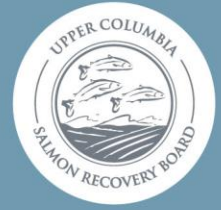


Working to restore viable and sustainable populations of salmon, steelhead and other at-risk species through collaborative, economically sensitive efforts, combined resources, and wise resource management of the Upper Columbia Region.



## Upper Columbia Salmon Recovery Board Natural Resource Program Manager Job Announcement

### Organizational Background

The Upper Columbia Salmon Recovery Board (UCSRB – [www.ucsrb.org](http://www.ucsrb.org)) is a nonprofit organization that coordinates the implementation of the *Upper Columbia Spring Chinook Salmon and Steelhead Recovery Plan*. The UCSRB facilitates regional collaboration to understand and address the complexities that our communities face in the wake of three federally-listed salmonids. The UCSRB also engages in a conversation on the role of a healthy forest in creating healthy rivers and healthy communities. Facilitating active conversations in these forums, the UCSRB informs organizations, governments, tribes, industry, and other interests of our collective progress. In 2012, the UCSRB convened the North Central Washington Forest Health Collaborative to expand regional efforts to implement a ridgetop to rivers approach to salmon recovery. UCSRB Board members consist of a Commissioner from each Chelan, Douglas, and Okanogan Counties, and representatives from both the Confederated Tribes of the Colville Reservation and the Yakama Nation.

### Job Description

This job is a full-time exempt position reporting to the Executive Director of the UCSRB. The Natural Resource Program Manager will facilitate processes among partners and stakeholders involved in salmon recovery, and/or forest and watershed restoration.

Essential Duties and Responsibilities Include:

- Manage a large habitat restoration program across the Upper Columbia (UC) region, ensuring successful implementation of projects aligned with the *Recovery Plan*.
- Work with partners to ensure the scope and direction of projects within the UC habitat program is on schedule and is well-supported.
- Facilitate meetings with partners working collaboratively to develop, evaluate/score, design, implement salmon habitat projects, and to accelerate watershed restoration on the Okanogan Wenatchee National Forest.
- Write reports, meeting summaries, and other documents as needed.

- Work with UCSRB team to develop strategies for effective engagement of partners on key issues.
- Track emerging issues, policies and initiatives related to watershed restoration, and inform/engage key partners as appropriate.

### **Qualifications and Experience**

- Experienced in facilitating and/or coordinating diverse groups engaged in complex interdisciplinary discussions.
- Bachelor's Degree (Master's Degree preferred) in natural resources, forestry, fisheries biology or related field.
- Five (5) or more years of relevant professional experience. Working knowledge of salmon recovery in context of the Federal Columbia River Power System is preferred.
- Exceptional written and verbal communication skills.
- Proven ability to work collaboratively in a team atmosphere.
- Ability to travel within the Recovery Board service area, and to Olympia and other locations where regional recovery meetings are held.

### **Compensation**

*Based on experience, the salary range for this position is \$62,000 – \$68,000 plus benefits, including: retirement, medical, vision, dental, vacation/sick leave and paid holidays.*

**Call Melody Kreimes, 509-888-0321 with any questions. Please submit resume, cover letter and three references to Barbara Carrillo at [barb.carrillo@ucsrb.org](mailto:barb.carrillo@ucsrb.org) Position open until filled.**

The UCSRB is an equal opportunity employer.