and authorize payments under the line of credit until Lender receives from the Corporation, at Lender's address shown above, written notice of revocation of such authority: **Charles T Brushwood, Chair of the Board of Upper Columbia Salmon Recovery Board; and Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board.**

ASSUMED BUSINESS NAMES. The Corporation has filed or recorded all documents or filings required by law relating to all assumed business names used by the Corporation. Excluding the name of the Corporation, the following is a complete list of all assumed business names under which the Corporation does business: **None.**

NOTICES TO LENDER. The Corporation will promptly notify Lender in writing at Lender's address shown above (or such other addresses as Lender may designate from time to time) prior to any (A) change in the Corporation's name; (B) change in the Corporation's assumed business name(s); (C) change in the management of the Corporation; (D) change in the authorized signer(s); (E) change in the Corporation's principal office address; (F) change in the Corporation's state of organization; (G) conversion of the Corporation to a new or different type of business entity; or (H) change in any other aspect of the Corporation that directly or indirectly relates to any agreements between the Corporation and Lender. No change in the Corporation's name or state of organization will take effect until after Lender has received notice.

CERTIFICATION CONCERNING OFFICERS AND RESOLUTIONS. The officers named above are duly elected, appointed, or employed by or for the Corporation, as the case may be, and occupy the positions set opposite their respective names. This Resolution now stands of record on the books of the Corporation, is in full force and effect, and has not been modified or revoked in any manner whatsoever.

NO CORPORATE SEAL. The Corporation has no corporate seal, and therefore, no seal is affixed to this Resolution.

CONTINUING VALIDITY. Any and all acts authorized pursuant to this Resolution and performed prior to the passage of this Resolution are hereby ratified and approved. This Resolution shall be continuing, shall remain in full force and effect and Lender may rely on it until written notice of its revocation shall have been delivered to and received by Lender at Lender's address shown above (or such addresses as Lender may designate from time to time). Any such notice shall not affect any of the Corporation's agreements or commitments in effect at the time notice is given.

IN TESTIMONY WHEREOF, we have hereunto set our hand and attest that the signatures set opposite the names listed above are their genuine signatures.

We each have read all the provisions of this Resolution, and we each personally and on behalf of the Corporation certify that all statements and representations made in this Resolution are true and correct. This Corporate Resolution to Borrow is dated April 25, 2024.

CERTIFIED TO AND ATTESTED BY:

X_____
Charles T Brushwood, Chair of Upper Columbia Salmon Recovery Board

X_____
Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board

NOTE: If the officers signing this Resolution are designated by the foregoing document as one of the officers authorized to act on the Corporation's behalf, it is advisable to have this Resolution signed by at least one non-authorized officer of the Corporation.

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DRAFT

CHANGE IN TERMS AGREEMENT

Principal	Loan Date	Maturity		Call / Coll		Officer	Initials
$75,000.00	04-25-2024	04-01-2026		9B2 / 700		***	

References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item.
Any item above containing "***" has been omitted due to text length limitations.

Borrower: Upper Columbia Salmon Recovery Board
123 Easy Street
Wenatchee, WA 98801

Lender: Wheatland Bank, Division of Glacier Bank
Wenatchee Branch
614 North Mission Street
Wenatchee, WA 98801

Principal Amount: $75,000.00 **Initial Rate: 10.250%** **Date of Agreement: April 25, 2024**

DESCRIPTION OF EXISTING INDEBTEDNESS. A Promissory Note dated March 9, 2022, in the original principal amount of $75,000.00, along with any and all Change In Terms, modifications, extensions or renewals.

DESCRIPTION OF COLLATERAL.

This loan is unsecured.

DESCRIPTION OF CHANGE IN TERMS.

(A) Effective the date of this Change in Terms Agreement, the maturity date of said Promissory Note will be extended to April 1, 2026.

(B) The Floor Interest Rate is changed to 7.25%.

(C) Change who can advance per LINE OF CREDIT section below.

Payments will be due as further described in the PAYMENT section below.

All other terms and conditions shall remain the same. This agreement is not and shall not be construed as a novation.

PAYMENT. Borrower will pay this loan in one payment of all outstanding principal plus all accrued unpaid interest on April 1, 2026. In addition, Borrower will pay regular monthly payments of all accrued unpaid interest due as of each payment date, beginning June 1, 2024, with all subsequent interest payments to be due on the same day of each month after that.

VARIABLE INTEREST RATE. The interest rate on this loan is subject to change from time to time based on changes in an independent index which is the variable rate known as Prime Rate as published in the Wall Street Journal, when a range of rates has been published, the higher of the rates will be used (the "Index"). The Index is not necessarily the lowest rate charged by Lender on its loans. Lender will tell Borrower the current Index rate upon Borrower's request. The interest rate change will not occur more often than each day. Borrower understands that Lender may make loans based on other rates as well. **The Index currently is 8.500% per annum.** Interest on the unpaid principal balance of this loan will be calculated as described in the "INTEREST CALCULATION METHOD" paragraph using a rate of 1.750 percentage points over the Index (the "Margin"), adjusted if necessary for any minimum and maximum rate limitations described below, resulting in an initial rate of 10.250% per annum. If Lender determines, in its sole discretion, that the Index has become unavailable or unreliable, either temporarily, indefinitely, or permanently, during the term of this loan, Lender may amend this loan by designating a substantially similar substitute index. Lender may also amend and adjust the Margin to accompany the substitute index. The change to the Margin may be a positive or negative value, or zero. In making these amendments, Lender may take into consideration any then-prevailing market convention for selecting a substitute index and margin for the specific Index that is unavailable or unreliable. Such an amendment to the terms of this loan will become effective and bind Borrower 10 business days after Lender gives written notice to Borrower without any action or consent of the Borrower. NOTICE: Under no circumstances will the interest rate on this loan be less than 7.250% per annum or more than the maximum rate allowed by applicable law.

INTEREST CALCULATION METHOD. Interest on this loan is computed on a 365/365 simple interest basis; that is, by applying the ratio of the interest rate over the number of days in a year (366 during leap years), multiplied by the outstanding principal balance, multiplied by the actual number of days the principal balance is outstanding. All interest payable under this loan is computed using this method.

CONTINUING VALIDITY. Except as expressly changed by this Agreement, the terms of the original obligation or obligations, including all agreements evidenced or securing the obligation(s), remain unchanged and in full force and effect. Consent by Lender to this Agreement does not waive Lender's right to strict performance of the obligation(s) as changed, nor obligate Lender to make any future change in terms. Nothing in this Agreement will constitute a satisfaction of the obligation(s). It is the intention of Lender to retain as liable parties all makers and endorsers of the original obligation(s), including accommodation parties, unless a party is expressly released by Lender in writing. Any maker or endorser, including accommodation makers, will not be released by virtue of this Agreement. If any person who signed the original obligation does not sign this Agreement below, then all persons signing below acknowledge that this Agreement is given conditionally, based on the representation to Lender that the non-signing party consents to the changes and provisions of this Agreement or otherwise will not be released by it. This waiver applies not only to any initial extension, modification or release, but also to all such subsequent actions.

FUTURE RELEASE FEES. We do not assess a fee for our services in connection with the release of a recorded lien. However, we may charge you the amount paid for recording charges assessed by the local record offices or charges actually paid to third parties, including trustee fees for lien release or reconveyance services. The fee varies according to local government recording charges and any third party charges.

ERROR AND OMISSIONS. In consideration of all loans and other financial accommodations from Lender to Borrower, the undersigned hereby agree that if requested by Lender or Closing Agent for Lender to fully cooperate and adjust for clerical errors, any or all loan closing documentation if deemed necessary or desirable in the reasonable discretion of Lender.

ELECTRONIC SIGNATURE. The parties hereto agree that delivery of a signature page to, or an executed counterpart of, this document by facsimile, email transmission of a scanned image or other electronic means, shall be effective as delivery of an originally executed counterpart, and shall be of the same legal effect, validity or enforceability as a manually executed signature or the use of a paper-based record keeping system, as the case may be, to the extent and as provide for in any applicable law.

LINE OF CREDIT. This Note evidences a revolving line of credit. Advances under this Note may be requested either orally or in writing by Borrower or as provided in this paragraph. Lender may, but need not, require that all oral requests be confirmed in writing. All communications, instructions, or directions by telephone or otherwise to Lender are to be directed to Lender's office shown above. The following person(s) currently is authorized to request advances and authorize payments under the line of credit until Lender receives from Borrower, at Lender's address shown above, written notice of revocation of his or her authority: **Charles T Brushwood, Chair of Upper Columbia Salmon Recovery Board and Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board.** Borrower agrees to be liable for all sums either: (A) advanced in accordance with the instructions of an authorized person or (B) credited to any of the Borrower's accounts with Lender. The unpaid principal balance owing on this Note at any time may be evidenced by endorsements on this Note or by Lender's internal records, including daily computer print-outs. Lender will have no obligation to advance funds under this Note if: (A) Borrower or any guarantor is in default under the terms of this Note or any agreement that Borrower or any guarantor has with Lender, including any agreement made in connection with the signing of the Note; (B) Borrower or any guarantor ceases doing business or is insolvent; (C) any guarantor seeks, claims or otherwise attempts to limit, modify or revoke such guarantor's guarantee of this Note or any other loan with Lender; (D) Borrower applied funds provided pursuant to this Note for purposes other than those authorized by Lender; or (E) Lender in good faith believes itself insecure.

PRIOR TO SIGNING THIS AGREEMENT, BORROWER READ AND UNDERSTOOD ALL THE PROVISIONS OF THIS AGREEMENT, INCLUDING THE VARIABLE INTEREST RATE PROVISIONS. BORROWER AGREES TO THE TERMS OF THE AGREEMENT.

CHANGE IN TERMS SIGNERS:

UPPER COLUMBIA SALMON RECOVERY BOARD

By: _____
Charles T Brushwood, Chair of Upper Columbia Salmon Recovery Board

By: _____
Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board

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DRAFT

DISBURSEMENT REQUEST AND AUTHORIZATION

Principal	Loan Date	Maturity		Call / Coll		Officer	Initials
$75,000.00	04-25-2024	04-01-2026		9B2 / 700		***	

References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item.
Any item above containing "***" has been omitted due to text length limitations.

Borrower: Upper Columbia Salmon Recovery Board
123 Easy Street
Wenatchee, WA 98801

Lender: Wheatland Bank, Division of Glacier Bank
Wenatchee Branch
614 North Mission Street
Wenatchee, WA 98801

LOAN TYPE. This is a Variable Rate Nondisclosable Revolving Line of Credit Loan to a Corporation for $75,000.00 due on April 1, 2026. This is an unsecured renewal loan.

PRIMARY PURPOSE OF LOAN. The primary purpose of this loan is for:

☐ **Personal, Family, or Household Purposes or Personal Investment.**

☒ **Business (Including Real Estate Investment).**

SPECIFIC PURPOSE. The specific purpose of this loan is: Renew operating line of credit which assists with the lag time between incurred expenses and receipt of grants/contributions from the organization's funding partners.

DISBURSEMENT INSTRUCTIONS. Borrower understands that no loan proceeds will be disbursed until all of Lender's conditions for making the loan have been satisfied. Please disburse the loan proceeds of $75,000.00 as follows:

Other Disbursements:	$75,000.00
$75,000.00 Undisbursed	
Note Principal:	$75,000.00

CHARGES PAID IN CASH. Borrower has paid or will pay in cash as agreed the following charges:

Prepaid Finance Charges Paid in Cash:	$1,000.00
$750.00 Modification Fee	
$250.00 Doc Prep Fee	
Total Charges Paid in Cash:	$1,000.00

FINANCIAL CONDITION. BY SIGNING THIS AUTHORIZATION, BORROWER REPRESENTS AND WARRANTS TO LENDER THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT AND THAT THERE HAS BEEN NO MATERIAL ADVERSE CHANGE IN BORROWER'S FINANCIAL CONDITION AS DISCLOSED IN BORROWER'S MOST RECENT FINANCIAL STATEMENT TO LENDER. THIS AUTHORIZATION IS DATED APRIL 25, 2024.

BORROWER:

UPPER COLUMBIA SALMON RECOVERY BOARD

By: _____
Charles T Brushwood, Chair of Upper Columbia Salmon Recovery Board

By: _____
Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board

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LOAN ADVANCE REQUEST AUTHORIZATION AGREEMENT

Principal	Loan Date	Maturity		Call / Coll		Officer	Initials
$75,000.00	04-25-2024	04-01-2026		9B2 / 700		***	

References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item.
Any item above containing "***" has been omitted due to text length limitations.

Borrower: **Upper Columbia Salmon Recovery Board**
123 Easy Street
Wenatchee, WA 98801

Lender: **Wheatland Bank, Division of Glacier Bank**
Wenatchee Branch
614 North Mission Street
Wenatchee, WA 98801

I (we) hereby authorize Wheatland Bank, division of Glacier Bank, to process a request for a Loan Advance Request from the individuals listed below. I certify that I am the owner or authorized person on this loan and have unlimited authority to authorize this action. This authorization is dated _____ and shall remain in effect until I notify the bank in writing to cancel or amend this request.

Non-Borrower Individual(s) Authorized to Transfer From Loan:

1st Authorized Individual: _____ (Add/Print name and title, if applicable)

1st Authorized Individual's Driver's License Number: _____

1st Authorized Individual's Code Word: _____

1st Authorized Individual's Signature: _____

2nd Authorized Individual: _____ (Add/Print name and title, if applicable)

2nd Authorized Individual's Driver's License Number: _____

2nd Authorized Individual's Code Word: _____

2nd Authorized Individual's Signature: _____

Restrictions to Transfer Requests (Choose one or more):

None
Certain Purposes Only
Amount Limitations
Specific "To" Accounts

Further Define Restrictions if Necessary

_____.

BORROWER:

UPPER COLUMBIA SALMON RECOVERY BOARD

By:_____
Charles T Brushwood, Chair of Upper Columbia Salmon Recovery Board

By:_____
Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board

DRAFT

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NOTICE OF FINAL AGREEMENT

Principal	Loan Date	Maturity		Call / Coll		Officer	Initials
$75,000.00	04-25-2024	04-01-2026		9B2 / 700		***	

References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item.
Any item above containing "***" has been omitted due to text length limitations.

Borrower: Upper Columbia Salmon Recovery Board
123 Easy Street
Wenatchee, WA 98801

Lender: Wheatland Bank, Division of Glacier Bank
Wenatchee Branch
614 North Mission Street
Wenatchee, WA 98801

ORAL AGREEMENTS OR ORAL COMMITMENTS TO LOAN MONEY, EXTEND CREDIT, OR TO FORBEAR FROM ENFORCING REPAYMENT OF A DEBT ARE NOT ENFORCEABLE UNDER WASHINGTON LAW.

By signing this document each Party acknowledges receipt of the above notice. In addition (and not as a limitation on the legal effect of the notice), by signing this document each Party represents and agrees that: (a) The written Loan Agreement represents the final agreement between the Parties, (b) There are no unwritten oral agreements between the Parties, and (c) The written Loan Agreement may not be contradicted by evidence of any prior, contemporaneous, or subsequent oral agreements or understandings of the Parties.

As used in this Notice, the following terms have the following meanings:

Loan. The term "Loan" means the following described loan: a Variable Rate Nondisclosable Revolving Line of Credit Loan to a Corporation for $75,000.00 due on April 1, 2026. This is an unsecured renewal loan.

Loan Agreement. The term "Loan Agreement" means one or more promises, promissory notes, agreements, undertakings, security agreements, deeds of trust or other documents, or commitments, or any combination of those actions or documents, relating to the Loan, including without limitation the following:

LOAN DOCUMENTS

- Corporate Resolution: Upper Columbia Salmon Recovery Board
- DISBURSEMENT REVIEW - DISBURSEMENT REVIEW-BANK DOCUMENT
- Notice of Final Agreement
- Change In Terms Agreement
- LOAN ADVANCE REQUEST AUTHORIZATION AGREEMENT - LOAN ADVANCE REQUEST AUTHORIZATION AGREEMENT
- Disbursement Request and Authorization

Parties. The term "Parties" means Wheatland Bank, Division of Glacier Bank and any and all entities or individuals who are obligated to repay the loan or have pledged property as security for the Loan, including without limitation the following:

Borrower: Upper Columbia Salmon Recovery Board

Each Party who signs below, other than Wheatland Bank, Division of Glacier Bank, acknowledges, represents, and warrants to Wheatland Bank, Division of Glacier Bank that it has received, read and understood this Notice of Final Agreement. This Notice is dated April 25, 2024.

BORROWER:

UPPER COLUMBIA SALMON RECOVERY BOARD

By: _____
Charles T Brushwood, Chair of Upper Columbia Salmon Recovery Board

By: _____
Amanda Ward, Executive Director of Upper Columbia Salmon Recovery Board

LENDER:

WHEATLAND BANK, DIVISION OF GLACIER BANK

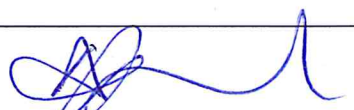
X _____
Stephanie Musser, Vice President / Commercial Loan Officer

DRAFT

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Upper Columbia Salmon Recovery Board		
Disbursement Summary for 1 Jan – 29 Feb 2024		
The following disbursements have been approved and paid in accordance with UCSRB policies and are hereby ratified:		
Checks:		**Total:**
January 2024 - Numbers: 7984 through 7989	$16,190.32	
February 2024 - Numbers: 7990 through 8016	$38,534.58	**$54,724.90**
Electronic payments - Payroll:		
Payroll – January 2024	$22,725.24	
Payroll taxes – January	$6,867.72	
Simple IRA contributions – January	$1,173.43	
Payroll – February 2024	$23,771.06	
Payroll taxes - February	$ 7,127.65	
Simple IRA contributions – February	$1,173.43	
2023 Fourth Quarter payroll taxes – ESD	$1,359.84	
2023 Fourth Quarter payroll taxes – L&I	$540.99	**$64,739.36**
Electronic Payments – Credit cards:		
First Bank + US Bank – January 2024	$7,161.12	
First Bank + US Bank – February 2024	$3,321.53	**$10,482.65**
TOTAL:		**$129,946.91**

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the (city/county/district), and that I am authorized to authenticate and certify to said claim.

Amanda Ward, UCSRB Executive Director	
Date:	4/9/2024.
Disbursement summary approved - UCSRB Board Secretary Treasurer	
Board meeting date:	:

Supporting documentation has been retained and is available upon request.

Upper Columbia Salmon Recovery Board

Disbursement Report

1 Jan - 29 Feb 2024

	Num	Transaction type	Date	Amount	Total/month	Name	Description
1011 NCNB Checking Account							
	7984	Bill Payment (Check)	1/4/2024	3,850.00		JDSA	Office Rent
	7985	Bill Payment (Check)	1/4/2024	250.00		Sparkle Janitorial Service	Janitorial
	7986	Bill Payment (Check)	1/4/2024	1,190.00		BioAnalysts, Inc	RTT
	7987	Check	1/5/2024	663.82		Charles Schwab	Simple IRA Contributions
	7988	Check	1/5/2024	1,367.98		Edward Jones	Simple IRA Contributions
	7989	Check	1/15/2024	8,868.52		WA Health Care Authority	Health Insurance
					$16,190.32		
	7990	Bill Payment (Check)	2/5/2024	1,577.09		Cascadia Conservation District	Entiat WAT
	7991	Bill Payment (Check)	2/5/2024	3,076.59		Chelan County Natural Resources	Wenatchee WAT
	7992	Bill Payment (Check)	2/5/2024	1,537.20		WA State Auditor's Office SAO	Audit services for December 2023
	7993	Bill Payment (Check)	2/5/2024	953.60		FireFly	Systems management, security & support
	7994	Bill Payment (Check)	02/05/2024	170.00		Fallon Technology, Inc.	Website Hosting & Support
	7995	Bill Payment (Check)	02/05/2024	3,850.00		JDSA	Office Rent
	7996	Bill Payment (Check)	02/05/2024	569.17		Litz, Marisa	Hotel reimbursment - Science Conference
	7997	Bill Payment (Check)	02/05/2024	300.00		Weakley, Nate	Music for Science Conference social
	7998	Bill Payment (Check)	02/05/2024	2,800.00		Kenaston Music Productions	Science Conference audio visual production
	7999	Bill Payment (Check)	02/05/2024	117.74		LocalTel	Telephone Service
	8000	Bill Payment (Check)	02/05/2024	708.65		Booth, Derek	Hotel reimbursment - Science Conference
	8001	Bill Payment (Check)	02/05/2024	365.85		Trimbach, David	Hotel reimbursment - Science Conference
	8002	Bill Payment (Check)	02/05/2024	392.96		General Svs Administration	Vehicle Lease
	8003	Check	02/05/2024	1,115.42		Edward Jones	Simple IRA Contributions
	8004	Check	02/05/2024	791.87		Charles Schwab	Simple IRA Contributions
	8005	Check	2/26/2024	5,480.89		WA Health Care Authority	Health Insurance
	8006	Bill Payment (Check)	02/28/2024	3,547.50		Triangle Associates, Inc	Sci Conf
	8007	Bill Payment (Check)	02/28/2024	1,246.93		Cascadia Conservation District	Entiat WAT
	8008	Bill Payment (Check)	02/28/2024	3,727.88		WA State Auditor's Office SAO	Audit services for January 2024
	8009	Bill Payment (Check)	02/28/2024	3,601.00		Ringsrud Creative, LLC	Sci Conf graphic design
	8010	Bill Payment (Check)	02/28/2024	953.60		FireFly	Systems management, security & support
	8011	Bill Payment (Check)	02/28/2024	346.00		Kelley Connect	Copier Service
	8012	Bill Payment (Check)	02/28/2024	170.00		Fallon Technology, Inc.	Website Hosting & Support
	8013	Bill Payment (Check)	02/28/2024	125.74		LocalTel	Telephone Service
	8014	Bill Payment (Check)	02/28/2024	500.00		CNA Insurance	24-25 Commercial Liability Policy
	8015	Bill Payment (Check)	02/28/2024	50.00		Twisp Valley Grange #482	SFRB project tour meeting space
	8016	Bill Payment (Check)	02/28/2024	250.00		Twisp Valley Grange #482	SFRB project tour meeting space
	240206	Expenditure	02/06/2024	208.90		GOTO/LogMeIn/Citrix	Prepaid Expenses
					$38,534.58		
	DD	Payroll Check	1/5/2024	3,905.32		Ariel N. Edwards	Pay Period: 12/01/2023-12/31/2023
	DD	Payroll Check	1/5/2024	3,107.29		Gabrielle H. Vermeire	Pay Period: 12/01/2023-12/31/2023
	DD	Payroll Check	1/5/2024	3,000.00		Elaine M. Sivey	Pay Period: 12/01/2023-12/31/2023
	DD	Payroll Check	1/5/2024	1,828.42		Elaine M. Sivey	Pay Period: 12/01/2023-12/31/2023
	DD	Payroll Check	1/5/2024	5,162.69		Ryan Niemeyer	Pay Period: 12/01/2023-12/31/2023
	DD	Payroll Check	1/5/2024	5,721.52		Amanda J. Ward	Pay Period: 12/01/2023-12/31/2023
					$22,725.24		
	DD	Payroll Check	2/5/2024	2,426.57		Elaine M. Sivey	Pay Period: 01/01/2024-01/31/2024
	DD	Payroll Check	2/5/2024	3,000.00		Elaine M. Sivey	Pay Period: 01/01/2024-01/31/2024
	DD	Payroll Check	2/5/2024	4,896.11		Ariel N. Edwards	Pay Period: 01/01/2024-01/31/2024
	DD	Payroll Check	2/5/2024	5,029.61		Ryan Niemeyer	Pay Period: 01/01/2024-01/31/2024
	DD	Payroll Check	2/5/2024	3,632.15		Gabrielle H. Vermeire	Pay Period: 01/01/2024-01/31/2024
	DD	Payroll Check	2/5/2024	4,786.62		Amanda J. Ward	Pay Period: 01/01/2024-01/31/2024
					$23,771.06		
	ACH240105	EFT	1/5/2024	1,173.43		The Vanguard Group, Inc.	Simple IRA Contributions
					$1,173.43		
	ACH240205	EFT	02/05/2024	1,173.43		The Vanguard Group, Inc.	Simple IRA Contributions
					$1,173.43		
	--	Tax Payment	1/10/2024	6,867.72		IRS	Tax Payment for Period: 01/03/2024-01/05/2024
		Tax Payment	02/09/2024	7,127.65		IRS	Tax Payment for Period: 02/03/2024-02/06/2024
					$13,995.37		
	--	Tax Payment	1/16/2024	500.70		WA Employment Security Department	Tax Payment for Period: 10/01/2023-12/31/2023
		Tax Payment	1/19/2024	661.55		WA Employment Security Department	Tax Payment for Period: 10/01/2023-12/31/2023
		Tax Payment	1/19/2024	197.59		WA Employment Security Department	Tax Payment for Period: 10/01/2023-12/31/2023
					$1,359.84		
		Tax Payment	01/31/2024	540.99		WA Labor & Industries	Tax Payment for Period: 10/01/2023-12/31/2023
					$540.99		
		Credit Card Payment	01/22/2024	518.52		First Bank VISA NEW	See Below
		Credit Card Payment	01/23/2024	6,642.60		US Bank	See Below
					$7,161.12		
		Credit Card Payment	02/26/2024	2,632.31		FirstBank VISA NEW	See Below
		Credit Card Payment	02/23/2024	689.22		US Bank	See Below
					$3,321.53		
		TOTAL DISBURSEMENTS			**$129,946.91**		

UCSRB Credit Card charges

1 Jan - 29 Feb 2024

2030.10 FirstBank Credit Card (9545)

ACH240122FB	Expense	01/01/2024	50.00		AugustEdge	Cloud services
ACH240122FB	Expense	01/06/2024	40.01		Verizon Wireless	Hotspot
ACH240122FB	Expense	01/11/2024	50.05		Mailchimp	Mailchimp Software
ACH240223FB	Expense	01/15/2024	231.20		Quickbooks Online	INTUIT *QBooks Online - CL.INTUIT.COM, CA
ACH240223FB	Expense	01/17/2024	32.63		Adobe	Creative Cloud
ACH240223FB	Expense	01/18/2024	32.63		Office Depot	Science Conference materials
ACH240223FB	Expense	01/19/2024	52.06		Costco	Food for Science Conference social
ACH240223FB	Expense	01/19/2024	27.18		Inprint Printing	Science Conference materials
ACH240223FB	Expense	01/19/2024	43.43		Hobby Lobby	Science Conference materials
ACH240223FB	Expense	01/19/2024	1,309.08		Alaska Air	Science Conference speaker travel
ACH240223FB	Expense	01/20/2024	45.47		Amazon.Com	Science Conference materials
ACH240223FB	Expense	01/22/2024	76.65		Office Depot	Science Conference materials
ACH240223FB	Expense	01/23/2024	97.92		Nancy's Party Rental	Table cloths for Science Conference social
ACH240223FB	Expense	01/23/2024	19.56		Office Depot	Science Conference materials
ACH240223FB	Expense	01/26/2024	487.80		Coast Wenatchee Center	Science Conference speaker lodging
ACH240223FB	Expense	01/27/2024	22.61		Tax1099	1099 Misc filing
ACH240223FB	Expense	01/27/2024	5.11		Tax1099	1099 Misc filing
ACH240223FB	Expense	01/30/2024	48.93		Amazon.Com	Thank you cards
				$2,672.32		
ACH240223FB	Expense	02/01/2024	50.00		AugustEdge	Cloud services
ACH240223FB	Expense	02/11/2024	50.05		Mailchimp	Mailchimp Software
ACH240326FB	Expense	02/15/2024	231.20		Quickbooks Online	INTUIT *QBooks Online - CL.INTUIT.COM, CA
ACH240326FB	Expense	02/17/2024	32.63		Adobe	Creative Cloud
ACH240326FB	Expense	02/21/2024	17.48		Albertson's	9410 Board Engagement:Board Meeting Expenses
ACH240326FB	Expense	02/22/2024	131.23		Dilly Deli	February Board meeting lunch
				$512.59		

2035 US Bank NASPO Cards

ACH240123US	Expense	1/2/2024	62.04		Walmart	Office microwave
ACH240123US	Expense	1/3/2024	55.00		Conservation Job Board	Job posting
ACH240123US	Expense	1/9/2024	326.40		esri	GIS Credits
ACH240130US	Expense	1/23/2024	87.50		Pybus Event Center	Science Conference social space rental
ACH240223US	Expense	1/23/2024	17.32		Petco	Science Conference decorations
ACH240322US	Expense	1/23/2024	8.68		Petco	Science Conference decorations
				$556.94		
ACH240223US	Expense	2/1/2024	462.92		Red Lion Inn	Washington Salmon Coalition - Salmon Days
ACH240223US	Expense	2/1/2024	2.80		Parking, Misc CC	Washington Salmon Coalition - Salmon Days
ACH240223US	Expense	2/7/2024	55.00		Conservation Job Board	Job posting
ACH0243US	Expense	2/9/2024	55.00		Conservation Job Board	Job posting
ACH240322US	Expense	2/29/2024	160.00		Wiley	Job Posting
				$735.72		

TOTAL:	**$4,477.57**

CONSULTANT SERVICES AGREEMENT

This consultant services agreement is between the CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION, a sovereign native nation with its governmental headquarters located at P.O. Box 151 / 401 Fort Road, Toppenish, WA 98948 on the Yakama Reservation ("**Yakama Nation**"), and Upper Columbia Salmon Recovery Board (UCSRB), EIN Number 20-4703769, with its primary place of business located at 123 Easy Street, Wenatchee, WA 98001 ("**Consultant**").

The Yakama Nation wants to obtain technical assistance to accomplish the project, task, study, or other work described in Exhibit A (Scope of Work) to this agreement.

Consultant states that it has the necessary technical expertise, skill, and capability to complete the Work for the Yakama Nation.

The parties therefore agree as follows:

ARTICLE 1. STATEMENT OF SERVICES

1.01 **Work & Standard of Performance**. Consultant shall perform the work described in Exhibit A (Scope of Work) to this agreement (the "**Work**"). Consultant shall, at its sole expense, provide all labor, services, and equipment necessary to complete the Work timely and to the Yakama Nation's satisfaction, except as expressly provided otherwise in this agreement. Consultant's performance shall comply with applicable tribal, federal, state, and local law and policy, and be consistent with generally accepted professional best practices, both of which Consultant states it has knowledge of.

1.02 **Term**. This agreement will be effective on the date when both parties have signed it, and will terminate as set forth below, unless terminated earlier in accordance with Article 9 of this agreement (if neither option is selected, Option B shall be the default):

☒ *Option A:* On September 30, 2024

☐ *Option B:* Upon Consultant's satisfactory performance of the Work.

1.03 **Prior Performance.** If the Consultant has performed any Work prior to the start date of this agreement, then this agreement will govern such prior performance. Except that the Consultant's invoicing obligations, and the Yakama Nation's associated payment obligations, as set forth in Exhibit C (Payment Terms), will not arise until the start date of this agreement.

1.04 **Key Personnel**. If any of Consultant's employees or agents are specifically identified in Exhibit A (Scope of Work) as the employee(s) or agent(s) expected to perform the Work, they will be considered "**Key Personnel**" for purposes of this agreement. Consultant shall ensure that Key Personnel

continue to be assigned to the Work until its completion, unless Consultant obtains the Yakama Nation Project Manager's written consent to a staff substitution.

ARTICLE 2. COMPENSATION

2.01 **Maximum Compensation.** The maximum total compensation approved by the Yakama Nation and payable to Consultant for Work under this agreement is **$63,633.** The Yakama Nation shall not pay Consultant more than this maximum amount for the Work. Consultant acknowledges that this maximum amount (a) is sufficient to perform the Work and (b) includes all eligible expenses associated with Consultant's performance of the Work.

2.02 **Rates/Fees/Payments.** The Yakama Nation shall make payments to Consultant according to the billing rate(s) and/or fee schedule(s) and the invoicing and payment terms described in Exhibit B (Budget) and Exhibit C (Payment Terms) to this agreement.

2.03 **Expenses.** The Yakama Nation shall only compensate Consultant for eligible expenses directly associated with the performance of the Work. Consultant acknowledges that eligible expenses are limited to those reasonable expenses incurred with the prior written approval of the Yakama Nation, for which the Consultant provides a reasonably detailed receipt or other proper proof. The Yakama Nation shall pay eligible expenses, including any authorized travel expenses, consistent with applicable tribal and federal law and policy.

2.04 **Federal or Grant Funds.** Consultant acknowledges that federal or grant funds utilized to compensate Consultant may be subject to certain requirements and restrictions, which may include, but are not limited to 2 C.F.R. Part 200. Consultant shall utilize funds in accordance with applicable funding requirements and restrictions, and shall reimburse the Yakama Nation for any expenses that are paid by the Yakama Nation but subsequently disallowed by the federal agency or other grantor.

ARTICLE 3. PROJECT MANAGEMENT

3.01 **Project Managers.** Each party will designate an internal project manager to facilitate the completion of the Work. Being designated as a party's project manager does *not* endow the representative with any legal authority to bind that party. Either party may change their project manager by giving notice to the other party.

(a) The Yakama Nation's Project Manager (PM) is Brandon Rogers. He may be reached at 509-949-4109, or rogb@yakamafish-nsn.gov

(b) The Consultant's Project Manager is Amanda Ward. She may be reached (509) 662-4707 or Amanda.Ward@ucsrb.org

ARTICLE 4.

ARTICLE 5. LEGAL NOTICE

5.01 **Valid Notice.** For a notice under this agreement to be valid, it must be in writing, properly addressed to the party's current legal contact, and delivered (a) by a national transportation company with all fees prepaid and receipt signature required, or (b) by USPS certified mail, return receipt requested, postage prepaid. Notice will be effective upon the date of receipt. Either party may change its designated address or recipient for legal notice by giving the other party reasonable notice of such change.

5.02 **Notice to the Yakama Nation.** Notice to the Yakama Nation must be sent to the Tribal Council Chairman at P.O. Box 151 / 401 Fort Road, Toppenish, WA 98948, with courtesy copies to the Yakama Nation's Project Manager electronically at their email address listed above in section 3.01(a), and to the Yakama Nation Office of Legal Counsel at P.O. Box 150 / 401 Fort Road, Toppenish, WA 98948.

5.03 **Notice to Consultant.** Notice to Consultant must be sent to Amanda Ward 123 Easy Street, Wenatchee, WA 98001.

ARTICLE 6. RECORDS, ACCOUNTING & AUDITS

6.01 **Recordkeeping.** Consultant shall maintain auditable records during the term of this Agreement and for a period of at least three (3) years following the termination of this Agreement. Consultant shall comply with the Audit Act of 1984, P.L. 98-502 (31 U.S.C. § 7501 et. seq.), as amended, and the Office of Management and Budget's Uniform Guidance requirements set forth at, 2 C.F.R. Part 200, Subpart F, as amended, in maintaining its records.

6.02 **Accounting.** Consultant shall adhere to a systematic accounting method in performing the Work to ensure timely and appropriate resolution of audit findings and recommendations, and compliance with the Office of Management and Budget's Uniform Guidance requirements set forth at, 2 C.F.R. Part 200, Subpart F, as amended.

6.03 **Audits.** Except as prohibited by law, the Yakama Nation, the United States (if applicable), and any grantor agency (if applicable), or their duly authorized representative(s), may audit, examine, request, or make copies of Consultant's records that concern or are relevant to the subject matter of this agreement or to Consultant's performance of its obligations under this agreement. Consultant shall provide such authorized auditors with timely access to its records.

6.04 **Access to Yakama Nation Records, Personnel & Facilities.** Except as prohibited by law, the Yakama Nation shall provide Consultant with reasonable access to its personnel, facilities, and records necessary for Consultant's performance of this agreement.

6.05 **Confidential Information.** If the Yakama Nation provides Consultant with documents or information typically maintained as confidential by the Yakama Nation ("**Confidential Information**"),

Consultant shall make all reasonable efforts, and take all reasonable precautions, to prevent the disclosure of that Confidential Information to non-parties, except as may be required by law or court order. Consultant shall not use Confidential Information for any purpose except the performance of this agreement.

6.06 **Continuing Obligation.** Consultant's obligations under Article 5 of this agreement are intended to survive the termination of this agreement.

ARTICLE 7. WORK PRODUCT

7.01 **Definition.** "**Work Product**" includes, but is not limited to, all papers, reports, information, drawings, internal memoranda, files, proposals, papers, copyrights, patents, photographs, data, and all written or graphic material, or any other material or property, whether stored electronically or in hard copy, in any format including native formats, and however produced, prepared, collected, generated, or created by the Consultant in connection with this agreement.

7.02 **Ownership.** Consultant acknowledges that all Work Product it produces pursuant to this agreement will be works for hire, which the Yakama Nation will own, and which Consultant will not retain any interest in or rights to. Consultant shall give all its Work Product to the Yakama Nation promptly upon the termination of this agreement or upon request.

ARTICLE 8. RISK MANAGEMENT

8.01 **Insurance Requirement.** Consultant shall be required to purchase and maintain insurance during the term of this agreement, as set forth in Section 7.02 below: ☒ YES ☐ NO. (If neither box is checked, insurance is required.)

8.02 **Insurance Coverage.** If insurance is required under Section 7.01, Consultant shall, at its own expense, maintain the following minimum insurance coverage during the term of this agreement and for a period of three years following the completion of the Work:

(a) Either Commercial General Liability Insurance OR Professional Liability Insurance, including errors and omissions insurance, in the amount of at least one million dollars per occurrence and two million dollars aggregate.

(b) If the performance of the Work requires Consultant to use one or more automobiles, Commercial Automobile Insurance coverage for all vehicles used in performance of the Work in an amount equal to the greater of either (i) one million dollars, or (ii) any other amount specified by applicable law.

(c) Any other insurance coverage required by applicable law, which may include (but may not be limited to) workers compensation insurance or disability benefits insurance.

8.03 **Additional Insured.** Consultant shall name the Yakama Nation as an additional insured on its applicable insurance policies, and at the Yakama Nation's request shall provide the Yakama Nation with certificates of insurance and copies of the relevant policies.

8.04 **No Subrogation.** Consultant hereby waives for insurance purposes all subrogation rights it may have against the Yakama Nation and any of the Yakama Nation's officers, agents, employees, governmental entities, contractors, or subcontractors.

8.05 **Indemnification.** Consultant shall, at its expense, indemnify and (at the Yakama Nation's discretion, and with counsel acceptable to the Yakama Nation) defend the Yakama Nation and its officers, agents, employees, and assigns (each and all considered the "Yakama Nation" for purposes of this Section 7.02) against *any* claim, demand, judgment, loss, cost, damage, expense or other liability whatsoever, including legal fees and expenses, which are incurred by or claimed against the Yakama Nation and arise, either directly or indirectly, from any error, action, omission, or breach of contract by Consultant or its officers, agents, employees, or subcontractors. The requirements of this Section 7.05 are intended to survive the termination of this agreement.

8.06 **Injunctive Relief.** Consultant acknowledges that its breach or threatened breach of Article 5 or Article 6 of this agreement would cause irreparable injury to the Yakama Nation, which could not be adequately compensated by money damages. Consultant further acknowledges that injunctive relief to enforce Articles 5 & 6 of this agreement would be proper.

ARTICLE 9. DISPUTE RESOLUTION

9.01 **Negotiation.** If the parties disagree about the performance, interpretation, or enforcement of this agreement, they shall first attempt to resolve their disagreement informally through (a) dialogue between their project managers, and then (b) face-to-face negotiations between their leaders, which must be held in Toppenish, WA. If the parties cannot resolve their disagreement after taking these steps, it will be deemed a 'dispute'.

9.02 **Mediation.** The parties shall endeavor to resolve any disputes through non-binding mediation before resorting to any other dispute resolution procedure. Such mediation must be held at a mutually agreeable location in Yakima, Washington. Any demand for mediation must be made in writing and delivered to the other party in accordance with the provisions of Article 4 (Notice) of this agreement. The parties shall share equally the costs of hiring a mediator and securing a suitable location for the mediation proceedings. The requirements of this Section 8.02 are intended to survive the termination of this agreement.

ARTICLE 10. TERMINATION

10.01 **For Convenience.** Either party may terminate this agreement by giving to the other party at least 90 days prior written notice. The notice must specify the effective date of termination.

10.02 **For Breach.** Either party may immediately terminate this agreement by written notice following a material breach by the other party. The parties acknowledge that the terms of Article 5 (Records, Accounting & Audits), Article 7 (Risk Management), Section 1.04 (Key Personnel), and Section 2.02 (Rates/Fees/Payment) are material terms. Consultant acknowledges that time is of the essence for performance of the Work.

10.03 **By Tribal Council Executive Committee.** The Yakama Nation Tribal Council Executive Committee may immediately terminate this agreement upon written notice to Consultant.

10.04 **Effect.** Termination of this agreement will not relieve either party of any liabilities or claims against it that arise under this agreement before the agreement is terminated. Termination will not limit the Yakama Nation's rights or remedies at law or equity, including, but not limited to, the right to contract with other qualified persons to complete the Work.

ARTICLE 11. GENERAL TERMS

11.01 **Independent Contractor.** Consultant acknowledges that it is an independent contractor and not an agent or employee of the Yakama Nation for purposes of this agreement. The parties state that they are not engaged in a joint venture or partnership.

11.02 **Conflicts.** During the term of this agreement, Consultant shall not accept work from any non-party, which would create a real or apparent conflict of interest with Consultant's performance of the Work for the Yakama Nation.

11.03 **Subcontractors.** Consultant shall not hire a subcontractor to perform any portion of the Work for this Agreement, except as expressly authorized in writing by the Yakama Nation. Where the Yakama Nation has authorized Consultant's hiring of a subcontractor, Consultant shall require the subcontractor to comply with all relevant terms and conditions of this agreement in performing their portion of the Work. Any unauthorized attempt by Consultant to subcontract the Work must be null and void, and Consultant shall be responsible for all expenses, fees, and costs associated with the unauthorized subcontract(s).

11.04 **Fair Employment Practices.** Consultant shall not discriminate against any employee or applicant for employment because of handicap, race, age, religion, sex, gender, or sexual orientation. Consultant shall take affirmative steps to ensure that applicants and employees are treated fairly during hiring and employment.

11.05 **Indian Preference Employment.** When Consultant performs Work within the boundaries of the Yakama Reservation, or on Yakama property outside the boundaries of the Yakama Reservation, Consultant acknowledges that it is subject to and shall comply with applicable Indian preference employment laws of the Yakama Nation, including its Tribal Employment Rights Ordinance (Yakama Revised Law & Order Code, Title 71, as amended) ("**TERO**"). Consultant further acknowledges

that under Section 703(i) of the 1964 Civil Rights Act, it may implement an Indian Preference hiring policy for all work performed near (within reasonable commuting distance from) an Indian reservation. Consultant hereby adopts the TERO and its associated policies as its Indian preference hiring policy for all Work it performs near the Yakama Reservation, and shall publicize the same.

11.06 **Permits and Approvals; Taxes and Fees.** The Consultant shall, at its expense, obtain any and all permits, approvals, or authorizations from local, state, federal or tribal authorities necessary or required for the completion of the Work. Unless the parties have expressly agreed otherwise in this agreement, Consultant shall pay any taxes or fees applicable to or associated with its completion of the Work.

11.07 **Force Majeure.** The parties' obligations under this agreement are subject to force majeure. If acts of God, severe weather conditions, fire, or unforeseen catastrophic events caused by nonparties which are beyond the control of the parties, prevent the parties from performance, such non-performance must not be considered a breach of this agreement.

11.08 **Entire Agreement.** This agreement constitutes the entire understanding between the parties with respect to the subject of this agreement, and supersedes all prior or contemporaneous agreements, whether written or oral, between the parties. The parties acknowledge that they each participated in negotiating this agreement, and that they have read, understood, and approved its terms. Headings are provided in this agreement for convenience, and are not intended to affect the meaning of the provisions to which they are affixed.

11.09 **Exhibits Incorporated by Reference**. This agreement includes any terms or documents incorporated by reference, as well as those exhibits listed below. If the terms of an exhibit or incorporated document conflict with the terms of the body of this agreement, the terms in the body of this agreement must prevail.

(i) Exhibit A – Scope of Work

(ii) Exhibit B – Budget

(iii) Exhibit C – Payment Terms

(iv) BPA Intergovernmental Master Agreement 56662 ("IG-MA 56662")

IG-MA 56662 can be accessed using a web browser at the following address: http://yakamafish-nsn.gov/restore/projects/bpa-master-agreement-terms-and-conditions

When prompted, enter "YN Fish1855" as the webpage password to access the Master Agreement.

11.10 **Change Orders.** Change orders must be in writing and authorized by an appropriate representative of the Yakama Nation as follows:

(a) **Material Changes.** Any material changes to this agreement or the Work to be performed must be authorized in writing and signed by the Yakama Nation Tribal Council Chair as modifications or addendums to this agreement. Material changes are (i) any changes which require an increase in the maximum 'not to exceed' contract amount set forth in Section 2.01 of this agreement, or (ii) any changes to *what* Work is to be performed.

(b) **Immaterial Changes.** The Yakama Nation's Project Manager may authorize immaterial changes in writing. Immaterial changes are those that concern *how* the Work will be accomplished, but do not change the scope of what Work will be performed, or the overall contract payment amount.

11.11 **Amendments; Waiver.** The parties may amend this agreement by a written instrument signed by the authorized representatives of both parties. No waiver under this agreement will be effective unless it is in writing and signed by an authorized representative of the party granting the waiver. A waiver granted on one occasion will not operate as a waiver on other occasions.

11.12 **Execution.** If the parties sign this agreement in several counterparts, each will be deemed an original, but all counterparts together will constitute one instrument. The parties may sign and deliver this agreement (and any ancillary documents) to each other electronically, and the receiving party may rely on the electronic document as if it was a hard-copy original. The parties each state that they have the necessary legal authority to enter into and sign this agreement, and to perform their obligations under this agreement.

11.13 **Choice of Law and Venue.** Yakama law governs the validity and interpretation of this agreement, and any adversarial proceedings brought by one party against the other party arising out of this agreement. Any court action filed to enforce or interpret this agreement must be in the Yakama Tribal Courts. Consultant acknowledges that this agreement will be considered to have been executed at the Yakama Nation governmental headquarters in Toppenish, WA, and that this agreement establishes a consensual business relationship between the parties for purposes of Yakama Tribal Court jurisdiction. Consultant shall not raise any personal jurisdiction objections to Tribal Court jurisdiction.

11.14 **Sovereign Immunity.** In entering into this agreement, the Yakama Nation is not waiving its sovereign immunity from suit, and is not waiving, altering, or otherwise diminishing its rights, privileges, remedies, or services guaranteed by the U.S. Treaty with the Yakamas of June 9, 1855 (12 Stat. 951).

11.15 **Special Terms & Conditions.** In addition to the forgoing terms and conditions, the following requirements will apply to this Agreement:

(a) Funds for compensation of Consultant for the Work rendered to the Yakama Nation under this agreement are provided by the Bonneville Power Administration (hereafter "BPA") through a particular IG-MA 56662 Funding Release. The Yakama Nation's obligation under this Agreement to reimburse the Consultant is conditioned upon these necessary funds being made available to the Yakama Nation. Failure of BPA to provide such funding within the contract term shall void this Agreement and Consultant shall have no cause of action against the Yakama Nation.

(b) In addition to compliance with the other terms of this contract, Consultant shall comply with any and all requirements set forth in the IG-MA 56662 applicable to subcontractors. If Consultant is authorized under this Agreement to hire any subcontractors, Consultant shall ensure that their contracts also include requirements for compliance with the terms of the IG-MA 56662 applicable to subcontractors.

[Signature page(s) follow.]

Each party is signing this agreement on the date stated opposite that party's signature:

THE CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION:

Gerald Lewis 04.08.2024

By: Gerald Lewis Date

Title: Tribal Council Chairman

Upper Columbia Salmon Recovery Board:

EIN #: 20-4703769

By: ~~Amanda Ward~~ CHARLES BRUSHWOOD Date APRIL 11, 2024

Title: UCSRB ~~Executive Director~~ CHAIR

Exhibit A - SOW

Upper Columbia Salmon Recovery Board Contract with Yakama Nation
Draft Scope of Work
March 1, 2024 – September 30, 2024

Work Element F: 99. Outreach and Education

Title: UCSRB Regional Communication and Outreach

Description: Implementation of the Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan (Recovery Plan), that encompasses numerous mitigation and conservation programs in the Upper Columbia region, requires strong coordination among established groups and organizations to support local and regional recovery efforts. Tasked with overseeing and coordinating the regional Recovery Plan, the UCSRB serves as the backbone organization for the region, playing a critical role in collating and recording regional data, complementing local processes directed by the Watershed Action Teams (WATs), providing regional outreach and education, and maintaining communication and partnerships among agencies and organizations with purview over areas that are larger than but include the Upper Columbia region, including CRITFC, NOAA, USFWS, NPCC, USFS Region 6 and the OWNF. The UCSRB plays a significant role in facilitating dialogue and increasing understanding among all partners about regional progress, needs, and barriers to achieving recovery, and supporting the work local organizations and partners are doing to benefit and conserve listed species. The UCSRB is also able to leverage resources, access new information and tools, and integrate the best available science to implement the Recovery Plan and meet mitigation obligations outlined in the Federal Columbia River Power System Biological Opinion (FCRPS BiOp). This work benefits all stakeholders and is funded by multiple entities including RCO, Yakama Nation, BPA and some private grants.

Over the past several years UCSRB has developed background summaries on each of the four "H" management sectors (habitat, harvest, hydropower, and hatcheries) to address the integrated recovery effort called for in the Recovery Plan. These background summaries will continue to serve as points of reference for ongoing discussions among the UCSRB Directors and partners regarding how improve integrated ESA species recovery. These high-level summaries also inform efforts such as the Columbia Basin Partnership, Washington State Governor's Orca Task Force, and the Statewide Strategy to Recover Salmon.

Deliverable Specification: Recovery Plan outreach efforts will continue to focus on conveying regional salmon recovery and science information to the public, project sponsors, agencies, legislature, and organizations. Multiple conduits will include but are not limited to participating in meetings and events, virtual and/or field tours, distribution of data and outreach materials, quarterly newsletters, legislative outreach publications, presentations, UCSRB website, social media and website development.

UCSRB will continue to engage with partners to provide additional outreach support if, or as needed. As they engage with partners, UCSRB will also work to identify between one to three mutual outreach priorities that could be utilized to develop and strengthen the UC regional messaging. Regular communication with Yakama Nation's Northern Treaty Territories Habitat Manager will support Yakama Nation interests in habitat projects and help align these with multiple aquatic strategies and restoration processes within the broader regional landscape.

Estimated Work Element Budget: $16,017

Milestones

Milestone Title	Start Date	End Date	Milestone Description
A. Develop and implement communication and outreach strategies	03/01/2024	9/30/2024	Public communication and outreach is extended via multiple outlets and events. Outreach to Agency partners is maintained, Key Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan information and updates are provided to legislative representatives.
B. Facilitate regional coordination	03/01/2024	9/30/2024	Strategic support is provided to stakeholders to facilitate and maintain the alignment of Federal, State, Regional, and Tribal interests, funding, processes and projects, and ensure ongoing transparent collaboration and integration of salmon recovery efforts across the region.
C. Annual Board member engagement events in Washington DC, Portland OR, and/or Olympia WA.	03/01/2024	9/30/2024	Annual Board member legislative engagements to promote Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan (Recovery Plan) efforts, accomplishments and needs.

Deliverable: E. Regional outreach as per the WE description		09/30/2024	*See the Deliverable Specification above*

Work Element G: 141. Produce Annual Reports

Title: UCSRB Annual Report and Implementation Schedule

Description: The UCSRB produces various regional reports to communicate information and achievements to the region and larger audiences (e.g., funders, policy makers, and broader stakeholders). Each year, the UCSRB coordinates development of the regional Implementation Schedule and Annual Report for submittal to NOAA per the Recovery Plan. This report details fish return data, challenges and achievements in Recovery Plan implementation over the previous calendar year. The status and any changes to each of the management sectors—habitat, hatcheries, hydropower and harvest, is summarized in the Annual Report to track progress on the integrated approach called for in the Recovery Plan. In 2024, the UCSRB will integrate the products of the Regional Technical Team's regional prioritization into the Implementation Schedule and Annual Reporting process to provide information that can be used for out-year planning and describe the successes and challenges of implementing priority projects.

Deliverable Specification: The final 2024 Implementation Schedule and Annual Report will be submitted to NOAA fisheries, sent to sponsors and funders, and made available on the UCSRB website: Reports – Upper Columbia Salmon Recovery Board (ucsrb.org).

Estimated Work Element Budget: $6,500

Milestones

Milestone Title	Start Date	End Date	Milestone Description
A. Upper Columbia 2023 Implementation Schedule and Report	03/01/2024	02/28/2025	UCSRB will solicit input from the WATs to draft the 2023 Implementation Schedule and Annual Report for review and revision by the Implementation Team, approval by UCSRB, and then submittal to NOAA. Components of this information may also be provided to partners and/or incorporated into additional regional reporting requirements, as relevant or requested.
Deliverable: B. Provide 2023 Implementation Schedule and Annual Report to NOAA and post to UCSRB.org		02/28/2025	*See the Deliverable Specification above*

Work Element H: 160. Manage and Maintain Regional Database

Title: UCSRB Upper Columbia Data Stewardship

Description: Successful implementation of the Recovery Plan relies on tracking project implementation and compiling and communicating relevant fish and habitat data. The UCSRB works with project sponsors, the RTT, its Monitoring and Data Management Committee (MaDMC), and other partners to compile data and information for use in developing, scoring, funding, implementing, and monitoring restoration and protection projects. Access to this information is provided to salmon recovery partners through the UCSRB data portal and website: Upper Columbia Salmon Recovery Board (arcgis.com) and information on project implementation is compiled and tracked through the state's Salmon Recovery Portal (SRP) database: Salmon Recovery Portal (wa.gov). UCSRB staff will co-chair and support the Regional Technical Team's Monitoring and Data Management Committee to ensure data gaps are adequately compiled and tracked within the region and are made available to partners, including potential funders.

Deliverable Specification: Provide public access to regional data related to fish distribution, abundance and habitat. Ensure restoration projects are compiled and made publicly available via the UCSRB website and the statewide Salmon Recovery Portal.

Estimated Work Element Budget: $13,677

Milestones:

Milestone Title	Start Date	End Date	Milestone Description

A. Information Sharing and Coordination	03/01/2024	09/30/2024	Compile & disseminate to partners/project sponsors data and information (GIS files, maps, tables, etc.) related to Recovery Plan implementation, habitat prioritization, habitat status and trends, and VSP parameters. Data and information are largely disseminated through the ucsrb.org data portal. UCSRB staff will co-chair/support the RTT Monitoring and Data Management Committee (MaDMC) to identify, track and seek funding to address regional data gaps.
B. Project planning & development support	03/01/2024	09/30/2024	Compile and distribute information for developing consistent regional framework for stream reach networks and assessment units to support evaluation of habitat performance across subbasins. Compile and distribute relevant fish and habitat data at multiple spatial scales (VSP parameters, climate change data, habitat threats, life-history diversity, etc.) to support development of effective and informed restoration and protection projects.
C. Regional Prioritization Support	03/01/2024	09/30/2024	At the direction of the RTT Chair, as approved by YN, the UCSRB will support implementation of the Regional Prioritization Strategy in the following ways: 1. Compile data and maps related to the RTT prioritization strategy as requested by the RTT, YN, and other partners. 2. Work with the RTT, IT, and WATs to track prioritized projects through the annual Implementation Schedule and report back to partners on progress and challenges. 3. Compile new data (e.g., reach assessment or survey data) and integrate it into the existing Prioritization Tool for use by the RTT in updating the prioritization results as needed in the future.
Deliverable: D. UCSRB Data Stewardship		09/30/2024	See the Deliverable Specification above.

I: 191. Watershed Coordination

Title: UCSRB Watershed Coordination-Watershed Action Teams (WATs) Facilitation

Description: Watershed Action Teams (WATs) form an important part of the UC's implementation structure by providing a monthly forum where project sponsors share local knowledge to identify and plan future projects, sequence the biological priorities of those projects, address obstacles (e.g., permitting, landowner engagement), pursue cost-sharing from various sources, and coordinate implementation of habitat restoration actions. In addition, each WAT has at least one representative who participates with the Implementation Team and as needed or requested in the RTT and/or its Monitoring & Data Management Committee. This contract supports facilitation of meetings of the Wenatchee, Entiat and Methow WATs meetings.
SUBCONTRACT

Deliverable Specification: Between one to three in-person or virtual meetings or teleconferences of each subbasin WAT (Wenatchee, Entiat, and Methow), with corresponding meeting agendas and summaries.

Estimated Work Element Budget: $14,935

Milestones:

Milestone Title	Start Date	End Date	Milestone Description
A. Facilitation of the Wenatchee WAT	03/01/2024	09/30/2024	At monthly WAT meetings in the Wenatchee subbasin (currently facilitated by the Chelan County Natural Resource Dept.) project sponsors share local knowledge to identify and plan future projects, sequence the biological priorities of those projects, address obstacles (e.g., permitting, landowner engagement), pursue cost-sharing from various sources, and coordinate implementation of habitat restoration actions. Each WAT has at least one representative who also participates with the Implementation Team and attends select RTT meetings to ensure coordinated and sequenced implementation of recovery actions, and consistency with the RTT's scientific guidance.
B. Facilitation of the Entiat WAT	03/01/2024	09/30/2024	At monthly WAT (HSC/planning unit) meetings in the Entiat subbasin (currently facilitated by the Cascadia Conservation Dist.) project sponsors share local knowledge to identify and plan future projects, sequence the biological priorities of those projects, address obstacles (e.g., permitting, landowner engagement), pursue cost-sharing from various sources, and coordinate implementation of habitat restoration actions. Each WAT has at least one representative who also participates with the Implementation Team and attends select RTT meetings to ensure coordinated and sequenced implementation of recovery actions, and consistency with the RTT's scientific

C. Facilitation of the Methow WAT	03/01/2024	09/30/2024	At monthly WAT (MRC) meetings in the Methow subbasin (currently facilitated by the Methow Salmon Recovery Foundation) project sponsors share local knowledge to identify and plan future projects, sequence the biological priorities of those projects, address obstacles (e.g., permitting, landowner engagement), pursue cost-sharing from various sources, and coordinate implementation of habitat restoration actions. Each WAT has at least one representative who also participates with the Implementation Team and attends select RTT meetings to ensure coordinated and sequenced implementation of recovery actions, and consistency with the RTT's scientific
Deliverable: D. WAT Meetings in Wenatchee, Entiat and Methow Subbasins		09/30/2024	*See the Deliverable Specification above*

Direct billing:

Includes a portion of rent, utilities, State and Federal audit costs, miscellaneous supplies, equipment (excluding capital equipment) and subscriptions, etc.

Estimated Budget: **$12,504**

Upper Columbia Salmon Recovery Board

Project/Contract: Yakama Nation

WORK ELEMENTS:

F. Outreach & education
G. Produce report(s)
H. Maintain database
I. Watershed Coordination

Amended Budget - 6 months

March 01, 2024 to September 30, 2024	Work Element	Staff	Est. # hours	$/hr	Salaries/wages (excluding fringe)		
1 PERSONNEL							
Program Managers/Coodinators - Salary/Taxes							36,195
Coordinate Regional Communication: Recovery Plan Implementation	F, G	tbd	110.0	51.16	$5,628		
Coordinate Regional Communication (with sponsors); Assist with Regional Database: Recovery Plan Implementation	F, G, H, I	AE	124.0	39.03	$4,840		
Manage Regional Database and Annual Reporting; Regional Prioritization Support; Recovery Plan Implementation; Co-Chair MaDMC	F, G, H, I	RN	163.0	52.07	$8,487		
Administration Support	G	ES	50.0	48.74	$2,437		
Administration Support: Coordinate Regional Comunication	F	GV	115.0	30.48	$3,505		
Executive Director - Salary/Taxes							
Oversee/Direct Completion of all Work Elements	F, G, H, I	AW	83.0	60.89	$5,054		
Subtotal Salaries			**645.0**			***$29,951***	
				fringe $/hour	***est. fringe cost***		
Fringe: *(health insurance, retirement)*		tbd	110.0	10.26	$1,129		
		AE	124.0	7.80	$967		
		RN	163.0	12.08	$1,969		
		ES	50.0	13.14	$657		
		GV	115.0	7.28	$837		
		AW	83.0	8.25	$685		
Subtotal Benefits						***$6,244***	
2 DIRECT BILLING							12,504
Portion of rent, utilities, State and Federal audit costs, miscellaneous supplies, equipment (excluding capital equipment) and subscriptions, etc.							
Travel							1,575
Training							750
Training Travel							525
Meeting Expenses							150
Supplies							150
Rent							3,650
Audit							2,063
Computer Maintenance							1,000
Software Subscriptions							1,263
Insurance							388
Phones - internet - conferencing							750
Other Administrative							241
3 SUBCONTRACTS							
Work Element "I" - Watershed Action Teams (WATs)							**14,935**
Wenatchee WAT (Chelan County NRD)				$4,635			
Entiat WAT (Cascadia Conservation District)				$5,150			
Methow WAT (Methow Salmon Recovery Foundation)				$5,150			
TOTAL THIS CONTRACT PERIOD							**63,633**

ESTIMATED TOTALS BY WORK ELEMENTS	assumes outreach removed	
F Outreach and Education	16,017.00	
G Produce annual reports	6,500.00	
H Manage and maintain regional database	13,677.00	
I Watershed coordination	14,935.00	
Sub-total:		51,129
Direct billing		12,504
TOTAL THIS CONTRACT PERIOD		**$63,633**

EXHIBIT C – PAYMENT TERMS

1. Schedule. The Consultant shall invoice for work performed in accordance with the following schedule [if no schedule is selected, invoicing shall occur per Option A – Monthly Time & Materials]:

☒ *A. Monthly Time & Materials:* The Consultant shall invoice monthly on a time and materials basis for actual Work completed during the invoice period. Unless the parties agree in writing to different terms, invoice periods shall begin on the first day of each month and end on the last day of each month.

☐ *B. Progress:* The Consultant shall invoice following the completion of each major Work task identified in Exhibit A (Scope of Work). A Work task will not be considered complete until it has been reviewed and accepted by Yakama Nation's Project Manager.

☐ *C. Alternative Schedule:* The Consultant shall invoice as follows: _____.

2. Invoicing Requirements. Invoices must include appropriate supporting documentation, which may include, but is not limited to, detailed expense receipts, and a brief summary of activities associated with the Work performed by Consultant. Consultant shall submit invoices to the Yakama Nation's designated Project Manager within 15 days after the end of the invoice period in which the Work was performed and/or expenses were incurred. Consultant hereby waives the right to receive full payment on invoices submitted more than 60 days following the end of the invoice period. (The 'end' of the invoice period for progress payments will be considered the last day of the calendar month in which the Work task was completed.)

If a question or concern arises regarding an invoice, Yakama Nation shall promptly notify Consultant of the question or concern. Within 15 business days following such notification, Consultant shall take action to sufficiently explain or correct the issue, or Consultant will be deemed to have waived their right to demand payment for the associated Work or expense.

3. Payment. The Yakama Nation shall pay all approved invoices within 60 days following the date of invoice.

Contractor: Upper Columbia Salmon Recovery Board (UCSRB)

EIN: 20-4703769

Mailing Address:

123 Easy Street
Wenatchee, WA
509-662-4707

Type of Contract: Extension and addition of funds to existing consultant services agreement

Purpose of Contract: Provide YN FRM Upper Columbia support for Salmon Restoration.

RLS #: R23.140

Contract Performance Period: March 01, 2024 – September 30, 2024

Contract Amount: $63,633

Funding Award(s) and Account Number(s):

- BPA Contract 2009-006-00 REL 278 CCR-50244 – (4242) 1623.8101 (through March 1, 2023-September 30, 2024) - $63,633

Bidding Process Description:

No bid

Other Contractors Considered:

None

UCSRB Small Grants

The Upper Columbia Salmon Recovery Board (UCSRB) is a nonprofit, formed to serve as a regional salmon recovery organization to coordinate and implement the *Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan (2007)*. The UCSRB staff works to support partner organizations, tribes, governments, industry, and other stakeholders in collaborative efforts to enhance ecological restoration processes for salmon recovery.

When funds are available the UCSRB will award small grants for innovative programs or activities that benefit salmon recovery efforts within the Upper Columbia region. Stakeholders will be notified via the UCSRB regional email list and information relating to the available grant(s) will also be posted on the UCSRB website.

Proposed work to be implemented must directly relate to:

- Habitat Recovery
- Monitoring
- Maintenance and Stewardship
- Adaptive Management
- Outreach

Unless otherwise advised, grant applications will be accepted from January 01 to January 31. Funds may also be available at other times during the year. Whenever possible, reviews will be conducted, and applicants notified within one month of application closing date.

How to apply

The application form is available on the UCSRB website <link>. Applications will be submitted via email to the UCSRB Executive Director: amanda.ward@ucsrb.org



Eligibility

- Applicants and projects must be located within Chelan, Douglas or Okanogan counties.
- Projects must clearly support new, current or ongoing salmon recovery efforts within the Upper Columbia region.
- Not more than one discretionary grant per applicant each available grant round.
- Entities with existing UCSRB outreach contracts are not entitled to apply for additional outreach funding.

April 2024

Terms of the grant.

- If funded, the sponsor organization will be paid on a reimbursement basis. Invoices to be submitted on a monthly basis.
- Funds must be expended within the agreed timeframe.
- Funds cannot be used for reimbursement of activities preceding the award date.
- Expenses for the following are not reimbursable:
  - Travel, lodging, meals, and associated incidentals,
  - Meeting or field trip-related beverages and snacks,
  - Conference fees and other expenses for training.
- Unless otherwise stated, funding requests cannot exceed $10,000 per organization per grant cycle.
- If a change to the grant agreement is required, an amendment request must be submitted in writing to the UCSRB Executive Director for review and written approval. Amendments cannot be requested within the last four (4) weeks of the contract.
- A formal one to two page report summarizing the completed activities is required within thirty (30) days of the grant close-out date.

Upper Columbia Salmon Recovery Board
UCSRB Small Grants

APPLICATION FORM

Project contact name:	Project contact email:
Project contact organization:	Project contact phone:
Project geographic location:	
Project sub-watershed:	

Project description:

How does this project fit within the Upper Columbia regional recovery plan and/or local lead entity's strategy to restore or protect salmonid habitat?

Project goals:

Project objectives:

Objectives are specific, quantifiable actions the project will complete to achieve the stated goal. Each objective should be SMART (Specific, Measurable, Achievable, Relevant, and Time-bound).

Is the project part of a larger overall project? Y / N

If yes, how does the project fit into the sequencing of the larger project?

Project cost estimates:

Notes for ED:

Board meeting date budget approved:	
Date application(s) received:	
Date application reviewed:	
Application approved – ED:	
UCSRB Board meeting - review and approval:	
Applicant notified:	
Contract fully executed:	
Amendment requested:	
Final report/summary received:	

Small grants schedule:

1. Applications – Jan 01 – 31
2. Review and notify applicants – by Feb 28 (or 29)
3. Grant completion date – December 15
4. Report summarizing activities completed within 30 days of close-out.

Project Name	Primary Sponsor	Proposed Amt ($)	Grant Round (Year)	Watershed
Big Meadow Creek AOP	Cascade Columbia Fisheries Enhancement Group	$ 800,000.00	2024	Wenatchee
Blane Side Channel	Cascade Columbia Fisheries Enhancement Group	$ 200,000.00	2025	Methow
Brush Creek AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 575,000.00	2024	Wenatchee
Chikamin Creek	Cascade Columbia Fisheries Enhancement Group	$ 200,000.00	2024	Entiat
Derby Creek Fish Barrier Design	Cascade Columbia Fisheries Enhancement Group	$ 185,000.00	2024	Wenatchee
Derby Creek Fish Barrier Restoration	Cascade Columbia Fisheries Enhancement Group	$ 250,000.00	2024	Wenatchee
Entiat Area E - F Connector	Cascade Columbia Fisheries Enhancement Group	$ 200,000.00	2024	Wenatchee
Goat Creek Fan Restoration (Implementation)	Cascade Columbia Fisheries Enhancement Group	$ 1,000,000.00	2024	Methow
Goat Creek Final Design	Cascade Columbia Fisheries Enhancement Group	$ 200,000.00	2024	Methow
Goodwin Side Channel - Restoration	Cascade Columbia Fisheries Enhancement Group	$ 250,000.00	2024	Wenatchee
Hornet Draw Creek	Cascade Columbia Fisheries Enhancement Group	$ 500,000.00	2025	Methow
Little Chumstick Creek Fish Barrier Design	Cascade Columbia Fisheries Enhancement Group	$ 188,000.00	2024	Wenatchee
Lower Deep AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 400,000.00	2024	Wenatchee
Lower Gate AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 215,000.00	2024	Wenatchee
Lower Grouse AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 350,000.00	2024	Wenatchee
Mission Wood Project	Cascade Columbia Fisheries Enhancement Group	$ 100,000.00	2024	Methow
Pole Creek AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 425,000.00	2024	Wenatchee
Roaring Creek Barriers	Cascade Columbia Fisheries Enhancement Group	$ 500,000.00	2025	Entiat
SF Libby Creek	Cascade Columbia Fisheries Enhancement Group	$ 500,000.00	2024	Methow
Six Barrier Corrections within Lower Chiwawa Tribs	Cascade Columbia Fisheries Enhancement Group	$ 3,400,000.00	2024	Wenatchee
Upper Deep AOP (13 culvets)	Cascade Columbia Fisheries Enhancement Group	$ 350,000.00	2024	Wenatchee
Upper Gate AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 550,000.00	2024	Wenatchee
Upper Goose AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 275,000.00	2024	Wenatchee
Upper Grouse AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 740,000.00	2024	Wenatchee
Upper Methow Restoration (Cedar Rosa)	Cascade Columbia Fisheries Enhancement Group	$ 150,000.00	2025	Methow
Upper Twin AOP (13 culverts)	Cascade Columbia Fisheries Enhancement Group	$ 250,000.00	2025	Wenatchee
Bjork & Eagle Creek Low Tech Restoration	CCD	$ 85,000.00	2024	Wenatchee
Chumstick Creek Ripairan Restoration-clark, eagle creek, main stem ch	CCD	$ 300,000.00	2024	Wenatchee
Little Chumstick Creek Low Tech Restoration	CCD	$ 100,000.00	2024	Wenatchee

Mill Creek Low Tech Restoration	CCD	$ 35,000.00	2024	Wenatchee
Alluvial Water Storage on Big Meadow Creek confluence with Chiwawa	Chelan County Natural Resource Department	$ 250,000.00	2025	Wenatchee
Alluvial Water Storage on Big Meadow Creek RM 2.6-2.8	Chelan County Natural Resource Department	$ 400,000.00	2025	Wenatchee
Alluvial Water Storage on Brush Creek RM 2.4-2.7	Chelan County Natural Resource Department	$ 150,000.00	2025	Wenatchee
Camas Creek Barrier #603057	Chelan County Natural Resource Department	$ 60,000.00	2025	Wenatchee
Camas Meadows Streamflwo and Ecosystem Restoration	Chelan County Natural Resource Department	$ 500,000.00	2024	Wenatchee
CCNRD Camas Meadows and Peshastin Flow Restoration	Chelan County Natural Resource Department	$ 120,000.00	2024	Wenatchee
CCNRD Cashmere lagoons restoration	Chelan County Natural Resource Department	$ 100,000.00	2025	Wenatchee
CCNRD Colockum Creek	Chelan County Natural Resource Department	$ 150,000.00	2024	Clockum
CCNRD Eagle Creek Barrier Removals # 603923, 603924,600306	Chelan County Natural Resource Department	$ 2,000,000.00	2024	Wenatchee
CCNRD East Fork Mission Creek Barrier Corrections	Chelan County Natural Resource Department	$ 60,000.00	2025	Wenatchee
CCNRD East Fork Mission Creek Floodplain Restoration	Chelan County Natural Resource Department	$ 1,000,000.00	2024	Wenatchee
CCNRD Fromm's Riparian Restoration and Habitat Improvement	Chelan County Natural Resource Department	$ 150,000.00	2024	Wenatchee
CCNRD Icicle Irrigation district water efficiency improvements	Chelan County Natural Resource Department	$ 2,000,000.00	2025	Wenatchee
CCNRD Icicle Peshastin Pumpback Final design	Chelan County Natural Resource Department	$ 30,000,000.00	2025	Wenatchee
CCNRD Kahler Confluence Alluvial Water Storage	Chelan County Natural Resource Department	$ 1,200,000.00	2025	Wenatchee
CCNRD Lake Wenatchee nearshore habitat development	Chelan County Natural Resource Department	$ 120,000.00	2025	Wenatchee
CCNRD Lower Entiat Complexity RM 5.0-6.0	Chelan County Natural Resource Department	$ 150,000.00	2025	Entiat
CCNRD Lower Icicle floodplain reconnection	Chelan County Natural Resource Department	$ 1,000,000.00	2025	Wenatchee
CCNRD Upper Wenatchee Pilot Project - Roads	Chelan County Natural Resource Department	$ 500,000.00	2024	Wenatchee
Chumstick Basin Integrated Water Flow and Temperature Improvemer	Chelan County Natural Resource Department	$ 250,000.00	2024	Wenatchee
Derby Creek Lowest Two Barriers	Chelan County Natural Resource Department	$ 3,650,000.00	2025	Wenatchee
Eagle Creek Barrier 601644 Correction	Chelan County Natural Resource Department	$ 450,000.00	2025	Wenatchee
Eagle Creek Barrier Design & Replacement 601620	Chelan County Natural Resource Department	$ 355,000.00	2024	Wenatchee
Eagle Creek Fish Passage Restoration	Chelan County Natural Resource Department	$ 750,000.00	2024	Wenatchee
Eagle Creek Five Fish Passage Barriers	Chelan County Natural Resource Department	$ 350,000.00	2025	Wenatchee
Lower Chiwawa AU Restoration	Chelan County Natural Resource Department	$ 180,000.00	2025	Wenatchee
Lower Wenatchee CMZ 12	Chelan County Natural Resource Department	$ 150,000.00	2025	Wenatchee
Monitor Park - WSDOT Parcel Acquisition	Chelan County Natural Resource Department	$ 500,000.00	2024	Wenatchee
Nason Creek AWS and Thermal Refuge Implementation Project	Chelan County Natural Resource Department	$ 500,000.00	2024	Wenatchee
Nason Creek Floodplain BNSF B+ Connection	Chelan County Natural Resource Department	$ 4,000,000.00	2026	Wenatchee
Nason Creek Restoration and Infrastructure Relocation	Chelan County Natural Resource Department	$ 250,000.00	2025	Wenatchee

Nason Creek RM 1.5 Complexity	Chelan County Natural Resource Department	$ 150,000.00	2025	Wenatchee
Peshastin Creek Blewett Rock and Gravel	Chelan County Natural Resource Department	$ 8,000,000.00	2024	Wenatchee
Sand Creek Culvert Replacement	Chelan County Natural Resource Department	$ 400,000.00	2025	Wenatchee
Upper Peshastin Migration Barrier Design (Ruby Slide)	Chelan County Natural Resource Department	$ 150,000.00	2025	Wenatchee
Wenatchee basin alluvial water storage	Chelan County Natural Resource Department	$ 4,000,000.00	2024	Wenatchee
Wenatchee Watershed Fish Passage Project	Chelan County Natural Resource Department	$ 4,700,000.00	2024	Wenatchee
Wenatchee-Chiwawa Irrigation District Upgrades	Chelan County Natural Resource Department	$ 4,000,000.00	2025	Wenatchee
CDLT Entiat Stillwaters	Chelan-Douglas Land Trust	$ 1,000,000.00	2025	Entiat
CDLT Lower Sleepy Hollow Phase 2	Chelan-Douglas Land Trust	$ 600,000.00	2025	Wenatchee
CDLT Lower White River	Chelan-Douglas Land Trust	$ 300,000.00	2025	Wenatchee
CDLT Middle White River	Chelan-Douglas Land Trust	$ 500,000.00	2026	Wenatchee
CDLT Mission Creek Phase 2	Chelan-Douglas Land Trust	$ 2,000,000.00	2026	Wenatchee
CDLT Roaring Creek	Chelan-Douglas Land Trust	$ 500,000.00	2027	Entiat
CCT Antoine Creek Fish Passage	Colville Confederated Tribes	$ 1,000,000.00	2024	Okanogan
CCT Antoine Creek Floodplain Restoration	Colville Confederated Tribes	$ 2,500,000.00	2024	Okanogan
CCT Beaver Creek wood enhancement	Colville Confederated Tribes	$ 1,000,000.00	2024	Methow
CCT Chewuch 30-mile floodplain enhancement	Colville Confederated Tribes	$ 1,000,000.00	2026	Methow
CCT Chewuch Hummingbird aquatic enhancement	Colville Confederated Tribes	$ 2,000,000.00	2025	Methow
CCT Eightmile Creek floodplain enhancement	Colville Confederated Tribes	$ 600,000.00	2024	Methow
CCT Entiat River Pope Project	Colville Confederated Tribes	$ 1,800,000.00	2024	Entiat
CCT Fancher dam modernization and flow monitoring	Colville Confederated Tribes	$ 1,000,000.00	2024	Okanogan
CCT Larson Road Culvert	Colville Confederated Tribes		2024	Okanogan
CCT Little Wenatchee River	Colville Confederated Tribes	$ 3,000,000.00	2024	Wenatchee
CCT Lower Chewuch wood supplimentation	Colville Confederated Tribes	$ 2,000,000.00	2027	Methow
CCT Methow River HWY 20	Colville Confederated Tribes	$ 600,000.00	2025	Methow
CCT Okanogan River Hegdale Site - Floodplain Activation	Colville Confederated Tribes	$ 475,000.00	2024	Okanogan
CCT Okanogan River Spawning Sites	Colville Confederated Tribes	$ 250,000.00	2024	Okanogan
CCT Salmon Creek RM 8 Restoration	Colville Confederated Tribes	$ 900,000.00	2024	Okanogan
CCT Tributary irrigation efficiency	Colville Confederated Tribes	$ 1,250,000.00	2024	Okanogan
CCT Tributary irrigation efficiency	Colville Confederated Tribes	$ 1,250,000.00	2025	Okanogan
Salmon Creek Flow restoration project	Colville Confederated Tribes	$ 1,000,000.00	2024	Okanogan
M2 Eagle Rocks - Preliminary Design	Methow Salmon Recovery Found	$ 1,000,000.00	2025	Methow

M2 WDFW Preliminary Design (Ph 2)	Methow Salmon Recovery Found	$ 1,300,000.00	2025	Methow
MSRF Lower Methow Project Area #11	Methow Salmon Recovery Found	$ 250,000.00	2024	Methow
MSRF Lower Methow Project Area #31	Methow Salmon Recovery Found	$ 250,000.00	2024	Methow
MSRF Lower Methow Project Area #40	Methow Salmon Recovery Found	$ 150,000.00	2024	Methow
MSRF Pete Creek - Conceptual Design	Methow Salmon Recovery Found	$ 500,000.00	2024	Methow
T2C Halterman's Hole	Methow Salmon Recovery Found	$ 300,000.00	2024	Methow
Red Shirt Toxic Remediation	Methow Salmon Recovery Foundation & TU	$ 5,000,000.00	2025	Methow
Red Shirt Mill Cleanup and Restoration	Trout Unlimited	$ 8,000,000.00	2025	Methow
TU Antoine Valley Ranch	Trout Unlimited	$ 4,000,000.00	2025	Okanogan
TU Beaver Creek Passage	Trout Unlimited	$ 300,000.00	2024	Methow
TU Methow Basin Long-Term Drought Lease Project	Trout Unlimited	$ 400,000.00	2025	Methow
TU Okanogan Irrigation Assessement	Trout Unlimited	$ 500,000.00	2026	Okanogan
TU Wolf Creek Instream Flow Project	Trout Unlimited	$ 2,000,000.00	2024	Methow
Enloe Dman Removal Feasability Study	Trout Unlimited & Colville Tribe	$ 2,000,000.00	2025	Okanogan
TU Buttermilk Creek Source Switch	Trout Unlimited-WA Water Proj	$ 500,000.00	2026	Methow
TU Goat Creek	Trout Unlimited-WA Water Proj	$ 500,000.00	2026	Methow
TU Wenatchee Irrigation District Project	Trout Unlimited-WA Water Proj	$ 500,000.00	2024	Wenatchee
Low-tech restoration of Potato Creek	TU-Wenatchee-Entiat Beaver Project	$ 80,000.00	2024	Entiat
Rock Island Creek Beaver Powered Restoration Phase 3	TU-Wenatchee-Entiat Beaver Project	$ 100,000.00	2024	Rock Island
LTPBR in Beaver Creek Phase 2	TU-Wenatchee-Entiat Beaver Project	$ 80,000.00	2025	Wenatchee
Rock Island Creek Beaver Powered Restoration Phase 4	TU-Wenatchee-Entiat Beaver Project	$ 100,000.00	2025	Rock Island
Low-tech restoration of South Fork Beaver Creek as part of Cascade Fis	TU-Wenatchee-Entiat Beaver Project as part of Cascade	$ 50,000.00	2024	Wenatchee
1890's Outlet	Yakama Nation	$ 4,000,000.00	2024	Methow
2-Channels	Yakama Nation	$ 1,500,000.00	2026	Methow
50-Mile	Yakama Nation	$ 3,000,000.00	2025	Wenatchee
Beaver Creek Reach 5 Low Tech Restoration Project	Yakama Nation	$ 50,000.00	2025	Methow
Chewuch RM 12-25	Yakama Nation	$ 2,000,000.00	2024	Methow
Chiwawa Area G Phase 2	Yakama Nation	$ 800,000.00	2024	Wenatchee
Early Winters	Yakama Nation	$ 500,000.00	2024	Methow
Foghorn Project	Yakama Nation	$ 1,000,000.00	2024	Methow
Lower Wenatchee River Reach 3 Restoration	Yakama Nation		2025	Wenatchee
Nason Creek and SR 207 Phase 1 & 2 Project	Yakama Nation	$ 12,000,000.00	2025	Wenatchee

Stillwater Retreatment	Yakama Nation		2025	Entiat
Wolf Creek USFS - Large Wood Placement	Yakama Nation	$ 750,000.00	2024	Methow
Chiwawa Area B&C	Yakama Nation/CCNRD	$ 2,500,000.00	2026	Wenatchee
WWT Antoine No. 2	WWT	$ 10,000.00	2024	Okanogan
WWT Loup Loup Creek No. 2 - Construction	WWT	$ 350,000.00	2024	Okanogan
WWT Libby Creek No. 1	WWT	$ 30,000.00	2024	Methow
WWT Methow Tributary Scale Water Transactions	WWT	$ 125,000.00	2024	Methow