

UPPER COLUMBIA SALMON RECOVERY BOARD
SPECIAL MEETING (Webinar) DRAFT SUMMARY
May 16, 2022

Board Members Present:

Chair, Yakama Nation: Shannon Adams; **Vice-Chair, Douglas County:** Marc Straub; **Okanogan County:** Andy Hover; **Colville Confederated Tribes:** Chuck Brushwood; **Chelan County:** Bob Bugert

Staff Present: Melody Kreimes, Tracy Bowerman, Ryan Niemeyer, Nicole Jordan, Dave Hecker, Elaine Sivey, Alicia Meier

Others Present:

Cascade Fisheries: Jason Lundgren; **Cascadia Conservation District:** Ryan Williams; **Chelan County Natural Resource Department:** Mike Kaputa; **WDFW:** Brock Hoenes

The virtual special meeting was called to order at 2:00 pm by Chair Shannon Adams.

Call to Order and Welcome

Chair Adams welcomed everyone to the special meeting to discuss the candidate selection for the UCSRB Executive Director position. Chair Adams announced the meeting would go into Executive Session until 2:30 pm.

Commissioner Andy Hover made a motion to move to Executive Session with the Board and Amanda Ward to discuss salary for the UCSRB Executive Director position. Commissioner Bob Bugert seconded the motion with discussion. Commissioner Bugert amended the motion to include Alicia Meier in the Executive Session. All approved.

1. Executive Session Director Salary Discussions

2. Executive Director Hiring Status

Chair Adams shared that the hiring committee was impressed by the quality of candidates that applied for the UCSRB Executive Director position. The top candidate for the position is Amanda Ward.

Commissioner Andy Hover made a motion to appoint Amanda Ward as the new Executive Director for UCSRB with a start date of June 6, 2022. Commissioner Marc Straub seconded the motion and all approved.

Commissioner Andy Hover made a motion to start the Executive Director salary at \$95,000. Commissioner Bob Bugert seconded with discussion. Commissioner Bugert amended the motion to a starting salary of \$95,000 and the full benefits package as outlined in the UCSRB Personnel Manual. All Approved

Next Steps:

- ✓ *Chair Adams and Alicia Meier will draft an offer letter with approved salary terms for Amanda Ward to review and sign.*

3. Public Comments

UCSRB Staff and partners present introduced themselves to Amanda and expressed their excitement to work with her as the new Executive Director for UCSRB.

4. Wrap-Up and Adjourn Meeting

Chair Adams thanked everyone for attending the UCSRB virtual special meeting and adjourned the meeting at 2:45 pm. Next Board meeting will be Thursday June 23, 2022.