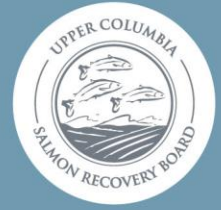


Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



Upper Columbia Salmon Recovery Board Natural Resource Program Manager/Data Analyst Job Announcement

Background

The Upper Columbia Salmon Recovery Board (UCSRB) is a nonprofit corporation formed to serve as a regional salmon recovery organization and to coordinate and implement the *Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan*. UCSRB board members consist of representatives from Chelan, Douglas, and Okanogan Counties, the Confederated Tribes of the Colville Reservation, and the Yakama Nation. The Mission of the UCSRB is to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia River region. The UCSRB approaches salmon recovery efforts in a transparent and evolving process to restore fish populations for ecosystems and people while enhancing the economic viability of the region.

One of the primary goals of the UCSRB is to promote integration of recovery efforts for salmonids through all sectors and life stages. The *Upper Columbia Salmon and Recovery Plan* established that recovery in the region is not feasible unless recovery efforts are ultimately coordinated through all sectors affecting salmonid survival: Harvest, Habitat, Hatchery, and Hydropower (the 4 "Hs"). The UCSRB staff executes the organization's mission through three programs: science, forest health, and recovery plan implementation.

Job Summary

This is a full-time exempt position reporting to the Executive Director of the UCSRB. The primary role of the Natural Resource Program Manager/Data Analyst is the compilation and evaluation of UCSRB project related data, and current regional spatial and quantitative fish and habitat data to support planning and decision making related to *Recovery Plan* implementation. This position also works with key partners, researchers, monitoring entities, technical teams, and project sponsors in support of UCSRB related work.

Primary Duties and Responsibilities

- Provide technical and analytical support to UCSRB programs and initiatives including (forest health, science, implementation, integrated recovery, and project support).
- Provide technical and analytical support to Regional Technical, Implementation and Watershed Action Teams.
- Engage in regional science and policy discussions in support of recovery efforts.
- Stay informed and engaged in current monitoring efforts, regional recovery efforts and emerging science in and out of basin as they relate to UC and other salmonid populations and recovery efforts.
- Coordinate monitoring projects submitted for Salmon Recovery Funding Board funding, including working with Governor's Salmon Recovery Office staff, and determining eligibility of project proposals.
- Manage regional project data within statewide Habitat Work Schedule (HWS) database and participate in HWS Action Committee.
- Engage in integrated, all-H recovery, including compilation of technical database, drafting background documents, conducting shared learning with UCSRB Directors and partners, and summarizing critical uncertainties.

Qualifications and Experience

The qualified candidate will have a Bachelor's degree (Master's strongly preferred) in Fisheries, Wildlife Science, Environmental Sciences, Natural Resources or a closely-related field, and at least five years of experience working with diverse groups on natural resource management. Specific course-work could be substituted for the requisite years of experience. Computer proficiency is required in a variety of platforms including Microsoft products, ArcGIS, & statistical software. Familiarity with fisheries databases such as SaSI, PTGAIS are beneficial.

This position will require a proven ability to work collaboratively in a team atmosphere, as well to work independently. Strong written, verbal and interpersonal communications skills are a must. The ability to participate in some outside field/stream work is required.

The Program Manager/Data Analyst must have the capacity to engage in travel within the Upper Columbia region, and to Olympia and other locations where regional recovery meetings are held. A valid Washington State Driver's License is necessary, and access to a personal vehicle may be required, though UCSRB does have an office vehicle.

Compensation

The salary range for this position is \$60,000-\$65,000, based on experience, plus full benefits: medical, vision, dental & life insurance, retirement plan, vacation & sick leave.

POSITION IS OPEN UNTIL FILLED, preferred start date early Oct. Send cover letter/resume to: barb.carrillo@ucsrb.org For more info call: Melody Kreimes, 509-888-0321

The UCSRB is an equal opportunity employer. Find out more at www.ucsrb.org