

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



DRAFT AGENDA

UCSRB Directors' Meeting
Wednesday, April 20, 2022
See Various Locations Below
8:30 AM – 3:30 PM

8:30 – 11:30 AM – CITY OF OKANOGAN AREA

Time	Topic	Presenter
8:30 AM	Coffee Social Time at Okanogan County Commissioners Hearing Room, 123 5th Avenue North, Okanogan, WA	All participants
9:00 AM	Welcome and Introductions	Chair Adams
9:15 AM	Discussion of Salmon Creek Project with Legislators and Agencies - Overview and History of Salmon Creek Project - Q &A and Discussion - Overview of Field Tour	Chuck Brushwood/Chris Fisher, Colville Confederated Tribes All Participants Brushwood/Fisher
9:40 AM	Discussion of Watercress Springs Project with Legislators & Agencies - Overview and History of Watercress Springs Project - Q &A and Discussion - Overview of Field Tour	Chris Johnson, Methow Salmon Recovery Foundation All Participants Johnson
10:00 AM	Depart for Field Tour of Salmon Creek Project	All Participants
10:15 AM	Salmon Creek Project Field Tour	All Participants
11:30 AM	Travel to Twisp Valley Grange - 344 W 2nd Avenue Twisp, WA	All Participants

12:15-3:30 PM – CITY OF TWISP/WINTHROP AREA

12:15 PM	Lunch Provided at Twisp Valley Grange - 344 W 2nd Avenue Twisp, WA	All Participants
12:30 PM	Welcome and Introductions	Chair Adams
12:40 PM	Discuss with Legislators and Agencies State-Federal Partnerships to Address Forest Health Issues - Overview of Forest Health Issues in Okanogan County - Q &A and Discussion	Andy Hover, Okanogan County Commissioner All Participants

- Overview of Field Tour

Hover

1:30 PM	Depart for Field Tour to Pearrygin Lake Area/Virginia Ridge	All Participants
1:45 PM	<u>Pearrygin Lake Area/Virginia Ridge Forest Health Tour</u>	Commissioner Hover
3:30 PM	Adjourn Meeting	Chair Adams

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DRAFT AGENDA

UCSRB Directors' Meeting
Thursday, April 21, 2022
See Various Locations Below
9:00 AM – 3:00 PM

9:00 AM–12:15 PM **CONFLUENCE TECHNOLOGY CENTER, PALOUSE RIVER ROOM, 285 TECHNOLOGY CENTER WAY, WENATCHEE, WA**

Time	Topic	Presenter
9:00 AM	Welcome and Introductions	Chair Adams
9:05 AM	Discussion of Aquatic and Terrestrial Restoration on Okanogan Wenatchee NF	Chair Adams
	- UCSRB's Role in Supporting Accelerated Restoration on OWNF - Discuss Infrastructure Funding for NMFS ESA Sec. 7 Consultation - Other Opportunities from Infrastructure Funding - Q & A and Discussion	Melody Kreimes, UCSRB All Participants All Participants All Participants
10:00 AM	Consent Agenda Items	Chair Adams
	- February 24, 2022 Board Meeting Summary - March 11, 2022 Special Board Meeting Summary - Chelan County Citizens Advisory Committee Nominee - Okanogan County Citizens Advisory Committee Nominee Approve Consent Agenda	Directors
10:05 AM	Finance & Operations	Chair Adams
	- UCSRB Finance Committee Updates - Recommendation from Finance Committee that Board Revise By-Laws Re: Treasurer Serving on Fin. Comm. - Elections/Nominations for Finance Committee Approve Finance Committee Members - Financial Reports - Review Budget to Actuals - Review Income & Expense Report - Questions and Discussion - Planning for Future Board Meetings In-Person or Virtual	Kreimes Directors Directors Elaine Sivey Sivey Sivey Directors Kreimes
10:40 AM	Public Questions and Comments	Chair Adams
10:45 AM	Executive Session	Chair Adams

	• Review the Ranking of Executive Director Candidates • Determine Which Candidates to Interview or Extend and Expand Search	Hiring Committee Hiring Committee
11:15 AM	LUNCH (Provided) BREAK	Chair Adams
11:30 AM	LUNCH (Provided) Discussion of Salmon Recovery Efforts with Recreation and Conservation Office (RCO) • Introductions • RCO Updates • Capacity Funding Needed to Administer Increased Project Funding • Q &A and Discussion	Chair Adams Megan Duffy, RCO Director Kreimes All Participants
12:15 PM	Depart for Merritt Oxbow Project Field Tour	All Participants
12:45-3:00 TOUR BEGINS/ENDS AT <u>LEAVENWORTH PARK & RIDE, LEAVENWORTH WA</u>		
12:45 PM	Meet at <u>Leavenworth Park & Ride</u> for Caravan to Merritt Oxbow Project Site	All Participants
1:15 PM	<u>Merritt Oxbow Project Tour</u>	Jason Lundgren
3:00 PM	Wrap up and Adjourn	Chair Adams

UPPER COLUMBIA SALMON RECOVERY BOARD
DRAFT MEETING (Webinar) SUMMARY
February 24, 2022

Board Members Present:

Chair, Chelan County: Bob Bugert (ABSENT); **Vice-Chair, Douglas County:** Marc Straub; **Okanogan County:** Andy Hover; **Yakama Nation:** Shannon Adams; **Colville Confederated Tribes:** Chuck Brushwood

Staff Present: Melody Kreimes, Tracy Bowerman, Ryan Niemeyer, Nicole Jordan, Dave Hecker, Sarah Walker, Elaine Sivey, Alicia Meier

Others Present:

Bonneville Power Administration: Joe Connor; **Cascadia Conservation District:** Ryan Williams, Mark Ingman; **Chelan PUD:** Bill Towey, Catherin Willard; **Confluence Environmental Company:** Eric Doyle; **Okanogan Wenatchee National Forest:** Kristin Bail; **WDFW:** Brock Hoenes, Carmen Andonaegui, Andrew Murdoch

The virtual meeting was called to order at 9:00am by Vice Chair Marc Straub as Chair Bob Bugert was unable to attend.

Welcome and Introductions

Vice Chair Straub welcomed everyone to the meeting and asked Melody Kreimes to help with introductions of participants via telephone and webinar. Vice Chair Straub reviewed the draft agenda for today's meeting and Melody Kreimes asked to add review of banking loan documents to the finance and operations agenda item as it came in after the Executive Committee approved the agenda.

Chuck Brushwood made a motion to approve the February 24, 2022 agenda with the addition of the loan documents. Commissioner Hover seconded the motion and all approved, Chair Bugert was absent.

1. Regular Business

Vice Chair Straub asked for comments or revisions to the December 9, 2021 UCSRB meeting summary. No comments or revisions were offered, and the summary was approved.

Commissioner Hover made a motion to approve the December 9, 2021 UCSRB meeting summary as presented. Chuck Brushwood seconded the motion and all approved, Chair Bugert was absent.

2. All-H Integrated Recovery

Tracy Bowerman gave an update on the science program (All-H) focusing on juvenile predation and adult pre-spawn mortality, as well as updates on the Enloe Dam removal and Rock Island Dam relicensing.

Juvenile predation of by bird colonies (Caspian terns, California gulls, and double crested cormorants) are having a large impact on Upper Columbia steelhead and spring Chinook smolts. Avian predation can account for up to 50% of Upper Columbia River (UCR) steelhead between Rock Island Dam and McNary Dam, which is greater than direct losses associated with dam passage, fish predation and disease. Avian consumption of 30-50% UCR steelhead smolts and 10-35% of spring Chinook smolts between Rock Island Dam and the Pacific Ocean. Currently the Caspian terns are a protected species under the Migratory Bird Treaty Act and have been declining since 2011 but have two breeding sites near Seattle. The challenge is striking a balance between protecting ESA listed steelhead and spring

Chinook and birds protected under the Migratory Bird Act. Deterrents for cormorants and gulls have only resulted in shifting colony locations.

Adult pre-spawn mortality, which occurs after adult fish arrive at their spawning grounds but before reproducing. Factors affecting pre-spawn mortality rates include increased stream temperature, hatchery vs. natural origin fish and fish size. Pacific salmon pre-spawn mortality varies by species but in healthy ecosystems is less than 3% and the current estimate of the Upper Columbia is between 2-50%. To better understand this increased mortality, it will be important to focus on: 1) identifying where/when mortality happens, 2) protecting and restoring cold-water refugia, and 3) climate resilience in restoration. Currently, identifying priority cold-water refugia is on our data gaps list.

Tracy next discussed the status of the Enloe Dam Removal and Rock Island Dam relicensing. NOAA is in the process of doing modeling to identify available habitat for steelhead above Enloe Dam including natural barriers and tributary characteristics. USGS sediment analysis was completed, which resulted in 16 samples that tested high for toxicity levels. Liability issues for the PUD remain an obstacle to removal. The current 2022 WA Senate supplemental capital budget includes a \$250,000 proviso for WDFW to further analyze Enloe Dam removal. WDFW will be meeting with the PUD on 2/28 to discuss what this would look like. The Bipartisan Infrastructure Bill would also help move the Enloe Dam removal forward with potentially \$10 million going towards removal of non-hydropower federal dams. Both will continue to be tracked by UCSRB staff.

The Rock Island Dam license will expire on December 31, 2028. The relicensing process is for 30 to 50 year terms and requires PUD and Federal Energy Regulatory Commission (FERC) to consult with agencies, tribes, public to identify actions to protect fish/wildlife and to assess environmental impacts of operations on non-salmon species. The first step out of 5 total steps is for 2021-2022 and is to identify primary issues and insight by identifying issues, begin technical working groups, identify information gaps, and develop study plans.

- Opportunity for the Board to identify issues of focus during step 1: Native species protection enhancement of bull trout, lamprey, and white sturgeon. And non-native species education and monitoring which include northern pike, quagga, and zebra mussels.

Next Steps:

- Possibly look at supporting/advocating for broader implementation of the US Army Corps of Engineers *Inland Avian Predation Management Plan*.
- Melody Kreimes and Andy Hover to reach out to North Central Washington Chapter of the National Audubon Society. Start communication on what and if they have opposition to the avian predation issue.
- Melody Kreimes and Andy Hover to reach out to Center of Biological Diversity and Conservation Northwest on opposition or issues related to avian predation.
- Tracy to follow up at the April Board meeting on the USGS sediment analysis report and how far up the Enloe the sediment samples were taken.
- Brock Hoenes to communicate with Melody Kreimes after the 2/28 meeting with the PUD possible considering writing a letter to Representative Mike Steele and Senator Brad Hawkins about Enloe Dam removal including concerns the PUD has and what the draw down would look like for WDFW access points above the dam.
- Tracy to follow up on Rock Island Dam relicensing and update the Board when available.
- Any follow-up request for presentations or information with PUD contact Bill Towey, Catherin Willard, or Janel Ulrich

3. Virtual Legislative/Agency Meetings

Melody Kreimes discussed options and the importance to remain engaged with State and Federal legislators and agencies on important salmon policies. This will be the third year that UCSRB Board members and staff will not travel to DC and Olympia in May/June to discuss salmon policies for the Upper Columbia. With a short Federal legislative session, ending March 10, there is a need to focus on time sensitive and specifically targeted legislation. Target who the right people are and what the targeted roll out of infrastructure money would be as agencies develop their spend plans with a goal to direct money toward salmon recovery. Melody asked the Board to reach out to her directly on any legislation they would like her to follow-up on.

Next Steps:

- *Subcommittee with Melody, Nicole, Chuck and Andy to develop talking points for virtual Federal legislative meeting, targeting our message and determine who we want to meet with.*
- *Andy Hover to reach out to Douglas/Okanogan, 7th District Representative Jacqueline Maycumber and Senator Short about upcoming legislation and impacts and importance to the Upper Columbia.*

Commissioner Hover made a motion to authorize Melody Kreimes to draft a letter to Senator Brad Hawkins and Representative Mike Steele in support of Bipartisan Infrastructure Bill on salmon recovery and email the draft letter to the Board for approval with permission to use Commissioner Hover's signature stamp. Chuck Brushwood seconded the motion and all approved, Chair Bugert was absent.

4. OWNF Discussion

Melody shared a map showing Tier 1 restoration HUC12s locations and that a bulk of these locations are on Okanogan Wenatchee National Forest Service land to get a visual on the importance of working together. Kristin Bail gave an update that the OWNF is still learning and waiting on the latest information on funds associated with the Bipartisan Infrastructure Bill but will allow for additional capacity and help with planning post wildfire work. The OWNF has started the process on what the region would prioritize, large scale treatments with aquatic component, with additional money but nothing for the public is available. National focus is on treatments and addressing the wildfire crisis.

The forest wide Late Successional Reserve (LSR) reports are out of date and the OWNF is looking to contract the work and use the regional office to update the LSR to streamline future NEPA work.

The CFLRP poses a challenging environmental compliance, endangered species, LSR requirements, and a programmatic agreement with state of Washington on heritage requirements. Funding needs to go through a national project approval and currently not sure on the amount or the timing.

Joint Chiefs was not selected for funding but did receive feedback this is the right work to do just need to look at with a different funding, private vs federal.

Joe Connor with BPA explained the roll-out of the \$2 million BPA-OWNF Programmatic agreement to bring regional money to the OWNF. This partnership will expand and accelerate aquatic restoration in the Upper Columbia. Project selection was agreed upon and include floodplain, fish passage, beaver power restoration in the Wenatchee NEPA project area and will include design assistance and design review.

Discussion:

- *Virtual legislative timing is ripe to have this conversation as DC is deciding how this money will hit the ground. How can we continue to foster inner agency collaboration? How can we be intentional about this ahead of time? Be able to get answers on what is the plan how are you going to do that, how will it be maintained? Staffing and capacity needs? Where do our partners want to step in?*
- *Can the board be effective in these discussions virtually instead of in person? Make sure the right people are in the room. Are the right leadership there.*

5. Break

6. Lead Entity Updates

Dave Hecker reviewed the Chelan County Citizens Advisory Committee (CAC) nominees and recommendation process that was presented to the Chelan County Commissioners on February 14, 2022. James Johnson was approved as the County Citizens Advisory Committee and Matt Collins as an alternate by the Chelan County Commissioners.

Commissioner Hover called to approve the nomination of James Johnson to the Chelan County Citizens Advisory Committee member. Chuck Brushwood seconded the motion and all approved, Chair Bugert was absent.

Commissioner Hover amended the motion to affirm Matt Collins as the alternative to the Chelan County Citizens Advisory Committee. Chuck Brushwood seconded the motion and all approved, Chair Bugert was absent.

There was discussion about the Okanogan CAC vacancies and the possibility of someone serving on the committee who does not live within the county. Currently there are two vacancies on the Okanogan CAC with a call for nominations through April 1. A final selection and approval by the Board at the April 21, 2022 Board meeting.

Dave reviewed the SRFB grant round updates. This round will have a shortened timeline by about two weeks due to RCO's need to review and choose a project for the Targeted Investment Funding (\$3.8 million for a single project focusing on Orca recovery).

7. Finance & Operations

Melody introduced Elaine Sivey, the Account Manager with UCSRB to the Board. Elaine and Melody reviewed the budget to actuals report showing we have expended 54% of our revenue for FY22 compared to being 67% through the budget year ending June 30, 2022. A few highlights from the budget to actual report are payroll is running approximately \$20,000 short due to burn rates for employees has increased due to adding family members to health care during the open enrollment. Melody noted in December the Board approved amending the budget which reduced the payroll expense line item because the burn rate was low. Melody suggested allocating \$7,000 from the contingency fund and travel fund to payroll expense. Outreach is underspent due to timing of the contract. Travel, training and meeting expenses continue to be underspent and may need to be reviewed to reallocate. The consultant contract for \$55,778 is for follow-up work with Bonneville Environmental Foundation (BEF) on the Ruckelshaus evaluation and implementation work is low as no expenditures have occurred yet.

Next Elaine discussed the profit and loss report showing the seven current grants and the two completed grants with BPA and Yakama Nation. The OCR (contract ends in March) and is on track to being expended. The BPA Tech, RCO Admin, BPA Admin, and Yakama Nation contracts are just beginning. The RCO LE grant is 58% completed and the DNR grant is 47% and both run through June. Finally, the unencumbered profit and loss are at \$33,861 which reflects payroll expenses for leave pay to Greer and Caitlin.

Next Steps:

- *Elaine to run numbers of previous years to get a health care line-item percentage for future budgeting. Currently using 6%.*
- *Elaine to ask State Auditor if liability charge goes against operating reserve?*

Melody shared the addition of the Juneteenth holiday to the UCSRB Personnel Manual. This holiday is recognized by the state and UCSRB follows the state calendar.

Chuck Brushwood made a motion to approve to amend holiday policy adding Juneteenth as a paid holiday in the UCSRB Personnel Manual. Shannon Adams seconded the motion and all approved, Chair Bugert was absent.

Melody reviewed the revised draft loan documents for a line of credit from North Cascades Banking for the period of February 18, 2022 to February 18, 2024 for up to \$75,000 to cover cash flow.

Commissioner Hover made a motion to approve Corporate Resolution to Borrow Loan document from North Cascades Bank with authorization for chair Bugert to sign. Chuck Brushwood seconded the motion and all approved, Chair Bugert was absent.

Alicia Meier updated the Board on the new income contract with Yakama Nation for \$127,056 with a period from December 1, 2021 to November 30, 2022. This income contract funds the new Watershed Action Team (WAT) facilitation contracts with Chelan County Natural Resource Department, Wenatchee WAT for \$9,000, Cascade Conservation District, Entiat WAT for \$10,000 and Methow Salmon Recovery Foundation, Methow WAT for \$10,000. The WAT contracts cover the period of December 1, 2021 to November 30, 2022. The final consultant contract is with Foster Creek Conservation District for \$1,280 funded from our RCO Lead Entity contract for outreach work for salmon in the classroom curriculum. This contract runs from January 10, 2022 to June 30, 2022.

8. UCSRB Board of Directors Officer Elections

Melody shared the past Board rotations. Usually, the chair has switched back and forth between county and tribe however, the Charter does not specify that rotation as it doesn't always work out especially with new members coming on board. Melody shared that Chair Bugert would be willing to continue as chair however he will not be seeking re-election for County Commissioner and would only be able to serve through December. Commissioner Hover also expressed his willingness to run for chair. Chuck mentioned that last year during nominations it was a tribes turn to rotate into the chair position but Shannon had declined at that time as she was new to the role and wanted to gain more experience before chairing. She expressed a willingness to serve as chair now.

Commissioner Hover nominated Shannon Adams as UCSRB Chair, Shannon Adams accepted the nomination and all approved, Commissioner Bugert was absent.

Commissioner Hover nominated Marc Straub as UCSRB Vice Chair, Commissioner Straub agreed and all were in favor, Commissioner Bugert was absent.

Commissioner Hover nominated Bob Bugert as UCSRB Secretary/Treasurer all were in favor, Commissioner Bugert was absent. At the April 21 Board meeting make sure Bob Bugert agrees to role. If not Chuck Brushwood or Andy Hover are willing to fill the position.

9. Executive Director Hiring Status Update

Marc Straub gave an update on the Executive Director hiring status. There will be a second round of interviews for the top candidates on March 3. Will have an update on status or if there will be a Board decision to hire a new Executive Director at the April 21 Board meeting.

10. Public Questions and Comments

There were no public comments.

11. Wrap-Up and Adjourn Meeting

Vice Chair Straub thanked everyone for attending the UCSRB virtual meeting and adjourned the meeting at 12:05 pm. Next Board meeting will be Thursday April 21, 2022.

UPPER COLUMBIA SALMON RECOVERY BOARD
DRAFT SPECIAL MEETING (Webinar) SUMMARY
March 11, 2022

Board Members Present:

Chair, Yakama Nation: Shannon Adams; **Vice-Chair, Douglas County:** Marc Straub; **Okanogan County:** Andy Hover; **Colville Confederated Tribes:** Chuck Brushwood; **Chelan County:** Bob Bugert

Staff Present: Melody Kreimes, Tracy Bowerman, Ryan Niemeyer, Nicole Jordan, Dave Hecker, Sarah Walker, Elaine Sivey, Alicia Meier

Others Present:

Cascade Fisheries: Jason Lundgren; **Dunau Associates:** Andy Dunau; **Grant & Douglas PUD:** Denny Rohr; **Trout Unlimited:** Lisa Pelly

The virtual special meeting was called to order at 8:02am by Chair Shannon Adams.

Welcome and Introductions

Chair Adams welcomed everyone to the special meeting to discuss the candidate selection for the UCSRB Executive Director position.

1. Executive Director Hiring Status

Chair Adams discussed the hiring process and final candidate selection, Pete Teigen, for the Executive Director to follow Melody Kreimes. Pete has knowledge of the region, partners, staff, Board that will aid in his transition to Executive Director. The hiring committee, which was made up of the Board of Directors and one staff member, Alicia Meier, conducted two rounds of interviews with candidates and attended staff meetings to understand the needs and wants of staff in a new Executive Director. The UCSRB Board and staff put a lot of thought and work into this choice and decision. The hiring committee set up a clear path forward for Pete to develop his skill set as an Executive Director. The Board of Directors is committed in staying deeply engaged in the Executive Director transition.

Commissioner Hover made a motion to approve hiring Pete Teigen as the new Executive Director for the UCSRB . Marc Straub seconded. The motion was discussed and all approved.

The Board of Directors reviewed the salary range posted on the job announcements. The first announcement did not have a salary range and was based on experience. The second announcement had a salary range of \$90,000-\$97,000. Melody also shared the history of UCSRB Executive Director salaries to help the discussion of a starting salary for the new Executive Director. Discussion of salary range for Pete included \$87,000 to \$90,000 based on his experience. It was noted that in the interview Pete requested, if hired, that his 5 years of service for UCSRB be used to establish his vacation accrual rate.

Commissioner Bugert made a motion to set the starting salary for Pete Teigen at \$87,000 and acknowledge his 5 years of work experience at UCSRB when calculating annual leave. Chuck Brushwood seconded the motion and all approved.

Next Steps:

- *Shannon Adams will call Pete Teigen and offer him the position of Executive Director with a starting salary of \$87,000 and send him the offer letter and Personnel Manual.*

- *Pete will return form to Alicia Meier and she will let the Board of Directors and Staff know of acceptance.*

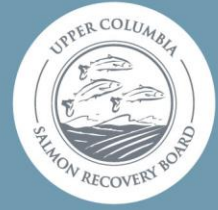
2. Public Comments

Participants thanked Melody for her work and leadership at UCSRB and expressed their support of the selection of Pete Teigen as the new Executive Director especially with his knowledge of the region, partners and staff.

3. Wrap-Up and Adjourn Meeting

Chair Adams thanked everyone for attending the UCSRB virtual special meeting and adjourned the meeting at 8:43 am. Next Board meeting will be Thursday April 21, 2022.

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4/12/2022

To: UCSRB Board of Directors
From: Dave Hecker, Lead Entity Coordinator
Re: Chelan County Citizen Advisory Committee Confirmation

Upper Columbia Salmon Recovery Board (UCSRB) staff would like to request the Board of Director's review and confirmation of the nominee to the Chelan County Citizens' Advisory Committee (CAC). Citizens' Advisory Committees were created under the Salmon Recovery Act of 1998 (RCW 77.85) to compile a list of salmon recovery habitat projects for funding consideration by the State. Local CAC members serve an important role in contributing to the accountability of the Upper Columbia in the allocation of funding from the Salmon Recovery Funding Board to promote locally led salmon recovery efforts in the region. The CACs review salmon recovery project grant proposals, attend an annual series of up to three meetings, and attend on-site project tours.

From January 4, 2022, to February 4, 2022, the UCSRB staff facilitated a "call for nominations" through the local Chelan County watershed planning groups seeking one or more nominees. This resulted in four nominees that were considered in February 2022. Following the selection of James Johnson in February, a separate member resigned shortly after Mr. Johnson's acceptance of the role. During the February selection process, Matt Collins was named the alternate selectee, and Mr. Collins's has since confirmed his continued interest in joining the CAC.

During the April 11, 2022, Chelan County Commissioners meeting, Mr. Collins of Peshastin, WA was selected to join the Chelan County Citizens' Advisory Committee with Pierre Dawson of Cashmere, WA as the alternate.

Staff is seeking confirmation from the UCSRB Board of Director's on this nomination.

Included is additional background information:

1. Call for Nominations Announcement and Recruitment Background Information (two documents)
2. Chelan County Commissioners stamped approval of the letter sent by UCSRB staff to Commissioners on 4/6/22.
3. Letters of Interest & Bios for Matt Collins and Pierre Dawson

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2022 Call for Nominations: Chelan County Citizen's Advisory Committee Members for the Salmon Recovery Funding Board (SRFB) funding process

The Upper Columbia Salmon Recovery Board (UCSRB) is requesting nominations for one new member for the Chelan County Citizens' Advisory Committees (CACs). The UCSRB is seeking nominations of individuals representing their geographic area that exemplify the following representation: agricultural, county, conservation districts, environmental groups, landowners, local business, regional fish enhancement groups, tribes, or volunteer groups.

Nominations need to be from the following Geographic Areas:

- One member from the Entiat OR Wenatchee Subbasin

Interested individuals should contact the lead staff or your local watershed planning groups (see contacts below) and provide a letter of interest and short bio/resume to support the nomination by the COB Friday, April 1, 2022.

The UCSRB is a regional salmon recovery organization tasked with implementing the *Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan* to recover three independent populations of spring Chinook, four steelhead populations, and bull trout, all listed as threatened or endangered under the Endangered Species Act. CACs were created under the Salmon Recovery Act of 1998 to compile a list of Salmon Recovery habitat projects, establish priorities for individual projects, define the sequence for project implementation, and submit these activities as the proposed habitat project list. CAC members play an instrumental role in bringing accountability to the Upper Columbia in the allocation of Pacific Coastal Salmon Recovery Funds (PCSRF) to promote the restoration of viable and sustainable populations of salmon, steelhead, and other at-risk species through collaborative, locally- led salmon recovery efforts in the Region. The CACs review and rank salmon recovery project grant proposals, attend an annual series of up to three meetings, and attend on-site project tours.

Upper Columbia Planning Group Contacts		
Planning Groups	Lead	Contact Information
Wenatchee Habitat Subcommittee	Lisa Dowling	lisa.dowling@co.chelan.wa.us – Chelan County Natural Resource Department
Entiat Habitat Subcommittee	Mark Ingman	marki@cascadiacd.org – Cascadia Conservation District

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Citizens Advisory Committee 2022 Recruitment Background Information

The Upper Columbia Salmon Recovery Board (UCSRB) approved the Chelan and Okanogan Citizen's Advisory Committee (CAC) recruitment process December 12, 2013. Once the membership of either CAC committee falls below seven members, the UCSRB initiates a "call for nomination" through the local subbasin planning groups. The UCSRB requests that each planning group submit one or more citizen committee nominees. The Lead Entity Coordinator will transmit these nominations to the respective county commissions. Each county commission will provide a final candidate from these nominations to the UCSRB for approval. **Please see the recruitment criteria, the list of current citizen's committees (Table 1) and the anticipated timeline for this recruitment process (Table 2) below.**

Recruitment Criteria:

1. Diverse Interest Representation
 - a. Currently seeking representative interests from: **agricultural, county, conservation districts, environmental groups, landowners, local business, regional fish enhancement groups, tribes, or volunteer groups.**
2. Geographic Representation within the Upper Columbia
 - a. Nominees from the either Wenatchee or Entiat subbasin are eligible currently.

Table 1. Current Citizens Advisory Committees Representatives

Chelan CAC Members	Member since	Representation	Geographic Area
Mike Deason (Chair)	2005	City	Leavenworth
Alan Schmidt	2018	Landowner	Entiat
Keith Truscott	2019	Other Habitat Interest	Wenatchee
Bruce Merighi	2020	Landowner/Other Habitat	At Large
Leah Hemberry	2020	Agriculture/ Other Habitat Interest	At Large
James Johnson	2022	Agriculture/ Commercial Fishing	Cashmere
Vacant			

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Table 2. Recruitment Timeline

Citizens Advisory Committee Recruitment Timeline		
April 1, 2022	Call for Nominations through the groups/Leads and forwarded to the LE Coordinator	Compilation of Nominees planning
April 11, 2022	LE Coordinator compiles and transmits to the County Commissions for selection	Nominee Selection
April 20, 2022	UCSRB BOD meeting	Board Decision/Approval

Legislative Language:

The following excerpt is from the Washington State Revised Code of Washington (RCW) 77.85 Salmon Recovery Act as it pertains to Citizens' Committees.

"(b) The lead entity shall establish a committee that consists of representative interests of counties, cities, conservation districts, tribes, environmental groups, business interests, landowners, citizens, volunteer groups, regional fish enhancement groups, and other habitat interests. The purpose of the committee is to provide a citizen-based evaluation of the projects proposed to promote salmon habitat."

Conflict of Interest Statement:

A conflict of interest occurs if the candidate stands to benefit financially from a salmon recovery project's; or has a position that directly contributes to the development of salmon habitat proposal.

Planning Group Leads please send all nominees to:

Dave Hecker
Lead Entity Coordinator
Upper Columbia Salmon Recovery Board
Phone: 208-869-9446
dave.hecker@ucsrb.org

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April 6th, 2022

Chelan County Commissioners
400 Douglas St # 201,
Wenatchee, WA 98801

APPROVED
CHELAN COUNTY COMMISSIONERS



CHAIRMAN
4/14/22

DATE

Dear Chelan County Commissioners:

Upper Columbia Salmon Recovery Board (UCSRB) staff would like to request Commissioners appoint the "alternate" selectee chosen during the February review process to the Chelan County Citizens' Advisory Committee (CAC). Citizens' Advisory Committees were created under the Salmon Recovery Act of 1998 (RCW 77.85) to compile a list of salmon recovery habitat projects. Local CAC members serve an important role in contributing to the accountability of the Upper Columbia in the allocation of funding from the Washington State Salmon Recovery Funding Board (SRFB) to promote locally led salmon recovery efforts in the region. The CACs review salmon recovery project grant proposals, attend an annual series of meetings, and may also attend project tours.

For CAC representation in Chelan County, the UCSRB is seeking one new member with a representative interest in: **agricultural, county, conservation districts, environmental groups, landowners, local business, regional fish enhancement groups, tribes, or volunteer groups.** Between January to February 2022, UCSRB staff facilitated a "call for nominations" through the local Chelan County watershed planning groups seeking nominees. This resulted in four nominees that were considered in February 2022. Following the selection of James Johnson in February, a separate member resigned shortly after Mr. Johnson's acceptance of the role. During the February selection process, Matt Collins was named the alternate selectee, and Mr. Collins's has since confirmed his continued interest in joining the CAC. Given Mr. Collins's recent status as an "alternate" selectee, we are requesting Mr. Collins be selected by the Chelan County Commissioners for the most recent vacancy. Once the nominee and a new alternate are selected by the Commissioners, the nominations will proceed to the UCSRB Board of Directors for approval at its upcoming meeting on April 20th, 2022.

We have included additional background information in this packet. Attached to this cover letter are:

1. Background Information on Existing Membership and Representation on the CAC
2. Call for Nominations Announcement
3. Nominee letters of intent, resumes and/or biographies
4. Chelan County Commissioners Meeting Minutes February 14th & 15th – documentation of Matt Collins's alternate selectee status.

Nominees are listed below:

- Matt Collins (*selected by County Commissioners as an alternate selectee in Feb. 2022*)
- Pierre Dawson

I would like to thank the Commissioners in advance for review and consideration of these nominees.

Please contact me at dave.hecker@ucsrp.org or (208) 869-9446 with any questions or requests for additional information.

Respectfully,

Dave Hecker
Upper Columbia Salmon Recovery Board
Lead Entity Coordinator

**CHELAN COUNTY COMMISSIONERS
MINUTES OF FEBRUARY 14&15, 2022**

Monday, February 14, 2022

9:00:08 A.M. Opening – Pledge of Allegiance

Chairman Overbay calls the meeting to order. Present for session is Commissioners Bugert, County Administrator Cathy Mulhall and Clerk of the Board Carlye Baity. *Commissioner Gering is excused from session.*

Consent Agenda

Upon motion and second by Commissioners Bugert and Overbay, the Commission unanimously approves the consent agenda as follows:

1. Approval of Minutes
2. Vouchers as submitted and listed
3. Payroll Changes:
 - a) Brent Lindell, Public Works, New Hire
 - b) Zachary Rohsner, Public Works, Transfer
 - c) Samantha Zamudio, Assessor, Step Increase
 - d) Silvestre Vargas Mata, Juvenile, New Hire
 - e) Bruce Long, Sheriff, Retirement
 - f) Harold Marshall, Sheriff, Step Increase

9:03:45 A.M. Board Discussion

- Pathways Plan Community Meetings and CDTC project funding
- Organizational Assessment update
- Finance Software
- Update on Multi-Agency Coordinated Policy Group (MAC) meeting
- Board of Health finalists
- Legislative Steering Committee Meeting - update on House Bills

9:36:50 A.M. Recess

**9:59:52 A.M. County Administrator Cathy Mulhall
Discussion**

1. County Clerk Kim Morrison Re: On-base Administrative Services

10:07:54 A.M. Action

Upon motion and second by Commissioner Bugert and Overbay, the Commission unanimously approves the action items as follows:

1. Interlocal Agreement Between Chelan County and Pend Oreille County for Delivery of On-base Administration Services 20220214A5-1
2. Image Soft SOW for Chelan County Clerk 20220214A5-2

10:10:01 A.M. Executive Session

Upon motion and second by Commissioners Bugert and Overbay, the Commission unanimously approves to move into a 5 minute Executive Session Pursuant to RCW 42.30.110(g), performance of a public employee.

10:15:27 A.M. **Move back to regular session**

Discussion

- PRSA Interlocal Agreement – Commissioner Bugert
- HR Update
- Administrative Update

10:42:40 A.M. **Action**

Upon motion and second by Commissioner Bugert and Overbay, the Commission unanimously approves the action items as follows:

3. Interlocal Agreement Upper Valley Park and Recreation Service Area
20220214A5-3
4. Letter of Agreement with The Housing Authority to conduct Housing Study
20220214A5-4
5. Amendment #1 to Agreement for Provision of Services By and Between Beacon Health Options, Inc. and Chelan County
20220214A5-5
6. Letter Re: Response to Step 2 Grievance – **add on**
20220214C8-1

10:45:02 A.M. **Executive Session**

Upon motion and second by Commissioners Bugert and Overbay, the Commission unanimously approves to move into a 5 minute Executive Session Pursuant to RCW 42.30.110(d) to review negotiation on the performance of publicly bid contracts.

Executive Session extended by 5 minutes – *pubic notified*

10:55:33 A.M. **Move back to regular session**

11:00:56 A.M. **Natural Resources Director Mike Kaputa**

PUBLIC HEARING: Consider adoption of amendments to Chapter 13.30 Water Mitigation Program

Chairman Overbay opens the public hearing. Members of the public join via Zoom. Bill Sullivan provides comment. Public Comment period is closed.

11:08:56 A.M. **Action**

Upon motion and second by Commissioner Bugert and Overbay, the Commission unanimously approves the action items as follows:

- Resolution #2022-22 RE: adoption of amendments to Chapter 13.30 Water Mitigation Program

→ **Discussion**

1. Recommendations for Chelan County Citizen Committee for salmon recovery
(Guest: Dave Hecker, Upper Columbia Salmon Recovery Board)

11:21:26 A.M. Action

Upon motion and second by Commissioner Bugert and Overbay, the Commission unanimously approves the action items as follows:

- 1. Chelan County Citizen Committee for salmon recovery - Elect James Johnson to serve as primary board member and Matt Collins to serve as the alternate 20220214C8-2

Continued Discussion

2. Interagency agreement with WA Department of Natural Resources for FEMA Benefit-Cost Analysis financial support
3. No-cost time extensions to multiple agreements with WA Military Department
 - a. 5182-05: Chumstick Fuels Reduction in ROW
 - b. 5182-06: Lake Wenatchee Wildfire Resiliency
 - c. 5182-03: Lake Chelan Mobile Generators
 - d. 5182-21: Squilchuck Defensible Space and Rock Project
 - e. 5182-08: Stemilt Fuels Reduction Project
4. Agreement with Mason, Bruce & Girard for timber supply analysis
5. Recommendation to execute agreement and issue notice to proceed with Wildfire Home Protection for Nason Perimeter Shaded Fuel Break Project
6. Resolution designating applicant agent for FEMA grant applications

11:36:10 A.M. Action

Upon motion and second by Commissioner Bugert and Overbay, the Commission unanimously approves the action items as follows:

1. Interagency agreement with WA Department of Natural Resources for FEMA Benefit-Cost Analysis financial support 20220214A5-6
2. No-cost time extensions to multiple agreements with WA Military Department
 - a. 5182-05: Chumstick Fuels Reduction in ROW
 - b. 5182-06: Lake Wenatchee Wildfire Resiliency
 - c. 5182-03: Lake Chelan Mobile Generators
 - d. 5182-21: Squilchuck Defensible Space and Rock Project
 - e. 5182-08: Stemilt Fuels Reduction Project 20220214A5-7
3. Agreement with Mason, Bruce & Girard for timber supply analysis 20220214A5-8
4. Recommendation to execute agreement and issue notice to proceed with Wildfire Home Protection for Nason Perimeter Shaded Fuel Break Project 20220214A5-9
5. Resolution designating applicant agent for FEMA grant applications

20220214A5-10

6. Letter to the Washington State Military Department Re: Prioritization of the Planning Project for the Hazard Mitigation – add on

20220214C8-3

11:43:04 A.M. Recess

1:30:22 P.M. Facility Maintenance Discussion

1. L&J Public Elevator Update
2. Master Plan Update

2:00:25 P.M. Moss Adams ARPA Workshop with Halie Garcia and Ariel Lybarger

2:32:20 P.M. Board recesses until Tuesday session

Tuesday, February 15, 2022

9:00:00 A.M. Chairman Overbay calls the Tuesday meeting to order. Present for session is Commissioner Bugert, County Administrator Cathy Mulhall and Clerk of the Board Carlye Baity. *Commissioner Gering is excused from session.*

9:01:03 A.M. Executive Session

Upon motion and second by Commissioners Bugert and Overbay, the Commission unanimously approves to move into a 10 minutes Executive Session Pursuant to RCW 42.30.110(b) to consider the selection site or acquisition of real estate by lease or purchase.

Extend executive session by 5 minutes – Public Notified

9:16:33 A.M. Move back to regular session

9:16:50 A.M. Recess

9:29:46 A.M. Public Works Director Eric Pierson

Discussion

1. Amendment No. 1 to Interlocal Agreement for Water Facilities with Chelan County PUD
2. Resolution Adopting New Disposal Charges at North Chelan Transfer Station and Rescinding Resolution 2021-131
3. WSDOT Local Agency Agreement Supplement No. 1 for Cascade Orchard Bridge Deck

9:36:13 A.M. Action

Upon motion and second by Commissioner Bugert and Overbay, the Commission unanimously approves the action items as follows:

1. Amendment No. 1 to Interlocal Agreement for Water Facilities with Chelan County PUD

20220214A5-11

2. Resolution #2022-25 Adopting New Disposal Charges at North Chelan Transfer Station and Rescinding Resolution 2021-131
3. WSDOT Local Agency Agreement Supplement No. 1 for Cascade Orchard Bridge Deck – add on 20220214A5-12

9:39:02 A.M. Recess

10:59:34 A.M. IT Director Fred Hart
Discussion

- Departmental Update

11:24:11 A.M. Executive Session

Upon motion and second by Commissioners Bugert and Overbay, the Commission unanimously approves to move into a 5 minutes Executive Session Pursuant to RCW 42.30.110(b) to consider the selection site or acquisition of real estate by lease or purchase.

11:29:20 A.M. Move back to regular session

11:29:56 A.M. Recess

12:43:36 P.M. Move back to session

Correspondence:

- Letter from the Washington Department of Natural Resources Re: Improvement Authorization, Lease No. 60-068953 20220214C8-4

12:44:07 P.M. Adjourn

Board adjourns until Monday, February 21, 2022.

Weekly Voucher Approval for Payment	20220214B4-1
Current Expense	\$176,822.65
Other Funds	<u>\$1,156,419.45</u>
Total All Funds	\$1,333,242.10

BOARD OF CHELAN COUNTY COMMISSIONERS

KEVIN OVERBAY, CHAIRMAN



CARLYE BAITY, Clerk of the Board

Hi Dave –

I'm interested in serving on the Citizens Advisory Committee for the Wenatchee subbasin. As a resident of Peshastin and the owner of a small business in Leavenworth, I have a great deal of interest in salmon habitat issues in our watershed. It would certainly be a privilege to work with the CAC and the Upper Columbia Salmon Recovery Board to evaluate proposed salmon habitat projects. I have some past experience working with salmon in the Wenatchee watershed and I've attached a CV of related work experiences as requested in Call for Nominees.

I'm excited for the opportunity to learn more about local salmon habitat projects and reconnect with the energetic folks that put it all together. Thank you for considering me for the CAC.

Sincerely,

Matt Collins
Whistlepunk Ice Cream Co
8476 Lake St.
Peshastin, WA 98847
509-860-9040

Matthew B. Collins

8476 Lake St. ♦ Peshastin, WA 98847 ♦ 509-860-1488 ♦ mattcollins757@gmail.com

FISHERIES EXPERIENCE

FISHERIES BIOLOGIST II, 11/2007 – 8/2013

Yakama Nation Fisheries Resource Management, Peshastin, WA

Lead biologist assigned to monitoring and evaluation of ESA listed spring Chinook and summer steelhead as well as non-listed coho production in Nason Creek and White River. Primary projects include rotary fish trap operation, juvenile coho surveys, adult coho spawning ground surveys, adult coho migration research, habitat restoration monitoring. Responsibilities include but are not limited to:

- Supervise and train field biologists and technicians to operate of rotary fish traps and collect target data, electroshocking, snorkel observation, spawning ground surveys, and data collection.
- Coordinate rotary fish trap installation and operation with state, federal, and public stake holders.
- Maintain and coordinate PIT tag and genetic databases with multiple co-managing agencies.
- Provide monthly summaries to funding sources regarding target biological data collected at rotary traps.
- Generate annual reports of ESA listed Chinook and steelhead population estimates and recruitment within the watershed.
- Design and implement research associated with the Mid-Columbia Coho Reintroduction Program.
- Coordinate interagency monitoring and evaluation activities with biologists and technicians from state, federal, and public stake holders.
- Grant writing for proposed research.

FISHERIES TECHNICIAN III, 06/2006 – 10/2007

Yakama Nation Fisheries Resource Management, Peshastin, WA

Provided field supervision for YNF's monitoring and evaluation of natural fish production in various tributaries within the Wenatchee River Subbasin. Primary projects included rotary fish trap operation, electroshock surveys, snorkel observation and spawning ground surveys. Responsibilities have included but are not limited to:

- Assisted with smolt trap installation and operation.
- Supervised and trained field crews in the operation of rotary smolt traps, electroshocking, snorkel observation, spawning ground surveys and data collection.
- Collected and maintenance of PIT tag and genetic databases.
- Conducted and schedule spawning ground surveys throughout the Wenatchee River Subbasin.
- Coordinated of field activities with biologists and technicians from state, federal, and public stake holders.

FISHERIES Technician I, 9/2004 – 11/2004

Yakama Nation Fisheries Resource Management, Peshastin, WA

- Conducted PIT tag insertion and gastric implantation of radio tags in coho salmon at Priest Rapids Dam.
- Tracked radio tagged study fish with vehicle-mounted telemetry receivers.
- Assisted Washington State Dept. of Fish and Wildlife with steelhead stock assessment

TECHNICAL COORDINATOR, 09/2003 – 05/2004

Yakama Nation Fisheries, Toppenish, WA

Contracted by the Yakama Nation to serve as a technical coordinator for Level I Subbasin Planning under the Northwest Power Conservation Council's 2000 Fish and Wildlife Program. The Wenatchee Subbasin Plan was intended to identify and prioritize conservation projects that promote biodiversity and ecological health within the Wenatchee River and its tributaries. Responsibilities have included but are not limited to:

- Coordinated the collection and collation of federal, state, tribal and private documentation of current and ongoing salmon habitat restoration programs for the Program Inventory component of the plan.
- Summarized past and present conditions pertaining to watershed habitat attributes, limiting factors to salmon production, data gaps and future areas of concern for the Technical Assessment component of the plan.

TECHNICAL WRITER, 08/2001 – 09/2001

Chelan County Natural Resources, Wenatchee, WA

Worked in partnership with Yakama Nation, U.S. Forest Service, U.S. Fish and Wildlife Service, Chelan County Public Utility District and Washington State Dept. of Fish and Wildlife to create the Columbia River Subbasin Summary 2001.

- Coordinated and collected existing scientific and technical reports pertaining to Wenatchee River salmon populations and their habitat from county, state, federal and tribal agencies.
- Collated and summarized fish population and habitat analyses for the Wenatchee River Subbasin Summary.

FISHERY TECHNICIAN, 06/2000 – 11/2002 (seasonal)

U.S. Fish and Wildlife Service, Leavenworth, WA

Worked in accordance with regional office's goals and objectives to monitor three federal hatcheries along the upper Columbia River and to assess/monitor habitat in the Methow, Entiat and Wenatchee River subbasins.

- Collected morphometrics, genetic and age data for spring chinook at Columbia River hatcheries.
- Monitored habitat restoration sites for water quality and channel morphology.
- Performed surgical implantation of radio tags in bull trout.
- Tracked radio-tagged bull trout for two-year migration study.
- Collected and deciphered coded wire tags.

- Performed spawning surveys of spring / summer chinook and bull trout.
- Performed day/night snorkel surveys for bull trout and brook trout population estimates.

EDUCATION

Central Washington University, Ellensburg, WA
M.S., Natural Resource Management, 2006 - GPA 3.7

University of Washington, Seattle, WA
Coursework, 1999

Northland College, Ashland, WI
B.S., Biology, 1992

RESEARCH / TRAINING

GRADUATE THESIS RESEARCH, Wenatchee River Coho Salmon Energetic Study, 9/2004 – 6/2006
Natural Resource Management Program, Central Washington University, Ellensburg WA

- Graduate Assistantship, 9/2005 – 6/2006
- Designed and proposed research to elucidate the effects of extended migration acting on energetics, morphology and reproduction in re-introduced coho salmon from the Wenatchee River.
- Received \$700 Masters Research Grant 2005.
- Data collection, permit acquisition, extensive consultation and coordination with Bonneville Dam, NOAA Fisheries, Oregon Dept. of Fish and Wildlife, Washington Dept. of Fish and Wildlife, and Yakama Nation Fisheries.

MANAGER TRAINING, Management Training Workshop, 9/2000 - 4/2003
Facilitated by Management Tools, Inc at Stevens Pass Ski Area, WA

- Managed 85 employees in two ski area departments and attended monthly management training seminars designed to enhance workplace cohesiveness and overall job performance.
- Improved work conditions and reformed policies leading to an improved annual employee return rate from 60% to 90% in three years.

STUDENT, Evolutionary Biology Field Study, 6/1992
Galapagos Islands, Ecuador

- Attended 30 day field school in Ecuador and Galapagos Islands.
- Studied behavior of indigenous species pertaining to evolutionary biology.

PUBLICATIONS

Collins, M.B. 2006. Energetics, Morphology, and Reproduction in a Reintroduced Population of Coho Salmon (*Oncorhynchus kisutch*) in the Wenatchee River, Master's Thesis, WA., Central Washington University, Ellensburg, WA, 70 p.

Collins, M.B. and K.G. Murdoch. 2009. Integrated Status & Effectiveness Monitoring Program Population Estimates for Juvenile Salmonids in Nason Creek, WA: 2008 Annual Report. *Prepared for* Bonneville Power Administration, Portland, OR.

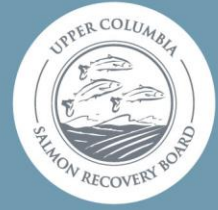
Collins, M.B. and K.G. Murdoch. 2009. Integrated Status & Effectiveness Monitoring Program Population Estimates for Juvenile Salmonids in White River, WA: 2008 Annual Report. *Prepared for* Bonneville Power Administration, Portland, OR.

Kamphaus, C., M.B. Collins, G. Robison, B. Truscott. 2009. Mid-Columbia Coho Reintroduction Feasibility Study and Nason Creek Smolt Trap (ISEMP) BPA Project #1996-040-00 & 2003-017-00: 2008 Annual Report to NOAA and USFWS.

REFERENCES

Cory Kamphaus – Fisheries Biologist, Yakama Nation Fisheries, 509-548-9413, cory@mid-columbia-coho.net
Keely Murdoch – Fisheries Biologist, Yakama Nation Fisheries, 509-548-2206, keely@mid-columbia-coho.net
Matt Cooper – Fisheries Biologist, U.S. Fish and Wildlife Service, 509-548-7573, matt_cooper@fws.gov

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



4/12/2022

To: UCSRB Board of Directors
From: Dave Hecker, Lead Entity Coordinator
Re: Okanogan County Citizen Advisory Committee Confirmation

Upper Columbia Salmon Recovery Board (UCSRB) staff would like to request the Board of Director's review and confirmation of two nominees for the Okanogan County Citizens' Advisory Committee (CAC). Citizens' Advisory Committees were created under the Salmon Recovery Act of 1998 (RCW 77.85) to compile a list of salmon recovery habitat projects for funding consideration by the State. Local CAC members serve an important role in contributing to the accountability of the Upper Columbia in the allocation of funding from the Salmon Recovery Funding Board to promote locally led salmon recovery efforts in the region. The CACs review salmon recovery project grant proposals, attend an annual series of up to three meetings, and attend on-site project tours.

From February 22, 2022, to April 1, 2022, the UCSRB staff facilitated a "call for nominations" through the local Okanogan County watershed planning groups seeking two or more nominees. For CAC representation in Okanogan County, the UCSRB is seeking two individuals with representative interest in: agricultural, county, environmental groups, landowners, local business, ranching, regional fish enhancement groups, tribes, or volunteer groups.

During the April 11, 2022, Okanogan County Commissioners meeting, Gertrude Webster and Larry Hill were selected for the two vacancies on the Okanogan County Citizens' Advisory with Committee Phil Davis as the alternate.

Staff is seeking confirmation from the UCSRB Board of Director's on this nomination.

Included is additional background information:

1. Call for Nominations Announcement and Recruitment Background Information (two documents)
2. Okanogan County Commissioners signed meeting minutes from the 4/11/22 selection.
3. Letters of Interest & Bios for Matt Collins and Pierre Dawson

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



2022 Call for Nominations: Okanogan County Citizen's Advisory Committee Members for the Salmon Recovery Funding Board (SRFB) funding process

The Upper Columbia Salmon Recovery Board (UCSRB) is requesting nominations for **two new members** for the Okanogan County Citizens' Advisory Committees (CACs). The UCSRB is seeking nominations of individuals representing their geographic area that exemplify the following representation: agricultural, county, environmental groups, landowners, local business, ranching, regional fish enhancement groups, tribes, or volunteer groups.

Nominations need to be from the following Geographic Areas:

- Methow or Okanogan Subbasins

Interested individuals should contact the lead staff or your local watershed planning groups (see contacts below) and provide a letter of interest and short bio/resume to support the nomination by the COB on April 1, 2022.

The UCSRB is a regional salmon recovery organization tasked with implementing the *Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan* to recover three independent populations of spring Chinook, four steelhead populations, and bull trout, all listed as threatened or endangered under the Endangered Species Act. CACs were created under the Salmon Recovery Act of 1998 to compile a list of Salmon Recovery habitat projects, establish priorities for individual projects, define the sequence for project implementation, and submit these activities as the proposed habitat project list. CAC members play an instrumental role in bringing accountability to the Upper Columbia in the allocation of Pacific Coastal Salmon Recovery Funds (PCSRF) to promote the restoration of viable and sustainable populations of salmon, steelhead, and other at-risk species through collaborative, locally- led salmon recovery efforts in the Region. The CACs review and rank salmon recovery project grant proposals, attend an annual series of up to three meetings, and attend on-site project tours.

Upper Columbia Planning Group Contacts		
Watershed Action Teams	Lead	Contact Information
Methow Habitat Subcommittee	Jessica Goldberg	jessica@methowrestorationcouncil.org - Methow Restoration Council
Okanogan Habitat Subcommittee	Amy Martin	amy@okanogancd.org – Okanogan Conservation District

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



Okanogan County Citizens' Advisory Committee 2022 Recruitment Background Information

The Upper Columbia Salmon Recovery Board (UCSRB) approved the Chelan and Okanogan Citizens' Advisory Committee (CAC) recruitment process December 12, 2013. Once the membership of either CAC committee falls below seven members, the UCSRB initiates a "call for nomination" through the local subbasin planning groups. The UCSRB requests that each planning group submit one or more citizen committee nominees. The Lead Entity Coordinator will transmit these nominations to the respective county commissions. Each county commission will provide a final candidate from these nominations to the UCSRB for approval. **Please see the recruitment criteria, the list of current citizen's committees (Table 1) and the anticipated timeline for this recruitment process (Table 2) below.**

Recruitment Criteria:

1. Diverse Interest Representation
 - a. Currently seeking representative interests from: **agricultural, county, environmental groups, landowners, local business, ranching, regional fish enhancement groups, tribes, or volunteer groups.**
2. Geographic Representation within the Upper Columbia
 - a. Nominees from the Methow or Okanogan subbasins are eligible currently.

Table 1. Current Okanogan County Citizens Advisory Committees Representatives

Okanogan CAC Members	Member since	Representation	Geographic Area
Craig Nelson (Chair)	2007	Conservation District	Okanogan
Bob Monetta	2001	Business Interest	Methow
Louis Sukovaty	2008	Farmer/ Business Interest	Winthrop
Sam Israel	2017	Environmental Group	Okanogan
Will Keller	2014	Other Habitat Interests	Okanogan
Vacant			
Vacant			

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



Table 2. Recruitment Timeline

Citizens Advisory Committee Recruitment Timeline		
April 1, 2022	Call for Nominations through the groups/Leads and forwarded to the LE Coordinator	Compilation of Nominees planning
April 11, 2022	LE Coordinator compiles and transmits to the County Commissions for selection	Nominee Selection
April 21, 2022	UCSRB BOD meeting	Board Decision/Approval

Legislative Language:

The following excerpt is from the Washington State Revised Code of Washington (RCW) 77.85 Salmon Recovery Act as it pertains to Citizens' Committees.

“(b) The lead entity shall establish a committee that consists of representative interests of counties, cities, conservation districts, tribes, environmental groups, business interests, landowners, citizens, volunteer groups, regional fish enhancement groups, and other habitat interests. The purpose of the committee is to provide a citizen-based evaluation of the projects proposed to promote salmon habitat.”

Conflict of Interest Statement:

A conflict of interest occurs if the candidate stands to benefit financially from a salmon recovery project's; or has a position that directly contributes to the development of salmon habitat proposal.

Planning Group Leads please send all nominees to:

Dave Hecker
Lead Entity Coordinator
Upper Columbia Salmon Recovery Board
Phone: 208-869-9446
dave.hecker@ucsrb.org

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RECORD OF THE PROCEEDINGS

OKANOGAN COUNTY

APRIL 11, 2022

9:00 AM Review Commissioners Agenda & Consent Agenda
9:30 AM Briefing Among Commissioners-Discuss Individual Weekly Meetings & Schedule
10:00 AM Discussion Okanogan County Citizens Advisory Committee-Dave Hecker
11:00 AM Discussion Lake Osoyoos Management Area-Larry Hudson
11:30 AM Review Meeting Minutes- April 4 and 5, 2022

The Okanogan County Board of Commissioners met for a Public Hearing at 123 5th Avenue North, Okanogan, Washington on April, 11 2022 with Chairman, Commissioner Andy Hover; Vice-Chairman, Commissioner Chris Branch; Member, Commissioner Jim DeTro; and the Deputy Clerk of the Board, Crystal Hawley, present.

AV Capture provided audio and video of the meeting held today, while ZOOM provided best audio accessibility and public interaction.

I pledge allegiance was performed.

Closed Session RCW 42.30.110.1(g)

Commissioner Branch moved to go into executive session under RCW 42.30.110.1(g) at 9:02 inviting HR Director/Risk Manager Tanya Everett for 10 Minutes for a public employee. Motion was second. All in favor. Motion carried.

Commissioners requested another 10 minutes.

Executive ended at 9:22 with no decisions made.

Review Commissioners Agenda & Consent Agenda

Commissioners reviewed their agenda and consent agenda.

Briefing Among Commissioners-Discuss Individual Weekly Meetings & Schedule

Commissioners discussed individual meetings they attended.

Discussion Okanogan County Citizens Advisory Committee-Dave Hecker

Dave Hecker, Lead Entity Coordinator explained that the Upper Columbia Recovery Board staff would like to request that the Commissioners review the nominees to the Okanogan County Citizens' Advisory Committee. There are three nominees; Gertrude Webster, Larry Hill and Phil Davis. There are two vacant positions in Okanogan County and one vacancy in Chelan County. Mr. Hecker explained that the Citizens Advisory Committee serves an important role in contributing to the accountability of the Upper Columbia in the allocation of funds from the Washington State Salmon Recovery Funding Board to promote locally led salmon recovery efforts in the region. The Committee also review salmon recovery project grant proposals, attend an annual series of meetings and may also attend project tours.

Commissioner Hover asked Mr. Hecker if he would go over each candidate.

52 Mr. Hecker expressed that Gertrude Webster would be a very strong candidate. She served on
53 the Board of Directors of the Okanogan Land Trust, three of them as President. Her husband and
54 herself own 162 acres in the upper Chiliwist valley, where we have lived since 1983. The Chiliwist
55 Creek flows through the property and we are working with the Okanogan Conservation District
56 and the Methow Beaver Project to restore the riparian area that was burned and flooded after the
57 Carlton Complex fire in 2014. Ms. Webster has a B.S. in Dairy Science and her work experience
58 has been the following:

59

60 Manager of Wind's Reach horse farm, Iowa City, Iowa
61 Ohio State University Experimental Research Farm
62 Office and field worker, Crane and Crane Orchard, Brewster, Wa.
63 Manager, Filaree Farm Organic Orchard and Garlic

64

65 Mr. Hecker expressed that Larry Hill is every engaged and would be another strong candidate.
66 He has served on the Board of the Methow Valley Fly Fishers for 13 years, 10 as Vice President.
67 He has also served on 5 different WDFW Advisory groups over the past 15 years. Mr. Hill was
68 Chair of the Columbia River Salmon Steelhead Endorsement Advisory Group when it sunset two
69 years ago. The latest committee Mr. Hill served on was the Columbia River Recreational Advisory
70 Group. Mr. Hill is currently working with Crystal Elliot of Trout Unlimited and John Crandall of the
71 Methow Salmon Recovery Board to fund a study to determine the health and status of the West
72 slope Cutthroat in the Methow River Basin. Mr. Hill work experience are the following:

73

74 Elementary School Teacher, Environmental specialist- Auburn School District
75 Chief Environmental Education, Alaska State Department of Education
76 Principal, Captain Gray Elementary Pasco WA School District
77 Principal, East Port Orchard Elementary So. Kitsap WA. School District
78 Principal, Lakes Middle School Coeur de Lane ID School District
79 Retired, Liberty Lake WA, Twisp, WA

80

81 Mr. Hecker expressed that Phil Davis would be a great person for the committee as well. Mr.
82 Davis owned a business for the first 25 years of his career, including stints in finance, hard goods
83 distribution, retail, and early-stage technology. Around 2005, he left the for-profit world and
84 committed himself to more purpose lead ventures centered around rivers, fish, and community.
85 Mr. Davis was the ED of the Hoh River Trust, then moved into more volunteer board roles
86 including current positions on the Methow Conservancy, TwispWorks, and Methow Housing Trust
87 boards. Mr. Davis were the dreamers and founders of Home stream Park in Winthrop, and I've
88 also taken on a passion project to turn a short story he wrote years ago called, "The Last Salmon"
89 into a feature film.

90

91 **Motion- Approve Nominees for Okanogan County Citizens Advisory Committee**

92 Commissioner Branch moved to approve Gertrude Webster and Larry Hill as the primary
93 nominees and Phil Davis as the alternate nominee for the Okanogan County Citizens Advisory
94 Committee. Motion was second. All in favor. Motion carried.

95

96 **Discussion Lake Osoyoos Management Area-Larry Hudson**

97 Larry Hudson Manager of Okanogan County Noxious Weed Office gave the Commissioners an
98 update on Lake Osoyoos for Eurasian watermilfoil control. Mr. Hudson explained that the
99 Department of Ecology has some concerns from back when Anna had applied for a permit back
100 in 2020. Lake Osoyoos was treated back in 2020 with a voluntarily quarter mile buffer when Anna
101 put in the permit on the Canadian side. Since then, Anna had been trying to remove the quarter
102 mile buffer. Mr. Hudson is working with the Department of Ecology and Canada on this issue. Mr.

Hudson is hoping to be able to use the same herbicide as Canada to resolve the quarter mile buffer. On August 1st there will be a comment period in Canada on the aquatic use in Lake Osoyoos and will be registered by the Canadian Government. This permit will expire every five years. Canada is using CEPRO Energy & Environmental Services. Mr. Hudson would like to work with Canada to have the same product and is hoping this will resolve Department of Ecology concerns.

Review Meeting Minutes- April 4 and 5, 2022

Commissioners reviewed their meeting minutes.

The board adjourned at 11:30

Dated at Okanogan, Washington this 12 day of April 2022.



ATTEST:

Laleña Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**

Andy Hover, Chairman

Chris Branch, Member

Jim DeTro, Member

Hello Okanogan County Commissioners,

I would like to nominate myself for the Okanogan subbasin position on the Salmon Recovery Funding Board's Citizens Advisory Committee. Both Amy Martin, of the Okanogan Conservation District, and Alexa Whipple, Director of the Methow Beaver Project, have encouraged me to apply for this position. I have become acquainted with the work of UCSRB through the six years (and counting!) I have served on the Board of Directors of the Okanogan Land Trust, three of them as President. Visiting, rating, and selecting projects for potential placement of conservation easements is a critical part of the work we do at OLT, where funding, staff capacity, and time are more limited than we wish, so I can bring an understanding of the process to the position.

My husband and I own 162 acres in the upper Chiliwist valley, where we have lived since 1983. The Chiliwist Creek flows through the property and we are working with the Okanogan Conservation District and the Methow Beaver Project to restore the riparian area that was burned and flooded after the Carlton Complex fire in 2014. Although not a salmon or steelhead bearing creek, we realize the value of cool, clean water flow into the Okanogan River and hope to enhance the creek's ability to provide those values. This kind of conservation is of great importance to me.

I am pleased and privileged to have the time and passion to volunteer for conservation organizations in Okanogan County and beyond and would very much like to serve on the CAC. I admire and support the work done by UCSRB and hope to be a part of helping salmon, steelhead, bull trout, and the waters and habitats on which they depend.

Thank you for your consideration. Looking forward to working with you in the future.

Attached is a short bio.

Gert Webster

Gert Webster

Date of Birth: 10/11/53

Education: Ohio State University, B.S. In Dairy Science

Work Experience: Manager of Wind's Reach horse farm, Iowa City, Iowa
Ohio State University Experimental Research Farm
Office and field worker, Crane and Crane Orchard, Brewster, Wa.
Manager, Filaree Farm Organic Orchard and Garlic

Volunteer Experience: Board of Directors, Okanogan County Animal Foster Care
Board of Directors, Okanogan T.V. District #1
Secretary and Trustee, Okanogan County Historical Association
Board of Directors, Okanogan Land Trust. President 2019-present

Resident of Okanogan County since 1980.

To Okanogan County Commissioners

RE: Application for Okanogan Citizens Advisory Council (UCSRB)

I have been a resident on the Methow Valley for 13 years. My wife and I own property on the river below the Twisp Airport. I have been a avid fly fisher for the last 40 years. The Methow Valley was a dream location to live out my retirement. My goal moving here was to establish a fly fishing school to teach others to enjoy the sport as much as I do. We received approval from the Okanogan County Commissioners for a conditional use permit. We operated the school for three years until it became to much for a retired couple.

I served on the Board of the Methow Valley Fly Fishers for 13 years, 10 as Vice President. I have also served on 5 different WDFW Advisory groups over the past 15 years. I was Chair of the Columbia River Salmon Steelhead Endorsement Advisory Group when it sunset two years ago. The latest committee I served on was the Columbia River Recreational Advisory Group. It has long been my desire to improve the salmon and steelhead recovery in the Upper Columbia River basin. I am presently on the Board of Trout Unlimited and Chair of the Grant Committee of the Washington Chapter.

I am currently working with Crystal Elliot of Trout Unlimited and John Crandall of the Methow Salmon Recovery Board to fund a study to determine the health and status of the Westslope Cutthroat in the Methow River Basin. We are in the early stages of raising funds for this project. I believe cutthroat are a keystone species to determine the health and status of all non-anadromous species in the Methow.

I am retired, live full time in the Methow Valley and dedicated to keeping it a special place for all citizens and creatures who live here.

Larry Hill
104 D Twisp Airport Road
TWISP, WA. 98856

Biography-Larry Hill
2022

1961- 71-Elementary School Teacher, Environmental specialist- Auburn School District

1971 - 74- Chief Environmental Education, Alaska State Department of Education

1974 - 79 - Principal, Captain Gray Elementary Pasco WA School District

1979 - 96 - Principal, East Port Orchard Elementary So. Kitsap WA. School District

1996 - 99 - Principal, Lakes Middle School Coeur de Lane ID School District

1999 - 2022 Retired, Liberty Lake WA, Twisp, WA

Hello Okanogan County Commissioners,

I am writing to express my interest in joining the Okanogan Citizen's Advisory Committee. I appreciate the opportunity to serve in this capacity in support of ongoing efforts to restore our salmon populations. My love for fish and salmon comes from a heartspace, grounded in the incredible salmon life-cycle and the original human relationship with these keystone providers. Blended with effective advocacy, science, and policy, I still believe we have a chance to save our Columbia salmon, with an eye toward self-sustaining naturally spawning fish as an overriding goal.

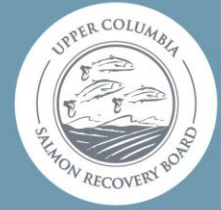
I was a business guy for the first 25 years of my career, including stints in finance, hard goods distribution, retail, and early-stage technology. Around 2005, I left the for-profit world and committed myself to more purpose lead ventures centered around rivers, fish, and community. I was the ED of the Hoh River Trust, then moved into more volunteer board roles including current positions on the Methow Conservancy, TwispWorks, and Methow Housing Trust boards.

Cathy and I were the dreamers and founders of [Homestream Park](#) in Winthrop, and I've also taken on a passion project to turn a short story I wrote years ago called [The Last Salmon](#) into a feature film. Both projects are all about spreading heartfelt messages about our rivers, fish, and Native ethos in order to capture people's emotions so they will care about the plight of salmon. The beauty of both projects is they appeal to young and old alike.

Thanks for considering me, and let me know if I can clarify anything.

Best,
Phil Davis

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



UCSRB Executive Committee Charter

Purpose

The primary function of the Executive Committee is to exercise powers of the Board of Directors which arise between regularly scheduled Board meetings or when it is not practical or feasible for the Board to meet.

Committee Membership

The Committee will consist of the Chair, Vice Chair, and the Executive Director. The Committee is chaired by the Chair of the UCSRB. The Committee Chair, in conjunction with the Executive Director, will set agendas for meetings and determine the Committee's information needs. Other staff from the organization will participate in meetings at the invitation of the Chair or Executive Director and will assist the committee in gathering information, managing any follow-up actions, and in other ways assisting the committee in fulfilling its purpose.

Meetings

The Committee shall meet at such times and places and by such means as the Committee shall determine. The Committee shall report regularly about its activities to the Board.

Key Responsibilities

To the extent permitted by applicable law, the Committee is empowered to act for the full Board to coordinate organizational objectives with key decision and policy makers, however, the Committee shall not have the power or authority in reference to the following matters:

1. Amending, altering or repealing the bylaws;
2. Electing, appointing, or removing any member of any such committee or any director or officer of the corporation;
3. Amending the articles of incorporation; adopting a plan of merger or adopting a plan of consolidation with another corporation;
4. Authorizing the sale, lease, or exchange of all or substantially all of the property and assets of the corporation not in the ordinary course of business;
5. Authorizing the voluntary dissolution of the corporation or revoking proceedings therefor;
6. Adopting a plan for the distribution of the assets of the corporation; or
7. Amending, altering, or repealing any resolution of the board of directors which by its terms provides that it shall not be amended, altered, or repealed by such committee.

The Executive Committee is authorized to approve UCSRB letters consistent with organizational objectives or the Committee can decide to take them to the full Board for approval. The Board has delegated contract review and approval to the Executive Committee. The established threshold for Executive Committee review and approval is \$10,000 and greater. Approval for lesser amounts is delegated to the Executive Director. The Executive Committee will review contracts, sub-contracts, and renewals to ensure consistency with policies of the organization and liabilities are minimized to the organization.

UCSRB Board members who are also elected officials or employees of a tribal entity may engage in contracts between the UCSRB and the county or tribe they represent but should recuse from signing. The respective board member should also recuse from participating in discussion and a vote on approval. The recusal from discussion and voting should also be noted in the meeting minutes. In the event of a conflict that the Chair is signing a contract for his respective organization, the Vice Chair may sign in his place.

The Committee shall report all action taken by it to the Board at its next regularly scheduled meeting.

UCSRB Finance Committee Charter

Purpose

The Finance Committee will assist the Board of Directors in its oversight responsibilities relating to fiscal management. In order to assist the organization in the proper and prudent management of its financial resources, the Committee will ensure that management employs personnel and systems capable of providing timely and accurate financial information to the Board and key decision-makers.

Committee Membership

The Committee will consist of any two board members and the Executive Director. The Committee is chaired by a designated Chair. The Committee Chair, in conjunction with the Executive Director, will set agendas for meetings and determine the Committee's information needs. Staff from the organization will participate in meetings at the invitation of the Chair or Executive Director and will assist the committee in gathering information, managing any follow-up actions, and in other ways assisting the committee in fulfilling its purpose.

Meetings

The Committee shall meet at such times and places and by such means as the Committee shall determine. The Committee shall report regularly about its activities to the Board.

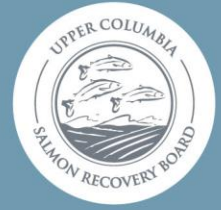
Key Responsibilities

To fulfill its purposes, the Committee shall:

1. Review financial statements at regularly scheduled committee meetings.
2. Meet at least once a year with the UCSRB fiscal representative.
3. Annually review the need for a financial audit of the organization.
4. The Committee shall report financial updates and recommendations to the Board at its next regularly scheduled meeting.

Approved: 6/6/08; amended 12/13/12.

Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



UCSRB Current Officers and Directors and Officer Rotation History

2021:

*Chair – Bob Bugert, Chelan County

*Vice Chair – Marc Straub, Douglas County

*Secretary/Treasurer – Chuck Brushwood, Colville Confederated Tribes

Board Director – Andy Hover, Okanogan County Commissioner

Board Director – Shannon Adams, Yakama Nation

* Chair, Vice Chair and Secretary remained the same as 2020 since Bob Bugert just stepped in as chair in December and Shannon Adams asked to differ holding a position for a year as she just joined the Board in September of 2020.

2020:

Chair – Chelan County Commissioner (Doug England until Dec. 10, 2020 then Bob Bugert)

Vice Chair – Marc Straub, Douglas County

Secretary/Treasurer – Chuck Brushwood, Colville Confederated Tribes

Board Director – Andy Hover, Okanogan County Commissioner

Board Director – Paul Ward, Shannon Adams, Yakama Nation

2019:

Chair – Chuck Brushwood, Colville Confederated Tribes

Vice Chair – Doug England, Chelan County Commissioner

Secretary/Treasurer – Paul Ward, Yakama Nation

Board Director – Marc Straub, Douglas County Commissioner

Board Director – Andy Hover, Okanogan County Commissioner

2018:

Chair – Andy Hover, Okanogan County Commissioner (effective April 2018 after Bill Towe's departure from CCT)

Vice Chair – Paul Ward, Yakama Nation (effective April 2018 after Andy Hover became chair)

Secretary/Treasurer – Steve Jenkins, Douglas County Commissioner (effective April 2018 after Paul Ward became Vice Chair)

2017:

Chair – Steve Jenkins, Douglas County Commissioner

Vice Chair – Bill Towey, Colville Confederated Tribes

Secretary/Treasurer – Andy Hover, Okanogan County Commissioner

2016:

Chair – Paul Ward, Yakama Nation

Vice Chair – Ron Walter, Chelan County Commissioner

Secretary/Treasurer – Bill Towey, Colville Confederated Tribes

2015:

Chair – Steve Jenkins, Douglas County Commissioner

Vice Chair – Paul Ward, Yakama Nation

2014:

Chair – Bill Towey, Colville Confederated Tribes

Vice Chair – Steve Jenkins, Douglas County Commissioner

2013:

Chair – Ron Walter, Chelan County Commissioner

Vice Chair – Bill Towey, Colville Confederated Tribes

Finance Committee

(Does not rotate on an annual basis, per UCSRB Finance Committee Charter)

2021: Andy Hover and Chuck Brushwood

2020: Andy Hover and Chuck Brushwood

2019: Paul Ward and Marc Straub

2018: Steve Jenkins and Doug England

2017: Doug England and Andy Hover

2016: Steve Jenkins and Ron Walter

2015: Steve Jenkins and Ron Walter

2014: Steve Jenkins and Ron Walter

2013: Steve Jenkins and Ron Walter

UCSRB

Budget vs. Actual - Total for All Programs

July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Expense				
8000 · Payroll Expenses	538,879.30	666,770.58	(127,891.28)	80.8%
8007 · Outreach	18,444.62	80,500.04	(62,055.42)	22.9%
8008 · BPA Maintenance	0.00	10,000.00	(10,000.00)	0.0%
8009 · Partner Contracts	33,680.32	43,000.00	(9,319.68)	78.3%
8012 · Consultants				
8012.01 · USDA Forest Service	0.00	495.00	(495.00)	0.0%
8012.04 · BPA Tech Consult-CramerFish	2,212.25	79,875.00	(77,662.75)	2.8%
8300.02 · Pacific Northwest National Lab	30,049.07	34,145.32	(4,096.25)	88.0%
8300.08 · Aspect Consulting (GIS)	24,109.75	29,250.00	(5,140.25)	82.4%
8304 · RTT Services - Chair Exp/time	19,892.50	30,500.04	(10,607.54)	65.2%
8308 · Ecotrust	9,185.68	9,185.68	0.00	100.0%
8311 · Arywav Podcast Editing	2,100.00	3,600.00	(1,500.00)	58.3%
8012 · Consultants - Other	3,804.12	13,278.00	(9,473.88)	28.6%
Total 8012 · Consultants	91,353.37	200,329.04	(108,975.67)	45.6%
8035 · INDIRECT EXPENSES	65,305.72	100,087.95	(34,782.23)	65.2%
8035.5 · Postage	148.57	165.49	(16.92)	89.8%
8036 · Supplies-Direct	492.00	1,140.00	(648.00)	43.2%
8037 · Phone - Direct	1,598.52	2,160.00	(561.48)	74.0%
8040 · Computer/Office Equipment	2,925.45	3,359.30	(433.85)	87.1%
8087 · Advertising	2,170.95	2,036.00	134.95	106.6%
8119 · Reconciliation Discrepancies	0.01			
8160 · Travel	1,976.59	19,065.92	(17,089.33)	10.4%
8165 · Training	2,925.94	19,906.54	(16,980.60)	14.7%
8166 · Vehicle Lease	2,931.06	3,600.00	(668.94)	81.4%
8167 · Meeting Expenses	1,184.11	8,135.00	(6,950.89)	14.6%
8168 · Sponsored Workshops	0.00	500.00	(500.00)	0.0%
8212 · Interest Expenses	151.14	0.00	151.14	100.0%
8225 · Service Charges	60.39	46.28	14.11	130.5%
8226 · Penalties	10.00	0.00	10.00	100.0%
Total Expense	764,238.06	1,160,802.14	(396,564.08)	65.8%
Net Ordinary Income	(764,238.06)	(1,160,802.14)	396,564.08	65.8%
Net Income	(764,238.06)	(1,160,802.14)	396,564.08	65.8%

UCSRB
Profit & Loss_All Current Grants
 July 2019 through March 2022

4:20 PM

03/31/2022

Accrual Basis

	OCR 2019-22 10/01/19-03/31/22 (Department of Ecology - OCR)	WA DNR - Other 09/24/21-06/30/21 (WA DNR)	RCO LE #21-1237 07/01/21-06/30/22 (RCO LE Grants)	RCO Adm#21-1237 10/01/21-09/30/22 (RCO Regional Grants)	BPA_Tech_21-22 09/15/21-09/14/22 (BPA Grants)	BPAAdmin #89298 2021-22 12/01/21-11/30/22 (BPA Grants)	Yakama Nation 2021-22 12/01/21-11/30/22 (Yakama Nation Grants)
Ordinary Income/Expense							
Income							
6075 · Federal Grants Revenue	0.00	0.00	0.00	237,195.50	0.00	0.00	0.00
6076 · State Grants Revenue	268,387.22	0.00	72,542.77	0.00	0.00	0.00	0.00
6077 · Donations Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6079 · Science Conference, Net	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	268,387.22	0.00	72,542.77	237,195.50	0.00	0.00	0.00
Gross Profit	268,387.22	0.00	72,542.77	237,195.50	0.00	0.00	0.00
Expense							
8000 · Payroll Expenses	30,372.09	7,948.18	35,957.17	213,411.34	2,328.30	37,328.73	38,897.51
8007 · Outreach	0.00	0.00	19,503.72	0.00	0.00	0.00	0.00
8009 · Partner Contracts	0.00	0.00	2,236.38	4,898.02	0.00	0.00	2,672.49
8012 · Consultants	244,117.48	0.00	26,288.60	11,465.74	7,526.75	241.32	202.71
8035 · INDIRECT EXPENSES	0.00	0.00	127.64	33,223.87	0.00	7,190.30	5,759.27
8035.5 · Postage	0.00	0.00	0.00	121.37	0.00	13.14	10.84
8036 · Supplies-Direct	0.00	0.00	0.00	9.97	0.00	3.85	3.18
8037 · Phone - Direct	0.00	0.00	0.00	467.98	0.00	207.69	22.85
8040 · Computer/Office Equipment	0.00	0.00	2,069.34	1,011.22	0.00	0.00	0.00
8087 · Advertising	0.00	0.00	0.00	1,334.61	0.00	261.21	226.58
8088 · Licenses and Software	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8118 · Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8160 · Travel	0.00	0.00	545.03	831.28	0.00	0.00	0.00
8165 · Training	0.00	0.00	(245.64)	408.94	0.00	291.92	240.89
8166 · Vehicle Lease	0.00	0.00	0.00	1,395.51	0.00	324.19	0.00
8167 · Meeting Expenses	0.00	0.00	1,223.03	175.79	0.00	0.00	0.00
8212 · Interest Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8225 · Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8226 · Penalties	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	274,489.57	7,948.18	87,705.27	268,755.64	9,855.05	45,862.35	48,036.32
Total Funding Source Award	285,000.00	20,000.00	135,000.00	435,000.00	73,923.00	159,961.00	127,056.00
Expenses to Date	274,489.57	7,948.18	87,705.27	268,755.64	9,855.05	45,862.35	48,036.32
Balance Remaining	10,510.43	12,051.82	47,294.73	166,244.36	64,067.95	114,098.65	79,019.68
Percentage of Grant Expended	96%	40%	65%	62%	13%	29%	38%
Percentage of Contract Complete	100%	69%	75%	50%	54%	33%	33%

UCSRB
Profit & Loss - Operating Reserve
 January 2009 through March 2022

	Interfluve Donations	WaterWheel/1%/Smile	TOTAL
Ordinary Income/Expense			
Income			
6077 · Donations Revenue			
6050 · Waterwheel Foundation	(985.00)	22,020.92	21,035.92
6101.01 · Amazon Smile Donations	5.00	51.15	56.15
6077 · Donations Revenue - Other	6,000.00	18,706.27	24,706.27
Total 6077 · Donations Revenue	5,020.00	40,778.34	45,798.34
6078 · Other Grants Revenue	0.00	4,999.17	4,999.17
Total Income	5,020.00	45,777.51	50,797.51
Gross Profit	5,020.00	45,777.51	50,797.51
Expense			
8000 · Payroll Expenses	0.00	5,266.98	5,266.98
8007 · Outreach			
8038.6 · SRFB Conference Outreach	0.00	823.96	823.96
8007 · Outreach - Other	0.00	2,615.80	2,615.80
Total 8007 · Outreach	0.00	3,439.76	3,439.76
8009 · Partner Contracts	0.00	35.85	35.85
8012 · Consultants	0.00	52.93	52.93
8035 · INDIRECT EXPENSES	0.00	866.18	866.18
8035.5 · Postage	0.00	15.63	15.63
8118 · Miscellaneous	0.00	744.21	744.21
8160 · Travel	0.00	(482.83)	(482.83)
8167 · Meeting Expenses	0.00	7,178.78	7,178.78
8170 · Partnership Incubation	0.00	110.00	110.00
8212 · Interest Expenses	0.00	270.32	270.32
8225 · Service Charges	647.53	1,161.35	1,808.88
8226 · Penalties	0.00	10.00	10.00
8306 · The Nature Conservancy	0.00	2,000.00	2,000.00
Total Expense	647.53	20,669.16	21,316.69
Net Ordinary Income	4,372.47	25,108.35	29,480.82
Other Income/Expense			
Other Income	4,368.97	0.00	4,368.97
Net Other Income	4,368.97	0.00	4,368.97
Net Income	8,741.44	25,108.35	33,849.79



UCSRB 2022 Board Meeting Schedule

Date	*Meeting Type	Time	**Location
February 24, 2022	Webinar/Teleconference	9 AM to 3 PM	TBD
April 21, 2022	Webinar/Teleconference	9 AM to 3 PM	TBD
June 23, 2022	Webinar/Teleconference	9 AM to 3 PM	TBD
September 22, 2022	Webinar/Teleconference	9 AM to 3 PM	TBD
December 8, 2022	Webinar/Teleconference	9 AM to 3 PM	TBD

*Meeting type at this time assumed to be webinar/teleconference

**Locations TBD if in-person meetings are allowed